

SAN FRANCISCO
CIVIL SERVICE COMMISSION

MEMORANDA re:

FAIR LABOR STANDARDS ACT

July 1, 1985
July 2, 1985
September 25, 1985

5/S



San Francisco Public Library

Government Information Center
San Francisco Public Library
100 Larkin Street, 5th Floor
San Francisco, CA 94102

REFERENCE BOOK

Not to be taken from the Library



SF
C65
153
22

July 1, 1985

MEMORANDUM

To : All Appointing Officers
Departmental Personnel Officers

From : John J. Walsh
General Manager Personnel

SUBJECT: FAIR LABOR STANDARDS ACT (FLSA)
EFFECTS ON CERTAIN CITY EMPLOYMENT PRACTICES

The United States Supreme Court in Garcia v. San Antonio Metropolitan Transit Authority ruled that the Fair Labor Standards Act (FLSA) is applicable to local government entities. The Garcia holding overruled the 1976 case of National League of Cities v. Usery, 426 U.S. 833 which held that local government was immune from provisions of Fair Labor Standards Act.

Provisions which may affect your department are:

- . Definition of the Terms Executive, Administrative and Professional
- . Interpretation of Hours Worked/Overtime Compensation
- . General Requirements for Recordkeeping
- . Enforcement

DOCUMENTS DEPT.

JUL 9 1985
SAN FRANCISCO
PUBLIC LIBRARY

A very faint, light gray watermark-like image of a classical building with four columns and a triangular pediment is visible in the background.

Digitized by the Internet Archive
in 2016

<https://archive.org/details/fairlaborstandar1219sanf>

DEFINITIONS OF THE TERMS EXECUTIVE - ADMINISTRATIVE - PROFESSIONAL

The Fair Labor Standards Act essentially provides for the payment of overtime wages at the rate of time and a half for all hours worked in excess of forty hours in a seven-day work period by all employees except those that meet the definitions of executive, administrative or professional.

The cash payment for overtime to applicable employees is mandatory, and compensatory time off in lieu of overtime cannot be substituted by either the employer or the employee.

The Act provides an exemption from overtime provisions for employees occupying bona fide executive, administrative, or professional positions when actually performing duties commensurate with these designations.

The Fair Labor Standards Act contains very detailed criteria, and a number of tests which a position must meet before it is exempt from the cash for overtime requirements.

The Civil Service Commission classification staff has compiled a list of classes which currently are entitled to compensatory time off for overtime worked. These classes are commonly referred to as "Z" (exempt) classes. The classes designated by an asterisk (*) next to the class number do not appear to meet the FLSA definition of executive, administrative or professional (Attachment 1). A brief summary of the definitions are also included for your information (Attachment 2).

- NOTE -

Appointing officers have the responsibility to insure that exempt employees are actually engaged in executive, administrative, or professional activities for at least 80% of their work time to remain exempt. If an appointing officer cannot fit an employee into an exempt category, the appointing officer will be bound by the overtime requirement of the Act.

If you find "Z" positions in your organization that do not meet the Fair Labor Standards Act exempt criteria, do not allow these employees to work overtime unless you are prepared to compensate them in cash at time and a half for all overtime worked. Allowing a non bona fide exempt employee to work overtime, might create a substantial financial liability.

If you believe a classification or individual position is inappropriately designated contact the Classification Unit at Centrex 2621.

INTERPRETATION OF HOURS WORKED/OVERTIME COMPENSATION

Certain sections of the Act provide that persons may not be employed for more than a stated number of hours a week without receiving at least one and one-half times their regular rate of pay for the overtime hours. By statutory definition the term "employ" includes "to suffer or permit to work".

Workweek. A workweek is a regular recurring period of 168 hours in the form of seven consecutive 24-hour periods. The workweek need not be the same as the calendar week.

The workweek may begin on any day of the week and at any hour of the day. Once established a workweek may not be changed unless the change is intended to be permanent.

An employee who is subject to FLSA in any workweek must be paid in accordance with its provisions for all hours worked. In general "hours worked" includes all time that an employee is required to be on duty, or on the employer's premises, or at a prescribed workplace for the employer, and all time during which the employee is suffered or permitted to work for the employer.

Hours worked have been established by the Supreme Court as including at least all time spent in "physical or mental exertion (whether burdensome or not) controlled or required by the employer and pursued necessarily and primarily for the benefit of the employer or his business." It includes any work which the employee performs on or away from the premises, if the employer knows or has reason to believe that the work is being performed.

It must be remembered that employers will not be allowed to knowingly permit employees to work outside of the assigned hours, accept the benefits of the extra work, and then refuse to compensate them for the hours on the basis that the employee was not authorized to work those hours. Remember that to "employ" means to "suffer or permit to work". For instance, if an employee is allowed to work past the end of the shift, the extra time will be considered hours worked.

Major Exception to the 168-Hour Work Week Limitation

Exemptions exist, for law enforcement officers, firefighters, and hospital employees. For firefighters and law enforcement employees, including security personnel in correctional institutions, the employer can establish a work period of 28 consecutive days in lieu of the standard workweek. The maximum work hours for fire protection employees during the 28-day work period is 171 hours. Any hours worked in-excess of this time must be compensated at the overtime rate. For hospital employees, the parties can agree to adopt a fixed work period of 14 consecutive days and overtime will not be required unless the employee works over 80 hours during the 14-day peiod or over 8 hours in any given work day.

Types of Employment Status Which May be Considered Hours of Work

NOTE: If SSO provisions exceed the minimal FLSA requirements below the SSO provisions prevail.

Off duty. Periods during which an employee is completely relieved from duty and which are long enough to enable the employee to use the time effectively for his or her own purposes are not hours worked. The employee is not completely relieved from duty and cannot use the time effectively for his or her own purposes unless the employee is definitely told in advance that he or she may leave the job and that the employee will not have to commence work until a specified hour has arrived. Whether the time is long enough to enable the employee to use the time effectively for his or her own purposes depends upon all of the facts and circumstances of the case.

"On-call" (Standby) time. An employee who is not required to remain on the employer's premises and is free to engage in his or her own pursuits, subject only to the understanding that the employee leave word at his or her home or with the employer where he or she can be reached by the employer, is not working while "on call". When an employee is called out on a job assignment, only the time actually spent in making the call need be counted as hours worked. Of course, if calls are so frequent or the readiness conditions are so restrictive that the employee is not really free to use the intervening periods effectively for his or her own benefit, the employee may be considered as "engaged to wait" rather than "waiting to be engaged".

Employees who are "on call" (standby) and are required to remain at home. An employee who is "on call" may be required to remain at home to receive telephone calls when the employer's office is closed. If the employee is uninterrupted for long periods of time, any reasonable agreement of the parties for determining the number of hours worked will be accepted. The agreement should take into account not only the actual time spent in answering the calls, but also some allowance for the restriction on the employee's freedom to engage in personal activities resulting from the duty of answering the telephone. The requirement that overtime be paid for standby periods may be obviated by providing "standby employees" with beepers or pagers thereby releasing them from employer control.

Employee sent home for lack of work. If an employee is told, upon reporting for work, that there is no work available and the employee is immediately sent home, the employee will not be considered to have spent any time working. If, however, the employee is suffered or permitted to wait for work after his or her regular shift was scheduled to begin, the time spent in waiting between the scheduled commencement of the shift and the time the employee starts work or is sent home is counted as hours worked.

Split shifts. If an employee has time off in the middle of a workday which is long enough to effectively use as he or she wishes, and the employee understands that he or she does not have to return to work until a definite specified time, the employee would not be considered to be working during the time-off period.

Meal periods. A bona fide meal period which occurs during the scheduled workday is not hours worked if the employee is completely relieved from duty for the purpose of eating a regular meal. Ordinarily 30 minutes or more is long enough for a bona fide meal period. Where an employee's otherwise bona fide meal periods are uninterrupted except for rare and infrequent emergency calls, the meal period can be excluded from compensable working time except on those occasions when the period is actually interrupted. On the other hand, if the meal periods are frequently interrupted by calls to duty, the employee would not be considered relieved of all duties and all the meal periods must be counted as hours worked.

Rest periods. Rest periods or "coffee breaks" of short duration, from 5 minutes to 20 minutes, must be counted as hours worked. The rest periods or "coffee breaks" may not be offset against other hours of work such as compensable waiting time or on-call time.

Duty of less than 24 hours. An employee who is required to be on duty for a period of less than 24 hours is working even though he or she is permitted to sleep or engage in other personal activities when not busy. The employee is engaged to wait during slack time that may occur during the duty period.

Duty of 24 hours or more: Fire protection and law enforcement employees. A special 24-hour-duty rule for determining if sleep and meal time may be excluded is applicable to law enforcement and fire protection personnel of a public agency. The rule is that, where the employer has elected to use the section 7(k) partial overtime pay exemption, sleep and meal time cannot be excluded from compensable hours of work where (1) the employee is on duty for less than 24 hours, or (2) where the employee is on duty for exactly 24 hours. If the employee is on duty for more than 24 hours, sleep and meal time can only be excluded where the parties have agreed in advance of the work period to exclude those time periods from hours worked. No more than 8 hours nor less than 5 hours may be excluded for sleep time in any period of duty lasting more than 24 hours.

Employees residing on employer's premises. An employee who resides on the employer's premises on a permanent basis or for extended periods of time is not considered to be working all of the time while on the employer's premises. Ordinarily, an employee who resides on the employer's premises may engage in private pursuits; has enough time for eating, sleeping, and entertaining; and has other periods of complete freedom from duties when he or she may leave the premises for personal reasons. It is, of course, difficult to determine the exact hours of work under these circumstances. Therefore, any reasonable agreement by the parties which takes into consideration all of the pertinent facts will be accepted.

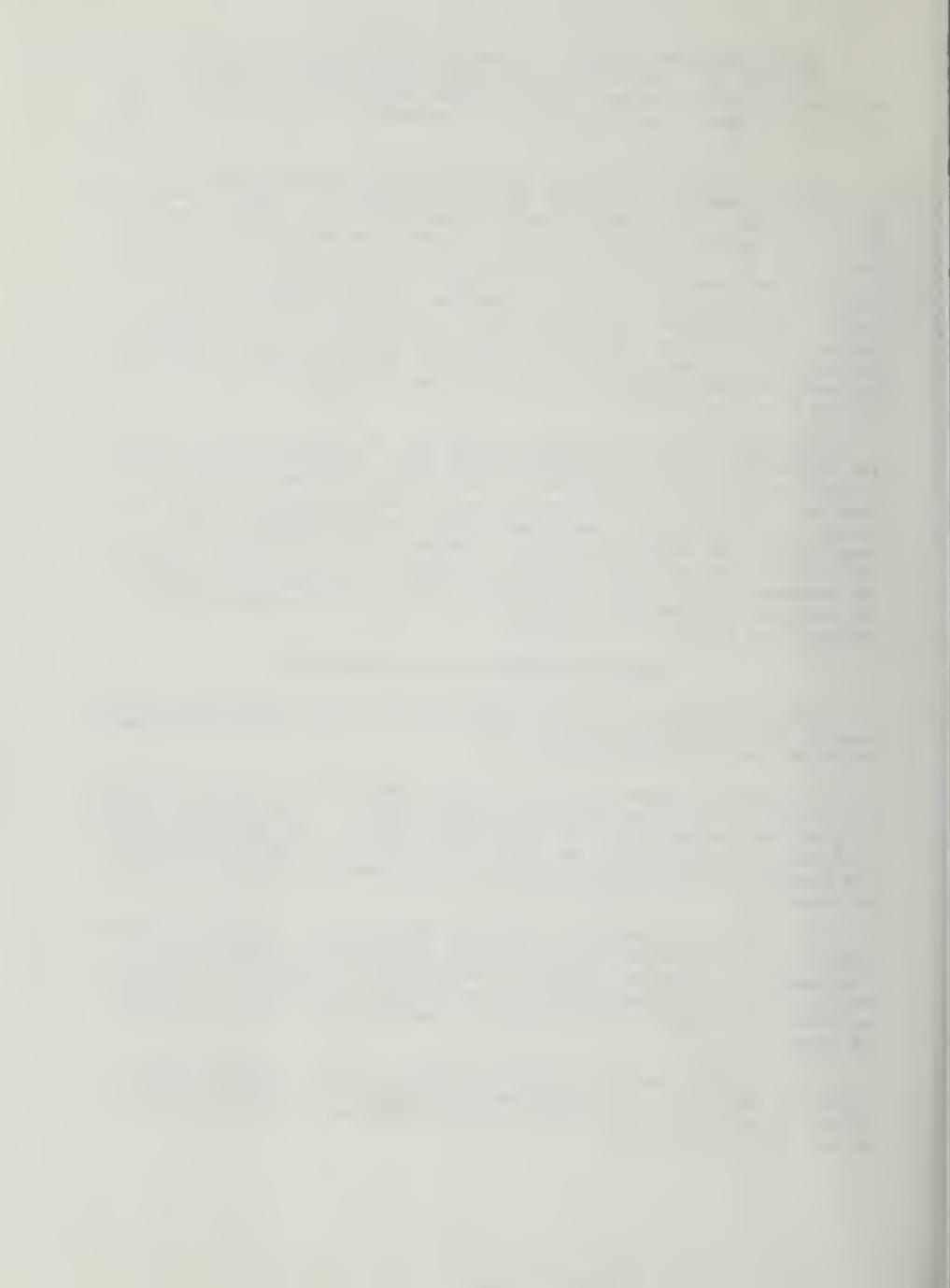
GENERAL REQUIREMENTS FOR RECORDKEEPING

The following provision is excerpted in part to alert departments to the need to revise timecards, daily time reports or other time reporting documents where applicable to comply with the Act.

Included in records to be maintained by departments are "Time of Day and Day of Week" on which the employee's workweek begins. If the employee is part of a workforce or employed in or by an establishment all of whose workers have a workweek beginning at the same time on the same day, a single notation of the time of the day and beginning day of the workweek for the whole workforce or establishment will suffice.

If, however, any employee or group of employees has a workweek beginning and ending at a different time, a separate notation shall then be kept for that employee or group of employees. "Additionally, employers are required to maintain records of "hours worked each workday and total hours worked each workweek (for purposes of this section, a "workday" shall be any consecutive 24 hours)."

Records described above along with wage rate tables, worktime schedules, timerolls, payrolls and other pertinent documents are to be kept available within the department or a central department location for audit for a period of not less than two years.



ENFORCEMENT

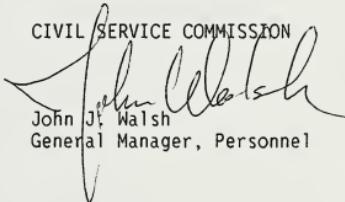
Section 11(a) of FLSA authorizes representatives of the Department of Labor to investigate and gather data concerning wages, hours, and other employment practices; enter and inspect an employer's premises and records; and question employees to determine whether any person has violated any provision of FLSA. Every effort is made to resolve the issue of compliance and payment of back wages at an administrative level.

However, the FLSA also provides for the following enforcement procedures:

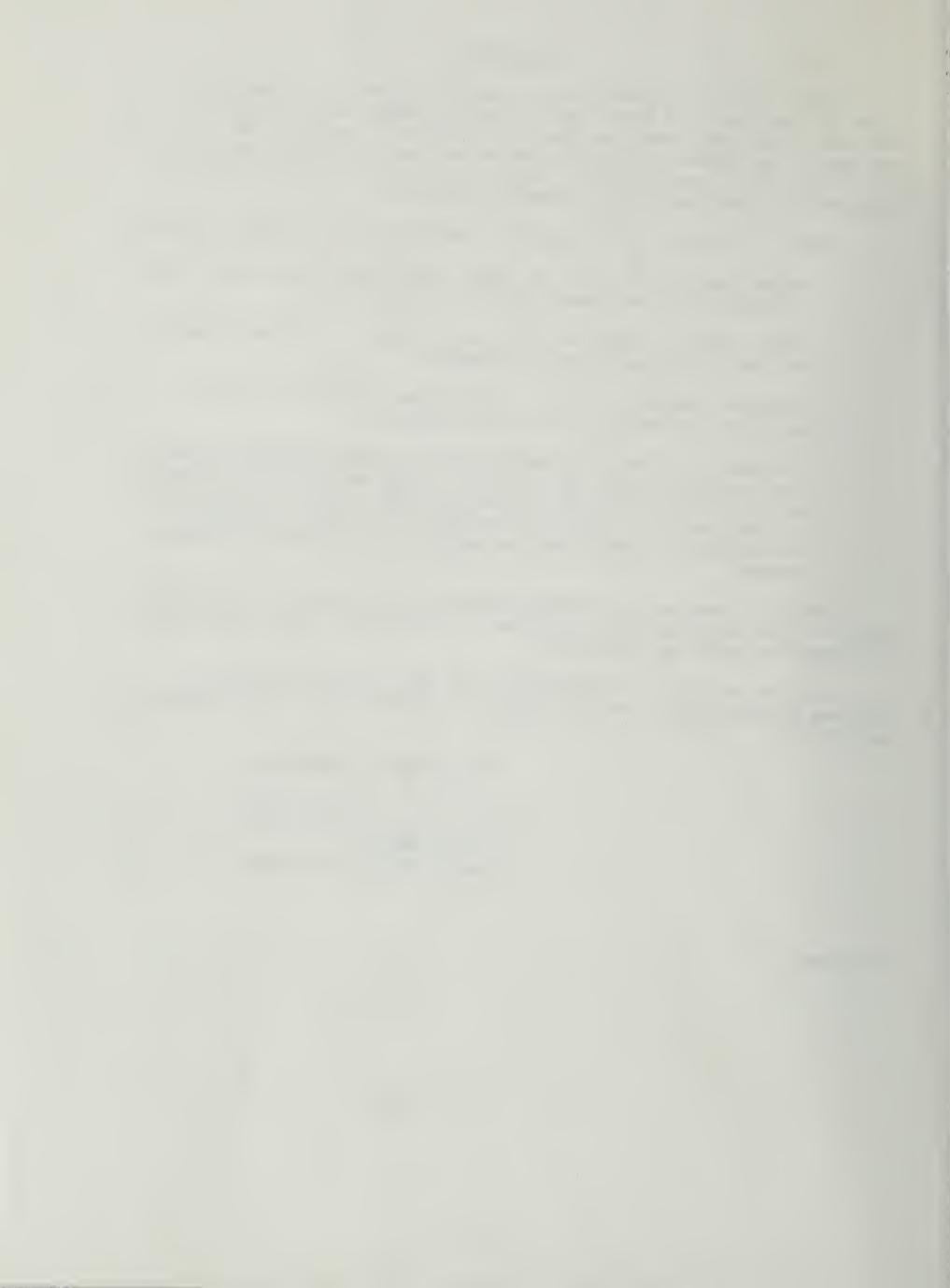
- An employee may file suit to recover back wages and an equal amount in damages, plus attorney's fees and court costs.
- The Secretary of Labor may file suit on behalf of the employees for back wages and equal amount in damages.
- Employers who have willfully violated the law may face criminal penalties, including fines and imprisonment.
- Employees who have filed complaints or provided information during any investigation may not be discriminated against or discharged for having done so. If they are, they may file a suit or the Secretary of Labor may file a suit on their behalf for relief, including reinstatement to their jobs and payment of wages lost plus monetary damages.

A two-year statute of limitations applies to the recovery of back wages except in the case of willful violations, in which case a three-year statute of limitations would be applicable.

Questions relating to interpretation of these provisions should be directed to Demo Adams or Patrick Gibbons on Centrex 5754 or Albert Ambrose on Centrex 2105.

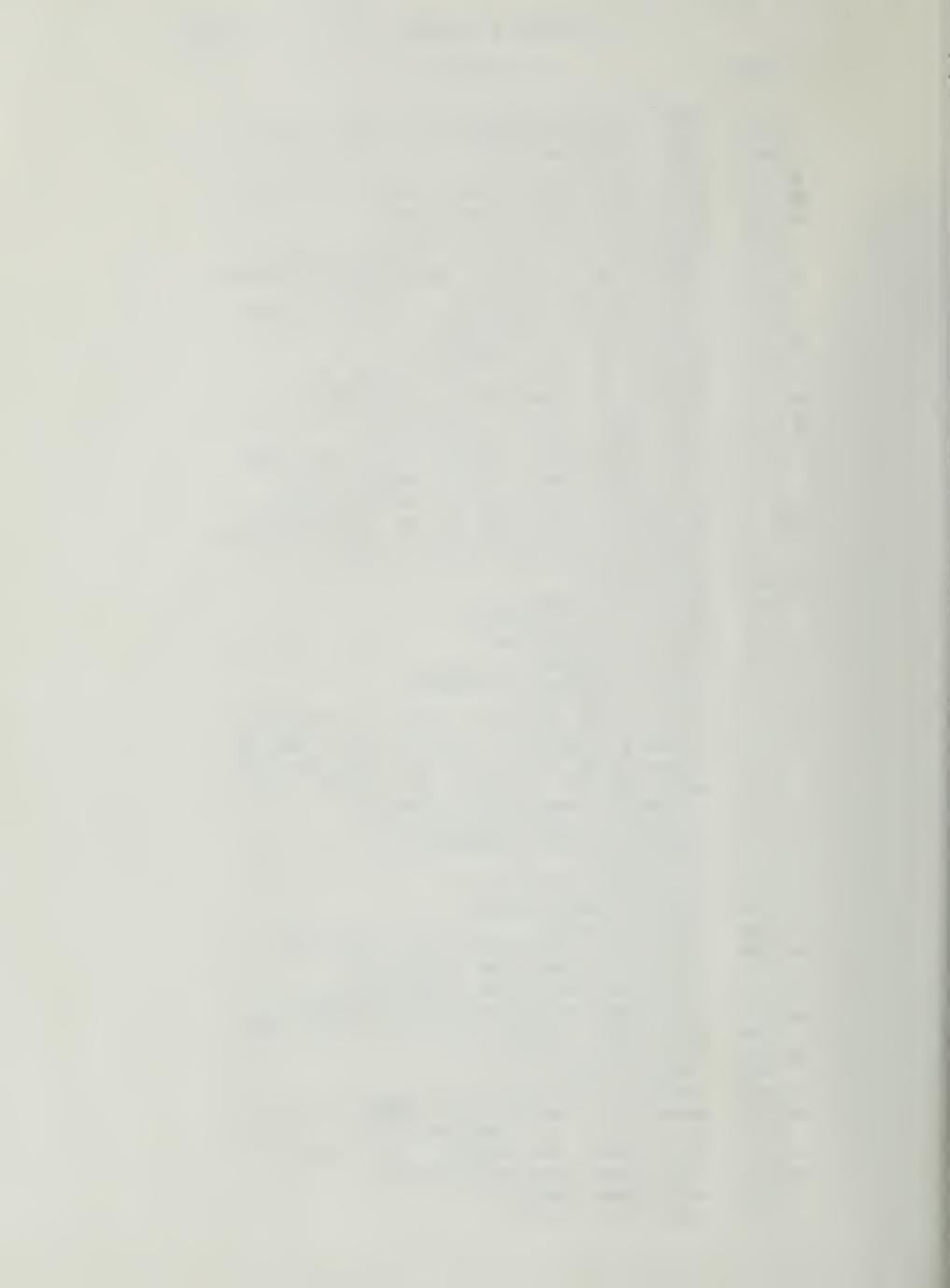
CIVIL SERVICE COMMISSION

John J. Walsh
General Manager, Personnel

Attachments



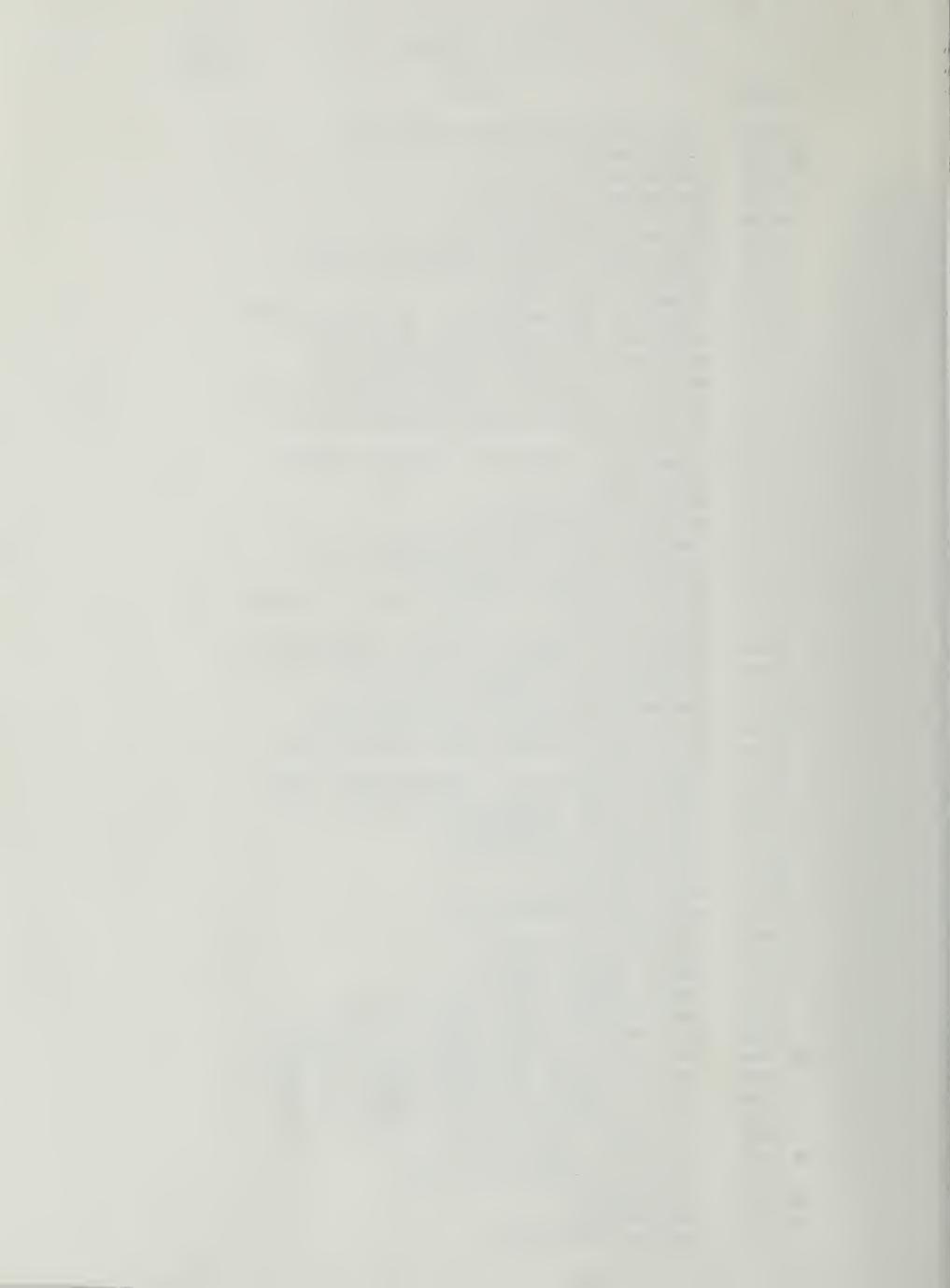
CLASS	TITLE
1102	PARKING AUTHORITY ASSISTANT DIRECTOR....
1104	PARKING AUTHORITY DIRECTOR.....
1105	EXEC DIR, RENT ARBITRATION BOARD.....
1107	DEPUTY DIR, RENT ARBITRATION BOARD.....
1108	EXEC DIRECTOR, HEALTH SERVICE SYSTEM....
1110	EXEC ASST TO GEN MANAGER, RETIREMENT SYS
1111	EXEC DIRECTOR, RELOCATION APPEALS BOARD.
1112	RETIREMENT SYSTEM GENERAL MANAGER.....
1114	ADMINISTRATOR, RETIREMENT SERVICES.....
1115	CHIEF INVESTMENT OFFICER.....
1116	COMMERCIAL DIVISION ASSISTANT MANAGER....
1118	COMMERCIAL DIVISION MANAGER.....
1126	PUBLIC ADMINISTRATOR.....
1128	REGISTRAR OF VOTERS-RECORDER.....
1129	CHIEF DEPUTY REGISTRAR OF VOTERS-RECORD.
1131	ASST PUB ADMINISTRATOR, PUBLIC GUARDIAN.
1132	RECORDER.....
1133	CHIEF DEPUTY RECORDER.....
1136	ASSISTANT COUNTY CLERK.....
1140	DEPUTY CLERK OF THE BOARD OF SUPERVISORS
1142	COUNTY CLERK.....
1146	CLERK OF THE BD, LEGIS ADM AND CITY CLK.
1150	GENERAL MANAGER, DEPT OF ELECTRICITY....
1160	ASST DIRECTOR OF PURCHASING AND SERVICES
1162	DIRECTOR OF PURCHASING AND SERVICES.....
1164	ADMINISTRATOR, SFGH MEDICAL CENTER.....
1168	DIRECTOR OF HEALTH.....
1172	GENERAL MANAGER OF PUBLIC UTILITIES COMM
1180	EXEC ASST TO THE CHIEF ADMIN OFFICER....
1182	CHIEF ADMINISTRATIVE OFFICER.....
1190	MAYOR.....
*1218	PAYROLL SUPERVISOR.....
1231	ASSOC AFFIRMATIVE ACTION COORDINATOR....
*1232	TRAINING OFFICER.....
*1233	AFFIRMATIVE ACTION SPECIALIST.....
1234	DIRECTOR OF TRAINING.....
1235	AFFIRMATIVE ACTION COORDINATOR.....
1237	TRAINING COORDINATOR.....
*1240	ASSISTANT PERSONNEL ANALYST.....
*1242	PERSONNEL ANALYST.....
1244	SENIOR PERSONNEL ANALYST.....
1246	PRINCIPAL PERSONNEL ANALYST.....
1248	ASSISTANT DIVISION MANAGER, PERSONNEL....
1270	DEPARTMENTAL PERSONNEL OFFICER.....
1272	SENIOR DEPARTMENTAL PERSONNEL OFFICER..
1273	DIRECTOR, PERS AND STAFF DEVELOPMENT....
1274	DIRECTOR, BUR OF PERSONNEL AND SAFETY...
1276	DEPARTMENTAL PERSONNEL DIRECTOR.....
1277	ASST DIV MANAGER, SALARY STAND & EMP REL
1278	DIVISION MANAGER, PERSONNEL.....
1279	CHIEF OF TECH SELECTION SERVICES.....
1284	ASSISTANT SECRETARY, CIVIL SERVICE COMM.
1288	ASSISTANT GENERAL MANAGER, PERSONNEL....
1292	GENERAL MANAGER, PERSONNEL.....

CLASS	TITLE
1314	PUBLIC RELATIONS OFFICER.....
1336	ASST TO GEN MANAGER(PUBLIC SERV) REC-PK.
1340	ASST TO GEN MANAGER, PUC, PUBLIC REL....
*1410	CHIEF CLERK.....
*1453	PRINCIPAL STENOGRAPHER, MAYOR'S OFFICE..
*1461	PRINCIPAL LEGAL STENOGRAPHER.....
1491	ASSOCIATE REGISTRAR, SFJCD....
1506	CONFIDENTIAL SECRETARY TO THE SHERIFF..
*1512	CONFID SECY AND EXEC ASST TO PUB DEFENDR
1518	CONFIDENTIAL SECRETARY TO ASSESSOR.....
1522	CONFIDENTIAL SECRETARY TO CITY ATTORNEY.
*1523	CONFIDENTIAL SECRETARY TO THE C.A.O....
1540	SECRETARY, FIRE COMMISSION.....
1544	SECRETARY, LIBRARY COMMISSION.....
*1546	SECRETARY, COMMISSION ON THE AGING.....
*1548	SECRETARY, SOCIAL SERVICES COMMISSION..
1551	SECRETARY, HEALTH COMMISSION.....
1554	ADMIN SECRETARY, PUBLIC UTILITIES COMM..
1556	ADMIN SECRETARY, CITY PLANNING COMM....
1565	ASSISTANT DIRECTOR, ART COMMISSION.....
*1574	EXECUTIVE SECRETARY TO THE CONTROLLER..
1575	EXECUTIVE DIRECTOR, BD OF PERMIT APPEALS
1580	EXECUTIVE DEPUTY, MAYOR'S OFFICE.....
*1650	ACCOUNTANT.....
1652	SENIOR ACCOUNTANT.....
1654	PRINCIPAL ACCOUNTANT.....
1655	SYSTEMS ACCOUNTANT.....
1656	HEAD ACCOUNTANT.....
1657	SENIOR SYSTEMS ACCOUNTANT.....
1658	CHIEF ACCOUNTANT.....
1661	ASST FISCAL OFFICER, BOARD OF EDUCATION.
1666	FINANCE DIRECTOR, DEPT OF PUBLIC HEALTH.
1675	SUPERVISING FISCAL OFFICER MUNI RAILWAY.
1677	ASST GEN MGR, FINANCE, BUR FIN MGT, PUC.
1678	FINANCIAL OPERATIONS DIRECTOR.....
1679	FINANCIAL REPORTS SPECIALIST.....
1680	CHIEF ASSISTANT CONTROLLER.....
1682	CONTROLLER.....
1684	ASSOCIATE AUDITOR.....
1686	SUPERVISING AUDITOR.....
1688	CHIEF AUDITOR.....
*1738	COMPUTER OPERATIONS SHIFT SUPERVISOR..
1739	COMPUTER OPERATIONS SUPERVISOR II.....
1741	COMPUTER OPERATIONS SUPERVISOR I.....
*1778	BLUEPRINT AND REPRODUCTION MANAGER.....
1780	ASST CHIEF, COMPUT OPER AND SUPPORT SERV
*1802	RESEARCH ASSISTANT.....
1804	STATISTICIAN.....
1806	SENIOR STATISTICIAN.....
*1807	MANAGEMENT INFORMATION SYSTEMS TECH II..
1809	ADMIN ASST. TO SUPERINTENDENT OF SCHOOLS
*1811	MANAGEMENT INFO SYSTEMS SPECIALIST I....
*1812	ASSISTANT RETIREMENT ANALYST.....
1813	RETIREMENT ANALYST.....
1814	ASSISTANT ACTUARY.....

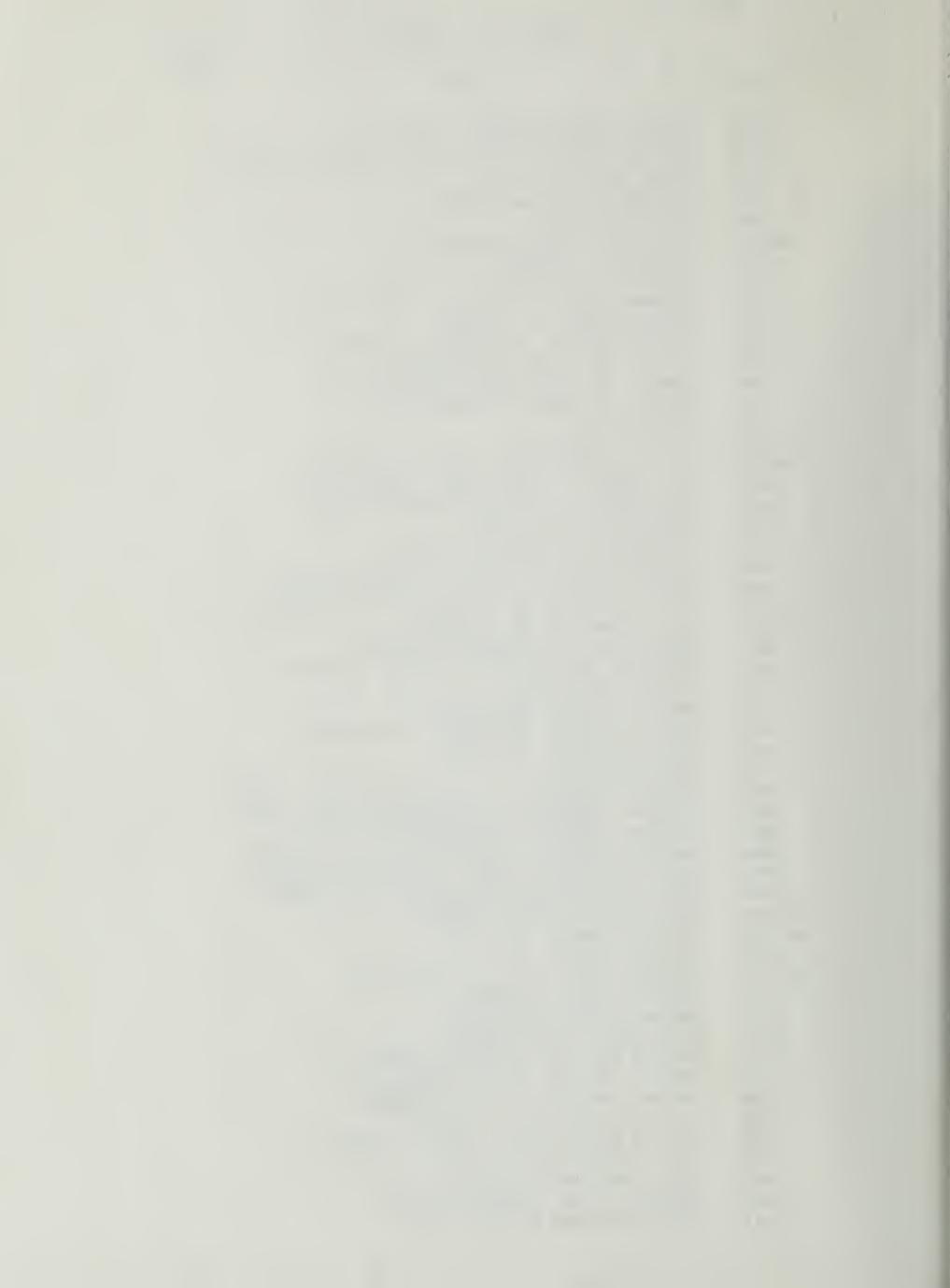


CLASS	TITLE
1816	ACTUARY.....
*1817	COPY READER.....
*1818	MANAGEMENT INFO SYSTEMS SPECIALIST II.....
1819	MANAGEMENT INFO SYSTEMS SPECIALIST III.....
*1820	JUNIOR ADMINISTRATIVE ANALYST.....
1821	MANAGEMENT INFO SYSTEMS MANAGER.....
1822	ADMINISTRATIVE ANALYST.....
1823	SENIOR ADMINISTRATIVE ANALYST.....
1824	PRINCIPAL ADMINISTRATIVE ANALYST.....
1825	MANAGEMENT ANALYST.....
1828	SENIOR ASSOCIATE BUDGET ANALYST.....
1829	OPERATIONS ANALYST.....
1831	LEGISLATIVE AIDE, BOARD OF SUPERVISORS.....
1832	BUSINESS MANAGER, CITY COLLEGE.....
1835	ADMIN ASST TO MEMBERS OF THE BD OF SUPVS.....
1838	ADMIN ASST TO EXEC DIRECTOR, HEALTH SERV.....
*1840	JUNIOR MANAGEMENT ASSISTANT.....
1841	RATE ADMINISTRATOR.....
1842	MANAGEMENT ASSISTANT.....
1844	SENIOR MANAGEMENT ASSISTANT.....
1846	EXECUTIVE ASSISTANT, MAYOR'S OFFICE.....
1847	EXECUTIVE AIDE TO THE MAYOR'S OFFICE.....
1848	MAYOR'S PROGRAM CONSULTANT.....
1849	MAYOR'S PROGRAM MANAGER.....
1851	MAYOR'S SENIOR PROGRAM MANAGER.....
1857	DIRECTOR OF INFORMATION.....
1859	ASST TO THE DIRECTOR OF INFORMATION.....
1860	COMPUTER OPERATIONS SUPPORT SUPERVISOR.....
*1861	SYSTEMS AND PROCEDURES ANALYST, SPEC PROJ.....
*1862	SYSTEMS AND PROCEDURES ANALYST.....
*1863	SR SYS AND PROCEDURES ANALYST, SPEC PROJ.....
*1864	SR SYSTEMS AND PROCEDURES ANALYST.....
1865	SYSTEMS AND PROCEDURES SUPERV, SPEC PROJ.....
*1866	SYSTEMS AND PROCEDURES SUPERVISOR.....
*1870	PROGRAMMER ANALYST TRAINEE.....
*1871	ASSISTANT SOFTWARE ANALYST.....
*1872	PROGRAMMER ANALYST.....
*1873	SOFTWARE ANALYST.....
*1874	SENIOR PROGRAMMER ANALYST.....
*1875	SENIOR SOFTWARE ANALYST.....
1876	DATA PROCES PROGRAMMING AND SYSTEMS SUPERV.....
1877	SUPERVISING SOFTWARE ANALYST.....
1879	PROJECT MANAGER, SPECIAL PROJECT.....
1880	CHIEF OF SYSTEMS.....
1881	ASST DIRECTOR, SYSTEMS AND DATA PROCESS.....
1882	DIRECTOR, SYSTEMS AND DATA PROCESSING.....
1885	MANAGER, BUR OF MANAGEMENT INFO SYS, PUC.....
1886	MANAGER, BUR OF PERFORM MONITORING, PUC.....
1887	MGR, BUREAU OF CLAIMS & CONTRACTS, PUC.....
1890	MANAGER, DATA PROCESSING, SFUSD.....
1895	ASST GEN MGR, ADMIN, BUR OF ADMIN, PUC.....
1896	DIRECTOR, WELFARE AUDITS.....
1898	EXEC DEPUTY FOR PROGRAM AND FISCAL ADM.....
1928	SCHOOL SUPPLIES ANALYST.....
*1939	SCHOOL WAREHOUSE SUPERVISOR.....

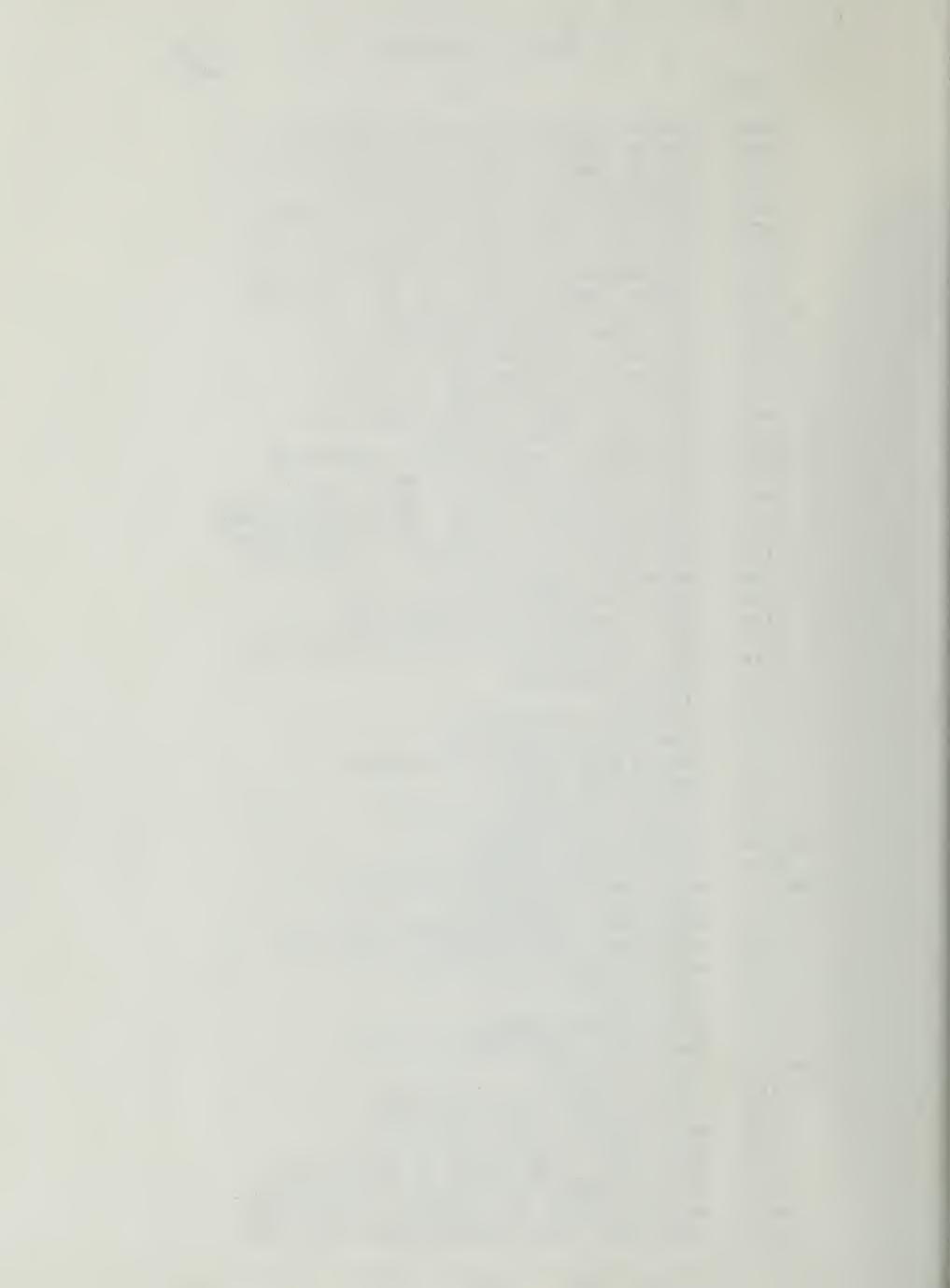
CLASS	TITLE
1940	STORES AND EQUIPMENT SUPERVISOR.....
*1950	ASSISTANT PURCHASER.....
1952	PURCHASER.....
1954	PURCHASER, PRINTING.....
1956	SENIOR PURCHASER.....
1958	SUPERVISING PURCHASER.....
2116	ASSOCIATE DIRECTOR MEDICAL RECORDS.....
2118	DIRECTOR, MEDICAL RECORDS.....
2119	HEALTH CARE ANALYST.....
2124	DIRECTOR OF ADMISSIONS, SF GEN HOSPITAL.....
2140	HOSPITAL ADMINISTRATIVE ASSISTANT.....
2143	HOSPITAL ASSISTANT ADMINISTRATOR.....
2145	HOSPITAL ASSOCIATE ADMINISTRATOR.....
2171	MEDICAL DIRECTOR, LAGUNA HONDA HOSPITAL.....
2182	ADMINISTRATOR, LAGUNA HONDA HOSPITAL.....
2210	DENTIST.....
2212	DIRECTOR, DIVISION OF DENTAL HEALTH.....
2220	PHYSICIAN.....
2222	SENIOR PHYSICIAN.....
2230	PHYSICIAN SPECIALIST.....
2232	SENIOR PHYSICIAN SPECIALIST.....
2233	SUPERVISING PHYSICIAN SPECIALIST.....
2234	DISTRICT HEALTH OFFICER.....
2236	MEDICAL ADVISOR, HEALTH SERVICE SYSTEM.....
2240	RADIOLOGIST.....
2246	ASSISTANT DIRECTOR CLINICAL SERVICES I.....
2248	ASSISTANT DIRECTOR CLINICAL SERVICES II.....
2250	DIRECTOR OF CLINICAL SERVICES.....
2438	ADMINISTRATIVE DIRECTOR RADIOLOGY.....
2444	CLINICAL LABORATORY TECHNOLOGIST.....
2446	SR CLINICAL LABORATORY TECHNOLOGIST.....
2450	PHARMACIST.....
2451	SENIOR PHARMACIST, LAGUNA HONDA HOSP.....
2452	DIRECTOR OF PHARMACEUTICAL SERVICES.....
2453	SUPERVISING PHARMACIST.....
2456	ASSISTANT TOXICOLOGIST.....
2458	TOXICOLOGIST.....
2462	MICROBIOLOGIST.....
2464	SENIOR MICROBIOLOGIST.....
2465	VIROLOGIST.....
2466	CHIEF MICROBIOLOGIST.....
2471	WATER QUALITY CHEMIST.....
2472	SENIOR WATER CHEMIST.....
2478	SENIOR SEWAGE TREATMENT CHEMIST.....
2480	SUPV OF LAB, WATER QUALITY CONTROL.....
*2484	PUBLIC HEALTH ASSISTANT TOXICOLOGIST I.....
2486	PUBLIC HEALTH ASSISTANT TOXICOLOGIST II.....
2488	PUBLIC HEALTH ASSISTANT TOXICOLOGIST III.....
2490	PUBLIC HEALTH CLINICAL TOXICOLOGIST.....
2492	DIRECTOR, PUBLIC HEALTH LABORATORIES.....
*2534	PARAMEDIC SUPERVISOR.....
2535	CHIEF, PARAMEDIC DIVISION.....
*2538	AUDIOMETRIST.....
2540	AUDIOLOGIST.....
2542	SPEECH PATHOLOGIST.....



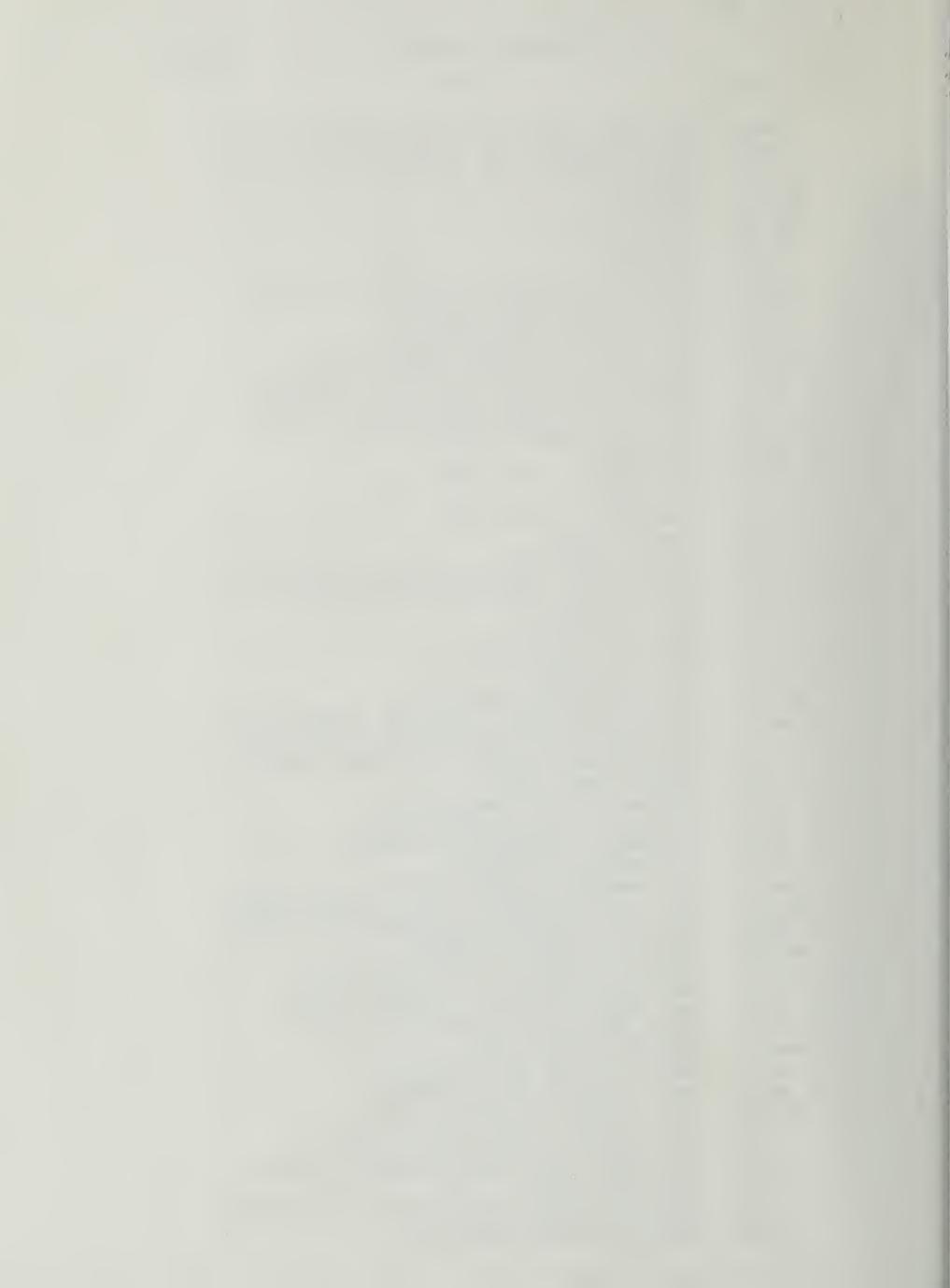
CLASS	TITLE
2548	OCCUPATIONAL THERAPIST.....
2550	SENIOR OCCUPATIONAL THERAPIST.....
2552	DIR OF ACTIVITIES THERAPY AND VOL SERV.....
2556	PHYSICAL THERAPIST.....
2558	SENIOR PHYSICAL THERAPIST.....
2565	ACUPUNCTURIST.....
*2566	REHABILITATION COUNSELOR.....
2574	CLINICAL PSYCHOLOGIST.....
2575	RESEARCH PSYCHOLOGIST.....
2576	SUPERVISING CLINICAL PSYCHOLOGIST.....
2581	ADMINISTRATIVE CORONER.....
2584	CHIEF MEDICAL EXAMINER - CORONER.....
2589	HEALTH PROGRAM COORDINATOR I.....
2591	HEALTH PROGRAM COORDINATOR II.....
2593	HEALTH PROGRAM COORDINATOR III.....
2624	DIETITIAN.....
2626	CHIEF DIETITIAN.....
*2636	SCHOOL LUNCHROOM AREA SUPERVISOR.....
2637	FOOD SERVICE ASSISTANT SUPERVISOR.....
2638	DIRECTOR OF FOOD SERVICES, SFUSD.....
2660	ADMINISTRATIVE CHEF.....
2662	DIRECTOR OF FOOD SERVICES.....
2806	DISEASE CONTROL INVESTIGATOR.....
2808	SENIOR DISEASE CONTROL INVESTIGATOR.....
2816	CHIEF, BUREAU OF RECORDS AND STATISTIC.....
*2819	ASSISTANT HEALTH EDUCATOR.....
2820	SENIOR HEALTH PROGRAM PLANNER.....
2821	DIRECTOR OF HEALTH PROGRAM PLANNING.....
2822	HEALTH EDUCATOR.....
2823	MENTAL HEALTH EDUCATOR.....
2824	CHIEF, BUREAU OF HEALTH EDUCATION.....
2825	SENIOR HEALTH EDUCATOR.....
2846	NUTRITIONIST.....
2885	DEPUTY DIRECTOR OF ADULT SERVICES, CMHS.....
2892	DEPUTY DIRECTOR FOR INSTITUTIONS, DPH.....
2893	DEPUTY DIRECTOR OF ADMINISTRATION.....
2894	PROGRAM CHIEF, COMMUNITY PUBLIC HEALTH.....
2895	DEPUTY DIR FOR MENTAL HEALTH PROGRAMS.....
2896	DEPUTY DIRECTOR FOR COMM HEALTH PROG.....
*2905	SENIOR ELIGIBILITY WORKER.....
*2906	SOCIAL WORKER TRAINEE.....
2910	SOCIAL WORKER.....
*2911	ELIGIBILITY APPEALS SPECIALIST.....
2912	SENIOR SOCIAL WORKER.....
2914	SOCIAL WORK SUPERVISOR.....
2920	MEDICAL SOCIAL WORKER.....
2922	SENIOR MEDICAL SOCIAL WORKER.....
2924	MEDICAL SOCIAL WORK SUPERVISOR.....
2925	CHIEF, MEDICAL SOCIAL SERVICES.....
2930	PSYCHIATRIC SOCIAL WORKER.....
2932	SENIOR PSYCHIATRIC SOCIAL WORKER.....
2934	CHIEF PSYCHIATRIC SOCIAL WORKER.....
2940	CHILD WELFARE WORKER.....
2942	SENIOR CHILD WELFARE WORKER.....
2944	CHILD WELFARE SUPERVISOR.....



CLASS	TITLE
2946	SENIOR ELIGIBILITY WORKER SUPERVISOR....
2948	SENIOR SOCIAL SERVICE SUPERVISOR.....
2950	SOCIAL SERVICE DIVISION SUPERVISOR.....
2951	COMMUNITY SERVICES COORDINATOR.....
2969	ASST DIRECTOR, SOC SERVICES PROGRAMS....
2970	DIRECTOR, ADMIN SERV, DEPT OF SOC SERV..
2971	DIRECTOR, SOCIAL SERVICE PROGRAMS.....
2973	ASST GENERAL MANAGER, DEPT OF SOC SERV..
2974	GENERAL MANAGER, DEPT OF SOC SERVICES...
*2975	CITIZEN'S COMPLAINT OFFICER.....
2977	EDUCATION INTEGRATION SPECIALIST.....
2978	CONTRACT COMPLIANCE OFFICER II.....
2982	RENT BOARD SUPERVISOR.....
2985	DEPUTY DIR, COMMISSION ON AGING.....
2986	DIRECTOR, HUMAN RIGHTS COMMISSION.....
2988	DIRECTOR, AGING PROGRAM.....
2991	COORDINATOR, HUMAN RIGHTS COMMISSION....
2992	CONTRACT COMPLIANCE OFFICER I.....
2993	ASST TO THE DIRECTOR, COMM ON THE AGING..
2995	AFFIRM ACTION OFFICER, HUMAN RIGHTS COMM
2996	REPRESENTATIVE, HUMAN RIGHTS COMMISSION.
3110	EXEC SECY TO GEN MANAGER, REC AND PARK..
3130	ARBORETUM DIRECTOR.....
3138	ASSISTANT GENERAL MGR FOR ADMIN.....
3140	GENERAL MANAGER, REC-PARK DEPT.....
3228	ASST DIRECTOR, GOLF COURSE OPERATIONS..
3238	DANCE INSTRUCTOR.....
3240	DRAMA INSTRUCTOR.....
3248	PIANIST.....
3250	ORCHESTRA INSTRUCTOR.....
3256	PHOTOGRAPHY INSTRUCTOR.....
3257	SENIOR PHOTOGRAPHY INSTRUCTOR.....
3258	PHOTOGRAPHY DIRECTOR.....
3260	CRAFTS INSTRUCTOR.....
3262	CURATOR OF INDUSTRIAL ARTS.....
*3284	RECREATION DIRECTOR.....
3285	JUNIOR MUSEUM DIRECTOR.....
*3287	ASSISTANT RECREATION SUPERVISOR.....
3289	RECREATION SUPERVISOR.....
3291	PRINCIPAL RECREATION SUPERVISOR.....
3292	ASSISTANT SUPERINTENDENT, RECREATION....
3294	RECREATION SUPERINTENDENT.....
3340	ZOO DIRECTOR.....
3342	ZOOLOGIST.....
3350	PARKS SUPERINTENDENT.....
3360	CURATOR OF ZOOLOGICAL EXHIBITS.....
*3406	LAND USE AIDE.....
3426	URBAN FORESTER.....
3430	CHIEF NURSERY SPECIALIST.....
3432	ASSISTANT DIRECTOR, ARBORETUM.....
3438	TREE TOPPER SUPERVISOR II.....
3453	ASST AGRIC COMM-SEALER OF WHTS-MEAS..
3456	CO AGRI COMMSR AND SEALER OF WEIGHTS-ME.
3462	ASST DIRECTOR, GOLF COURSE MAINTENANCE..
3464	AREA SUPV, PARKS SQUARES AND FACILITIES.

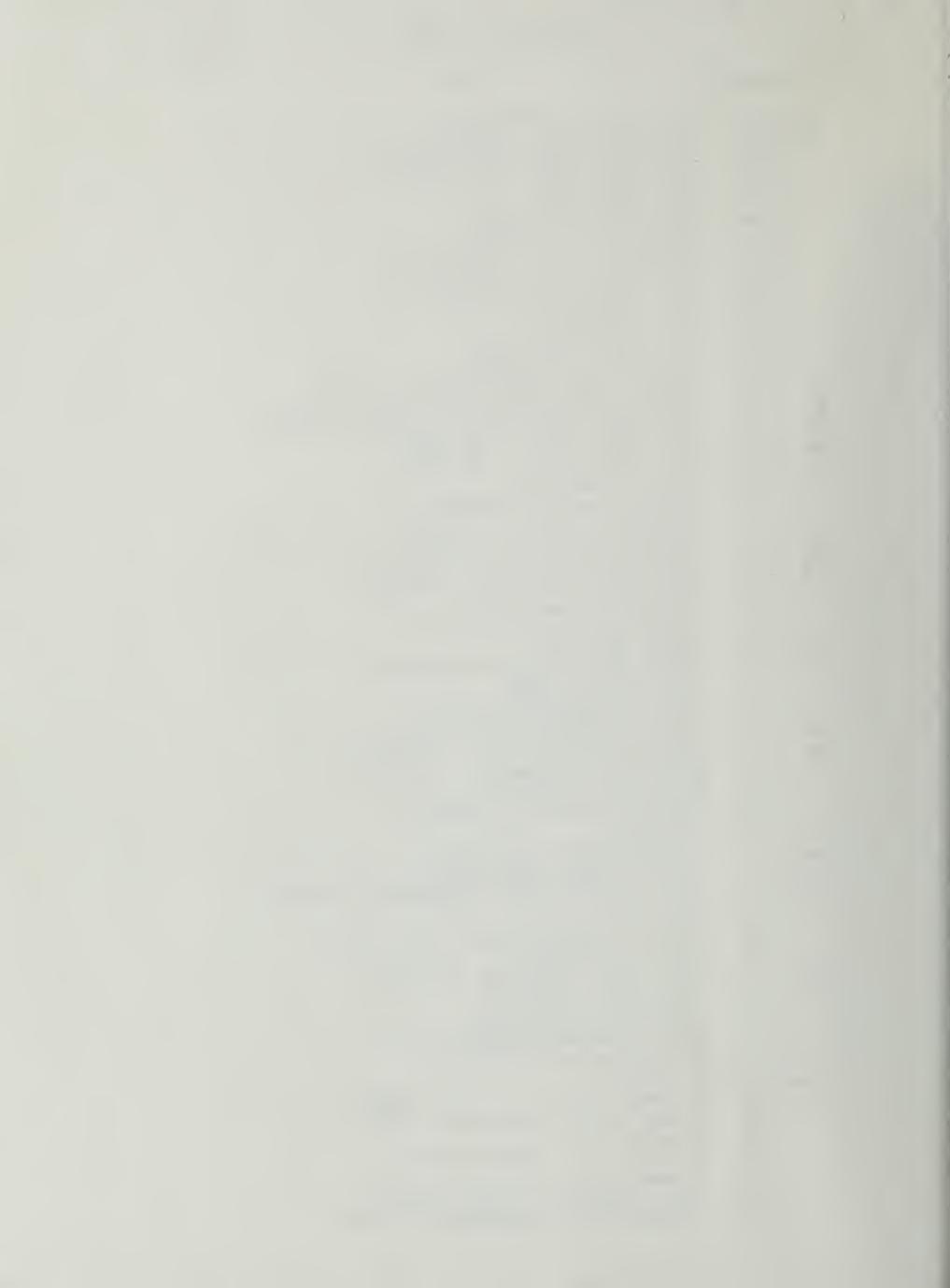


CLASS	TITLE
3466	ASST SUPT, PARKS SQUARES AND FACILITIES.
3484	AGRICULTURAL DIVISION LAND AGENT.....
3529	MUSEUM CONSERVATOR (BRUNDAGE ASIAN ARTS)
*3541	CURATOR I.....
*3542	CURATOR II.....
*3544	CURATOR III.....
3546	CURATOR IV.....
3547	CURATOR V.....
*3548	CURATOR OF NATURAL SCIENCE, JR MUSEUM...
3550	MUSEUM EXHIBITION DESIGNER.....
3562	DIRECTOR, CULTURAL AFFAIRS.....
*3566	EXECUTIVE SECRETARY, MUSEUMS.....
3570	DIRECTOR AND CHIEF CURATOR, MUSEUMS.....
3585	DEP DIR FOR EDUC AND EXHIBIT, MUSEUMS.....
3587	DEP DIR FOR ADMIN AND DEVELOP, MUSEUMS.....
3589	ASST DIR, ADMIN CENTER FOR ASIAN ART.....
3630	LIBRARIAN I.....
3631	LIBRARIAN II FINE ARTS.....
3632	LIBRARIAN II.....
3633	LIBRARIAN II ASIAN ART.....
3634	LIBRARIAN III.....
3638	CHIEF LIBRARIAN.....
3640	COORDINATOR, CHILDREN LIBRARY ACTIVITIES
3642	COORDINATOR, ADULT LIBRARY SERVICES.....
3644	CITY ARCHIVIST.....
3658	MEDICAL LIBRARIAN.....
3668	ASSISTANT CITY LIBRARIAN.....
3670	CITY LIBRARIAN.....
*4110	RENTAL PROPERTY SUPERVISOR.....
4120	ASST MANAGING DIR, WAR MEM, PERFORM ARTS
4124	MANAGING DIR, WAR MEM, PERFORM ARTS CTR...
4130	CONVENTION FACILITIES ASSISTANT MANAGER.....
4140	RIGHT-OF-WAY AGENT.....
4142	SENIOR RIGHT-OF-WAY AGENT.....
4143	PRINCIPAL RIGHT-OF-WAY-AGENT.....
4144	ASSISTANT DIRECTOR OF PROPERTY.....
4150	DIRECTOR OF PROPERTY.....
4160	REAL PROPERTY LOAN OFFICER.....
*4210	ASST CHIEF TECHNICAL AND ASSESMETN SERV.
4212	CHIEF, TECHNICAL AND ASSESMETN SERVICES.....
*4220	PERSONAL PROPERTY AUDITOR.....
4222	SENIOR PERSONAL PROPERTY AUDITOR.....
4224	PRINCIPAL PERSONAL PROPERTY AUDITOR.....
4225	ASST CHIEF PERSONAL PROPERTY AUDITOR.....
4226	CHIEF PERSONAL PROPERTY AUDITOR.....
*4230	ESTATE INVESTIGATOR.....
4231	SENIOR ESTATE INVESTIGATOR.....
4256	CHIEF OF ASSESSMENT STANDARDS.....
*4261	REAL PROPERTY APPRAISER.....
4265	SENIOR REAL PROPERTY APPRAISER.....
4267	PRINCIPAL REAL PROPERTY APPRAISER.....
4268	ASSISTANT CHIEF REAL PROPERTY APPRAISER.....
4269	CHIEF APPRAISER.....
4270	PRINCIPAL APPRAISER (SPECIAL VALUATIONS)
4282	CHIEF ASSISTANT ASSESSOR.....

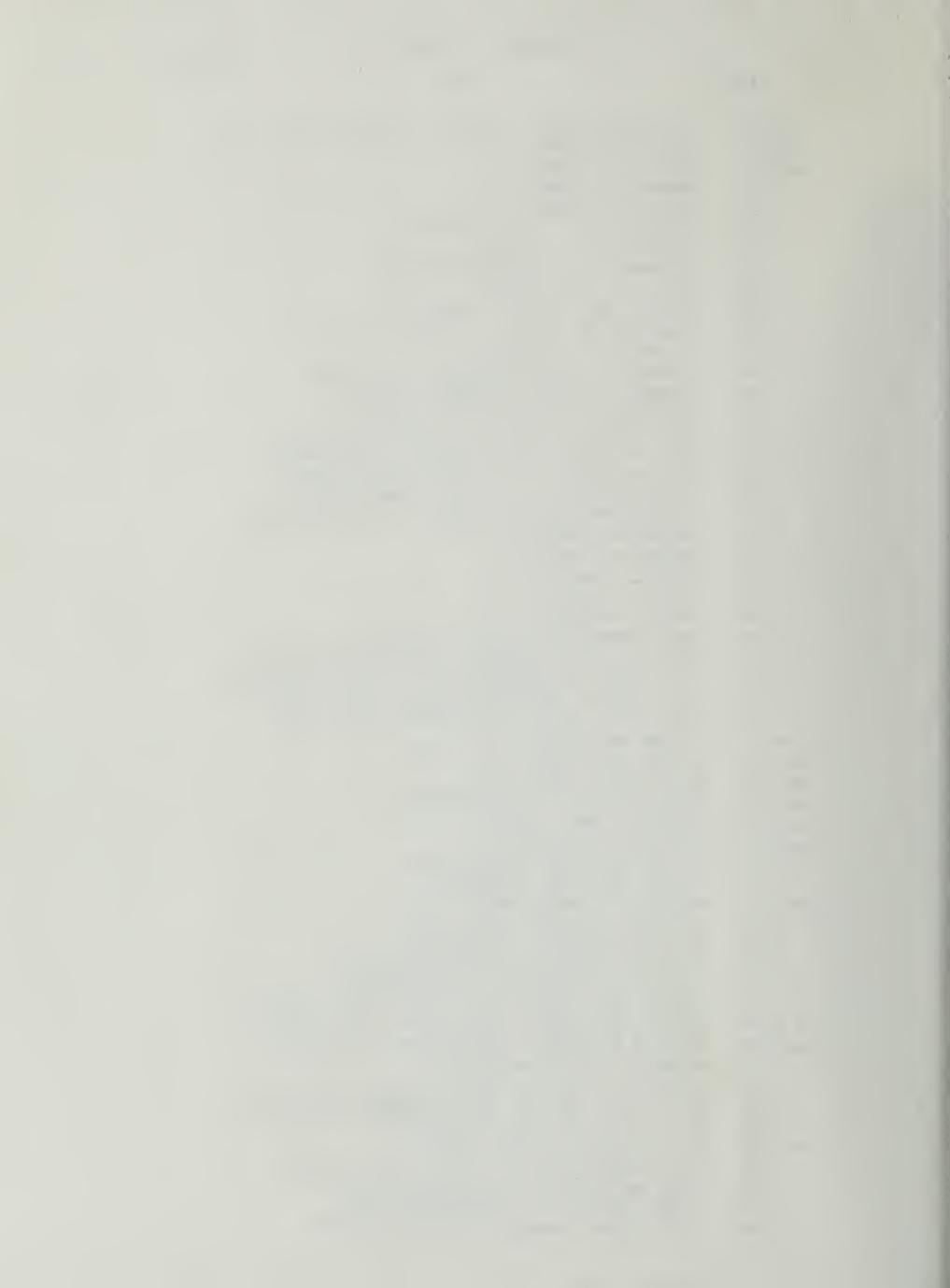


CLASS	TITLE
4290	ASSESSOR.....
4294	ADMINISTRATOR, ASSESSMENT APPEALS BOARD.
4331	SECURITY ANALYST.....
4332	ASSISTANT CHIEF OF INVESTMENTS.....
4373	DEPUTY TAX ADMINISTRATOR.....
4374	TAX ADMINISTRATOR.....
4378	CASH MANAGEMENT AND INVESTMENT OFFICER..
4384	CHIEF ASSISTANT TREASURER.....
4390	TREASURER.....
5102	PUBLIC BLDGS MAINT AND REPAIR ASST SUPT.
5104	PUBLIC BLDGS MAINT AND REPAIR SUPT.....
5106	ASST TO DIR OF BUILDINGS AND GROUNDS, SF
5111	DEPUTY FOR DEVELOPMENT.....
5112	ASST DIR OF PLANNING-IMPLEMENT (ZONING).
5113	ASST DIR OF PLANNING-PLANS AND PROGRAMS.
5115	DEPUTY DIRECTOR OF PLANNING.....
5116	DIRECTOR OF PLANNING.....
5120	ARCHITECTURAL ADMINISTRATOR.....
5122	ASSISTANT CITY ARCHITECT.....
5124	CITY ARCHITECT.....
5130	SEWAGE TREATMENT PLANT SUPERINTENDENT...
5132	MANAGER, BUR OF WATER POLLUTION CONTROL.
5133	ASSOC MGR, BUR OF WATER POLLUTION CONTROL
5134	DEP MGR, BUR OF WATER POLLUTION CONTROL.
5138	HETCH HETCHY PROJ SUPT OF OPERATIONS...
5139	DEPUTY GENERAL MANAGER, HETCH HETCHY...
5150	ASST DIVISION MANAGER, ALAMEDA DIVISION.
5154	ASST DIVISION MANAGER, PENINSULA OPER...
5156	DIVISION MANAGER, SUBURBAN OPERATIONS..
5158	CITY DISTRIBUTION DIV, ASST MANAGER.....
5160	CITY DISTRIBUTION DIVISION MANAGER.....
5161	WATER PURIFICATION ASST DIV MANAGER.....
5162	WATER PURIFICATION DIVISION MANAGER.....
5165	DEP GEN MGR, OPER & MAINT, WATER DEPT...
5166	WATER DEPT GEN MANAGER & CHIEF ENGINEER.
5170	STREET CLEANING AND PLANTING SUPT.....
5171	STREET REPAIR ASSISTANT SUPERINTENDENT..
5172	STREET REPAIR SUPERINTENDENT.....
5173	STREET CLEANING & PLANTING ASST SUPT...
5174	ADMINISTRATIVE ENGINEER.....
5176	CHIEF VALUATION AND RATE ENGINEER.....
5177	SAFETY OFFICER.....
5178	ASST SUPT, PROPERTY CONSERVATION.....
5179	ASST SUPT, BUILDING INSPECTION ADM.....
5182	DEPUTY DIRECTOR OF DPW AND ENGINEERING..
5183	DEPUTY SUPT, BUILDING INSPECTION.....
5184	SUPT BLDG INSPECTION, PROPERTY CONSERVA.
5185	GENERAL MANAGER, HETCH HETCHY PROJECT..
5186	ASST DIRECTOR OF DPW, ADMINISTRATIVE....
5187	EXECUTIVE DIRECTOR, CLEAN WATER PROGRAM.
5189	DEP GEN MANAGER AND CHIEF ENGINEER, PUC.
5190	DIRECTOR OF PUBLIC WORKS.....
5192	ASSISTANT TO DIRECTOR OF PUBLIC WORKS..
5193	DEP DIRECTOR OF DPW FOR FIN MGT, ADMIN..
5194	DEP DIRECTOR OF DPW FOR OPERATIONS.....

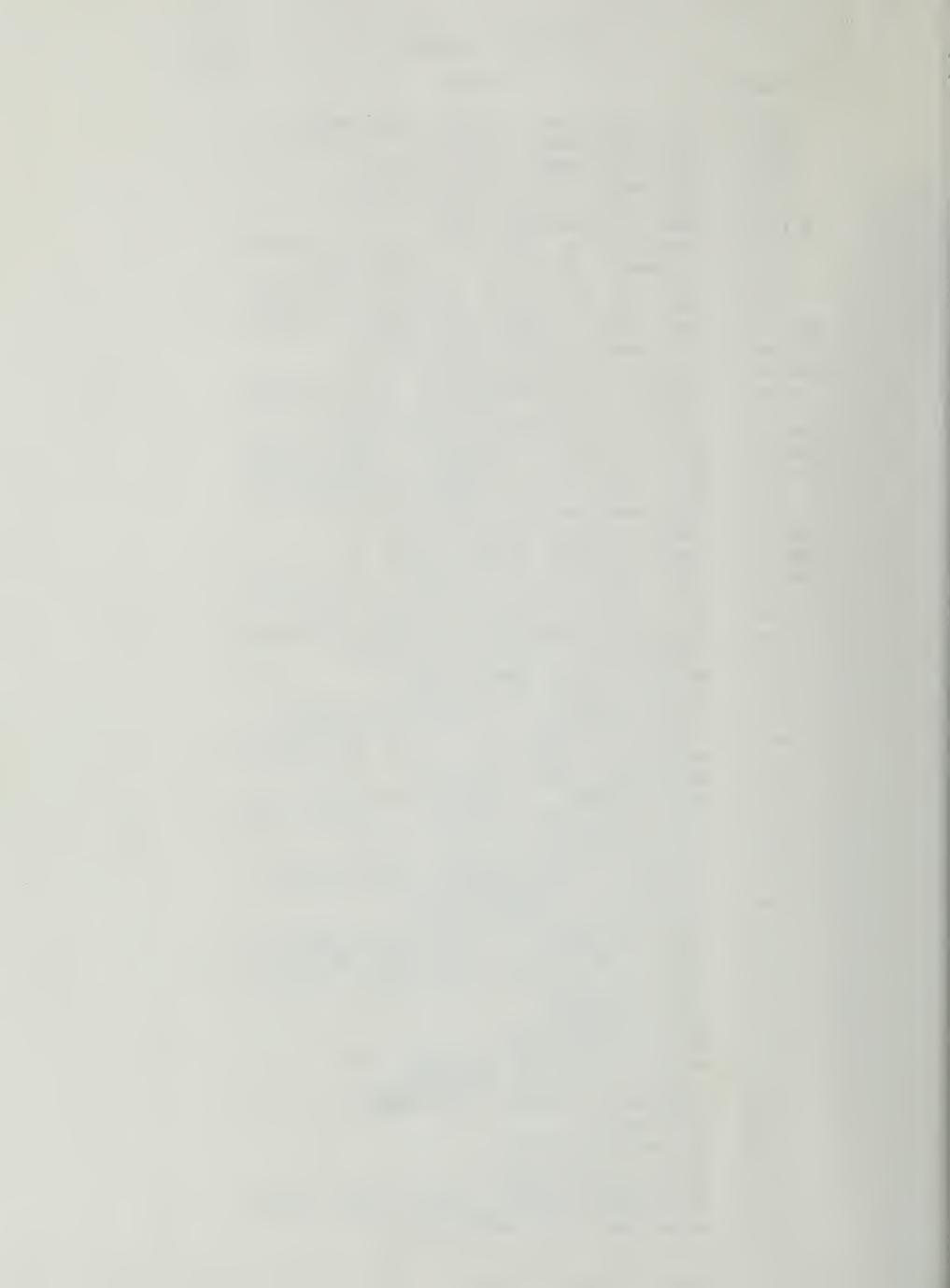
CLASS	TITLE
* 5202	JUNIOR CIVIL ENGINEER.....
* 5204	ASSISTANT CIVIL ENGINEER.....
5205	ASSOCIATE MATERIALS ENGINEER.....
5206	ASSOCIATE CIVIL ENGINEER.....
5208	CIVIL ENGINEER.....
5209	INDUSTRIAL ENGINEER.....
5210	SENIOR CIVIL ENGINEER.....
5212	PRINCIPAL CIVIL ENGINEER.....
5214	BUILDING PLANS ENGINEER.....
5215	FIRE PROTECTION ENGINEER.....
5216	CHIEF SURVEYOR.....
5217	BUILDING CODE ANALYST.....
5218	STRUCTURAL ENGINEER.....
5219	SENIOR STRUCTURAL ENGINEER.....
* 5220	JUNIOR WATER PURIFICATION ENGINEER.....
* 5222	ASSISTANT WATER PURIFICATION ENGINEER.....
* 5228	ASSISTANT TRAFFIC ENGINEER.....
5229	ASSOCIATE TRAFFIC ENGINEER.....
5230	TRAFFIC ENGINEER.....
5232	SENIOR TRAFFIC ENGINEER.....
5233	PRINCIPAL TRAFFIC ENGINEER.....
* 5234	JUNIOR ELECTRICAL ENGINEER.....
* 5236	ASSISTANT ELECTRICAL ENGINEER.....
5238	ASSOCIATE ELECTRICAL ENGINEER.....
5240	ELECTRICAL ENGINEER.....
5242	SENIOR ELECTRICAL ENGINEER.....
* 5246	RADIO ENGINEER.....
5247	ASSOCIATE SANITARY ENGINEER.....
5248	SANITARY ENGINEER.....
5249	SENIOR SANITARY ENGINEER.....
* 5250	JUNIOR MECHANICAL ENGINEER.....
* 5252	ASSISTANT MECHANICAL ENGINEER.....
5254	ASSOCIATE MECHANICAL ENGINEER.....
5256	MECHANICAL ENGINEER.....
5258	SENIOR MECHANICAL ENGINEER.....
5263	PLANNER V.....
* 5265	ARCHITECTURAL ASSOCIATE I.....
* 5266	ARCHITECTURAL ASSOCIATE II.....
5267	ASST AIRPORT NOISE ABATEMENT OFFICER.....
5268	ARCHITECT.....
5269	SCHOOL ARCHITECTURAL COORDINATOR.....
5270	SENIOR ARCHITECT.....
* 5272	ASSISTANT LANDSCAPE ARCHITECT.....
5273	PRINCIPAL ARCHITECT.....
5274	LANDSCAPE ARCHITECT.....
5275	SENIOR LANDSCAPE ARCHITECT.....
* 5276	CITY PLANNING INTERN.....
* 5277	PLANNER I.....
* 5278	PLANNER II.....
5279	SCHOOL FACILITIES NEEDS ANALYST.....
5280	PLANNER III.....
5281	PLANNER III, ADMINISTRATIVE.....
5282	PLANNER IV.....
5284	ENVIRONMENTAL REVIEW OFFICER.....
5285	AIRPORT NOISE ABATEMENT OFFICER.....



CLASS	TITLE
5286	ADMINISTRATOR, PROPERTY CONSERVATION DIV
*5287	TRANSIT PLANNER I.....
*5288	TRANSIT PLANNER II.....
5289	TRANSIT PLANNER III.....
5290	TRANSIT PLANNER IV.....
5291	PLANNER III, URBAN DESIGN.....
5292	PLANNER III (ZONING).....
5293	PLANNER III, TRANSPORTATION.....
5294	PLANNER IV (ZONING).....
5295	SCHOOL FACILITIES PLANNER.....
5296	PLANNER IV, URBAN SYSTEMS ANALYST.....
5297	PLANNER V (ZONING).....
5298	PLANNER III ENVIRONMENTAL REVIEW.....
5299	PLANNER IV ENVIRONMENTAL REVIEW.....
5320	ILLUSTRATOR AND ART DESIGNER.....
5402	DIRECTOR OF COMMUNITY DEVELOPMENT.....
5404	SPECIAL ASST FOR PROGRAM DEVELOPMENT.....
5406	SPECIAL ASST FOR PROGRAM COORDINATOR.....
5408	COORDINATOR OF CITIZEN INVOLVEMENT.....
5410	INTERGOVERNMENTAL AFFAIRS COORDINATOR.....
5412	PLANNING COORDINATOR.....
5502	PROJECT MANAGER I.....
5504	PROJECT MANAGER II.....
5506	PROJECT MANAGER III.....
5508	PROJECT MANAGER IV.....
6120	ENVIRONMENTAL HEALTH INSPECTOR.....
6122	SENIOR ENVIRONMENTAL HEALTH INSPECTOR.....
6124	PRINCIPAL ENVIRONMENTAL HEALTH INSPECTOR.....
6126	DIR, BUR OF ENVIRONMENTAL HEALTH SERV.....
6127	ASST DIR, BUR OF ENVIRON HEALTH SERV.....
*6242	PLUMBING INSPECTOR.....
*6244	CHIEF PLUMBING INSPECTOR.....
*6248	ELECTRICAL INSPECTOR.....
*6250	CHIEF ELECTRICAL INSPECTOR.....
*6266	SENIOR PLAN CHECKER.....
*6270	HOUSING INSPECTOR.....
6272	SENIOR HOUSING INSPECTOR.....
6274	CHIEF HOUSING INSPECTOR.....
*6331	BUILDING INSPECTOR.....
6333	SENIOR BUILDING INSPECTOR.....
6334	CHIEF BUILDING INSPECTOR.....
6336	PROPERTY REHABILITATION MANAGER.....
6340	SCHOOL CONSTRUCTION COORDINATOR.....
7102	MAINT AND REPAIR ASST SUPT HETCH HETCHY.....
*7108	HEAVY EQUIPMENT OPERATIONS ASST SUPV.....
*7110	MOBILE EQUIPMENT ASSISTANT SUPERVISOR.....
7119	MANAGER, SEWER REPAIR.....
7123	MACHINE SHOP AND PARKING METER SUPT.....
7124	MAINT AND REPAIR SUPT HETCH HETCHY PROJ.....
7125	ELEC OPER AND MAINT SUPT HETCH HETCHY.....
*7128	POWER HOUSE SUPERINTENDENT.....
7130	GEN SUPERINTENDENT, FACILITIES MAINT.....
7131	ELEC MAINT AND CONSTRUCTION SUPT.....
7136	WATER SHOPS AND EQUIPMENT SUPT.....
7150	CITY SHOPS GENERAL SUPERINTENDENT.....

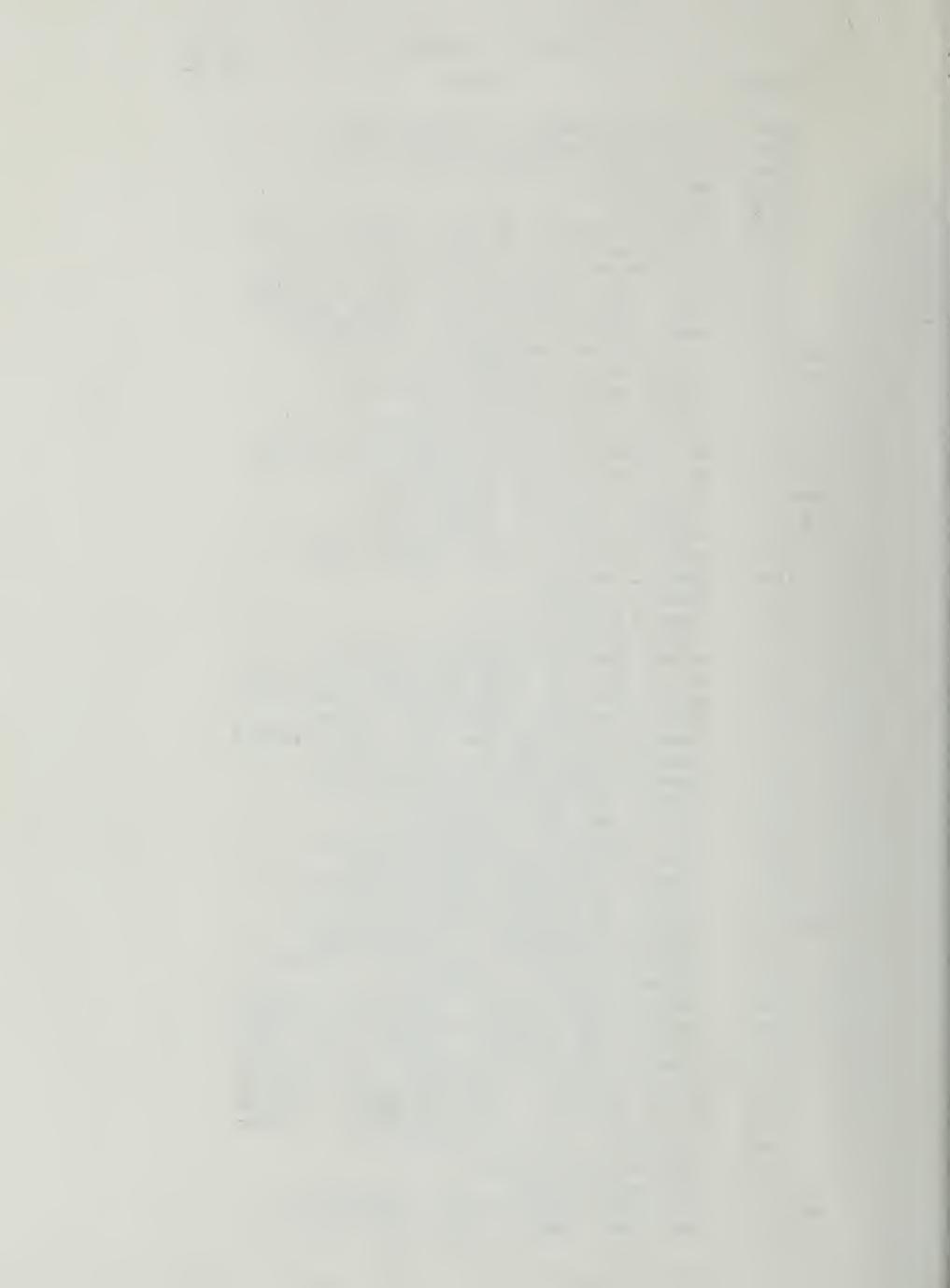


CLASS	TITLE
7202	ASST PARK SUPT FOR STRUCTURAL MAINT.....
7208	HEAVY EQUIPMENT OPERATIONS SUPERVISOR...
7210	MOBILE EQUIPMENT SUPERVISOR.....
7277	CITY SHOPS ASST SUPERINTENDENT.....
7280	SEWER REPAIR ASST SUPERINTENDENT.....
*7421	SEWER MAINTENANCE WORKER.....
8124	INVESTIGATOR, OFFICE OF CITIZEN COMPLAIN
8126	SR INVEST, OFFICE OF CITIZEN COMP.....
8128	DIRECTOR, OFFICE OF CITIZEN COMPLAINTS..
8130	ADMINISTRATIVE ASST, DISTRICT ATTORNEY..
*8139	INDUSTRIAL INJURY INVESTIGATOR, MUNI RWY
*8140	RETIREMENT SYSTEM INVESTIGATOR.....
*8142	PUBLIC DEFENDER'S INVESTIGATOR.....
8144	PSYCHIATRIC INVESTIGATOR, DIST ATTORNEY
8145	PRINCIPAL PUBLIC DEFENDER'S INVESTIGATOR
*8146	DISTRICT ATTORNEY'S INVESTIGATOR.....
*8147	SENIOR DISTRICT ATTORNEY'S INVESTIGATOR
8148	CHIEF DISTRICT ATTORNEY'S INVESTIGATOR..
8149	ASST CHIEF DIST ATTORNEY'S INVESTIGATOR
8150	CHIEF WELFARE FRAUD INVESTIGATOR.....
*8157	FAMILY SUPPORT INVESTIGATOR I.....
*8158	FAMILY SUPPORT INVESTIGATOR II.....
*8159	FAMILY SUPPORT INVESTIGATOR III.....
8160	ASST CHIEF, FAMILY SUPPORT INVESTIGATOR.
8161	CHIEF, FAMILY SUPPORT INVESTIGATOR.....
8165	ASSISTANT COMPENSATION CLAIMS SUPERVISOR
8166	COMPENSATION CLAIMS SUPERVISOR.....
8170	MEDICAL CLAIMS SUPERVISOR.....
8174	ATTORNEY-CIVIL AND CRIMINAL.....
8176	TRIAL ATTORNEY - CIVIL AND CRIMINAL....
8178	SENIOR ATTORNEY - CIVIL AND CRIMINAL...
8180	PRINCIPAL ATTORNEY - CIVIL AND CRIMINAL
8181	ASSISTANT CHIEF ATTORNEY I.....
8182	HEAD ATTORNEY - CIVIL AND CRIMINAL.....
8183	ASSISTANT CHIEF ATTORNEY II (CIVIL AND C
8184	CHIEF ATTORNEY II.....
8185	DIRECTOR, FAMILY SUPPORT BUREAU.....
8186	ATTORNEY FOR THE PUBLIC ADMINISTRATOR..
8190	ATTORNEY, TAX COLLECTOR.....
8192	CONTROLLER'S LEGAL COUNSEL.....
8193	CHIEF ATTORNEY I (CIVIL AND CRIMINAL)...
8194	DEPUTY DIR, MAYOR'S CRIM JUSTICE COUNCIL
8195	EXEC DIR, MAYOR'S CRIM JUSTICE COUNCIL..
8196	PUBLIC DEFENDER.....
8197	CITY ATTORNEY.....
8198	DISTRICT ATTORNEY.....
8221	SECURITY SERVICES MANAGER, PUC.....
8246	DIRECTOR, EMERGENCY SERVICES.....
8247	EMERGENCY PLANNING COORDINATOR.....
8260	CRIMINALIST.....
8262	SENIOR CRIMINALIST.....
8312	SHERIFF'S CAPTAIN.....
8314	CHIEF DEPUTY SHERIFF.....
8326	ASSISTANT DIRECTOR, BOYS'S RANCH SCHOOL.
8330	DIRECTOR, BOYS' RANCH SCHOOL.....



CLASS TITLE

8336	BUSINESS MANAGER, JUVENILE COURT.....
8340	ASSISTANT DIRECTOR, JUVENILE HALL.....
8344	DIRECTOR OF JUVENILE HALL.....
8348	UNDERSHERIFF.....
8350	SHERIFF.....
8407	TRAFFIC HEARING OFFICER, JUVENILE COURT.
8414	SUPV PROBATION OFFICER, JUVENILE COURT..
8415	SR SUPV PROBATION OFFICER, JUV COURT...
8416	ASST CHIEF PROBATION OFFICER, JUV COURT.
8418	CHIEF PROBATION OFFICER, JUVENILE COURT.
8420	REHABILITATION SERVICES COORDINATOR.....
*8422	ASSISTANT NEIGHBORHOOD COORDINATOR.....
*8423	NEIGHBORHOOD COORDINATOR.....
8424	SENIOR NEIGHBORHOOD COORDINATOR.....
8425	PROJECT COORDINATOR, SAFE.....
8434	SUPERVISING ADULT PROBATION OFFICER.....
8435	SR SUPERVISING ADULT PROBATION OFFICER..
8436	CHIEF ADULT PROBATION OFFICER.....
*8450	CRIMINAL JUSTICE SPECIALIST I.....
*8452	CRIMINAL JUSTICE SPECIALIST II.....
8454	CRIMINAL JUSTICE SPECIALIST III.....
8470	EXEC DIRECTOR, COUNTY PAROLE COMM.....
9140	TRANSIT MANAGER I.....
9141	TRANSIT MANAGER II.....
9142	TRANSIT MANAGER III.....
9158	ASSISTANT CLAIMS AGENT.....
9178	SCHOOL TRANSPORTATION SUPERVISOR.....
9183	DEPUTY GEN MGR, ENGR AND MAINT MUNI RWY.
9185	DEPUTY GEN MGR, EQUIPMENT MAINT MUNI RWY
9186	GENERAL MANAGER, MUNICIPAL RAILWAY.....
9188	TRANSIT EQUIPMENT ENGINEER, MUNI RAILWAY
9192	TRANSIT ENVIRONMENTAL COORDINATOR.....
9205	AIRPORT COMMUNICATIONS COORDINATOR.....
9206	AIRPORT PROPERTY SPECIALIST I.....
9207	AIRPORT PROPERTY SPECIALIST II.....
9218	CHIEF, BUREAU OF AIRPORT SECURITY.....
9222	AIRPORT OPERATIONS COORDINATOR.....
9226	AIRPORT OPERATIONS SUPERINTENDENT.....
9248	AIRPORT FACILITIES SERVICES MANAGER.....
*9250	AIRPORT MAINTENANCE SUPERVISOR.....
9252	AIRPORT MAINTENANCE SUPERINTENDENT.....
9253	DIRECTOR, BUREAU OF COMMUNITY AFFAIRS...
9255	AIRPORT ECONOMIC PLANNER.....
9256	AIRPORT ASST GEN MGR, OPERATIONS & MAINT
9258	AIRPORT ASST DEPUTY DIRECTOR, BUS ADMIN.
9260	AIRPORT ASST GEN MGR, PLANNING AND DEVEL
9261	TERMINAL CONSTRUCTION PROG ADMINISTRATOR
9270	DEPUTY DIRECTOR, BUSINESS ADMIN, AIRPORT
9272	DEPUTY DIRECTOR, OPER AND MAINT, AIRPORT
9274	DEPUTY DIRECTOR, PLAN AND DEVEL, AIRPORT
9276	SECRETARY, AIRPORTS COMMISSION.....
9278	DIRECTOR OF AIRPORTS.....
*9357	CHIEF WHARFINGER.....
*9361	ASST SUPT, HARBOR MAINT, ELECTRICAL....
*9362	ASST SUPT, HARBOR MAINT, BLDGS AND STS..



CLASS	TITLE
* 9363	ASST SUPT, HARBOR MAINT, PIERS AND WHARV
9364	SUPERINTENDENT, HARBOR MAINT AND REPAIR.
9365	SR ESTIMATOR, HEAVY CONSTRUCTION, PORT..
9372	ASSOC ESTIMATOR OF HEAVY CONSTRUCTION...
9373	MANAGER OF MARKETING.....
9376	MARKET RESEARCH SPECIALIST, PORT.....
9379	CHIEF HARBOR ENGINEER.....
9380	ADMINISTRATIVE SERVICE OFFICER, PORT.....
9383	DIRECTOR, PLANNING AND RESEARCH.....
9387	PORT TRAFFIC MANAGER.....
9389	PORT TRAFFIC ANALYST.....
9390	EXECUTIVE ASSISTANT TO THE PORT DIRECTOR
9391	PUBLIC RELATIONS REP, PORT OF SF.....
9393	SALES MANAGER, PORT OF SAN FRANCISCO...
9394	MGR OF TRADE, DEVELOP AND COMMUNICATIONS
9396	COMMERCIAL PROPERTY MANAGER.....
* 9401	PROGRAM MONITOR I, CITY DEMONSTR AGENCY.
9403	PROGRAM MONITOR II, CITY DEMONSTR AGENCY
9411	CITIZEN PARTICIPATION REHAB MONITOR....
* 9458	PROG MONITOR ASST, CITY DEMONSTR AGENCY.
* 9702	EMPLOYMENT AND TRAINING SPECIALIST I...
* 9704	EMPLOYMENT AND TRAINING SPECIALIST II..
9706	EMPLOYMENT AND TRAINING SPECIALIST III..
9708	EMPLOYMENT AND TRAINING SPECIALIST IV..
9710	EMPLOYMENT AND TRAINING SPECIALIST V...
9714	DIR, MAYOR'S OFFICE OF EMP AND TRAINING.
* 9720	SPECIALIST IN AGING I.....
9722	SPECIALIST IN AGING II.....
9724	SPECIALIST IN AGING III.....
* 9730	STAFF AIDE I, SPECIAL PROJECT.....
* 9732	STAFF AIDE II, SPECIAL PROJECT.....
9734	STAFF ASSISTANT I, SPECIAL PROJECT.....
9736	STAFF ASSISTANT II, SPECIAL PROJECT.....
9738	STAFF ASSISTANT III, SPECIAL PROJECT....
9740	STAFF ASSISTANT IV, SPECIAL PROJECT.....
9742	STAFF ASSISTANT V, SPECIAL PROJECT.....
9744	STAFF ASSISTANT VI, SPECIAL PROJECT.....
9746	STAFF ASSISTANT VII, SPECIAL PROJECT....
9748	STAFF ASSISTANT VIII, SPECIAL PROJECT...
9750	STAFF ASSISTANT IX, SPECIAL PROJECT....
9752	STAFF ASSISTANT X, SPECIAL PROJECT.....
9754	STAFF ASSISTANT XI, SPECIAL PROJECT.....
9756	STAFF ASSISTANT XII, SPECIAL PROJECT....
9758	STAFF ASSISTANT XIII, SPECIAL PROJECT...
* 9770	COMMUNITY DEVELOPMENT ASSISTANT.....
* 9772	COMMUNITY DEVELOPMENT SPECIALIST.....
9774	SR COMMUNITY DEVELOPMENT SPECIALIST I...
9775	SR COMMUNITY DEVELOPMENT SPECIALIST II..
9776	SUPV COMMUNITY DEVELOPMENT SPECIALIST...
9778	DEPUTY EXECUTIVE DIRECTOR O.C.D.....
9780	EXECUTIVE DIRECTOR O.C.D.....
9976	COMMUNITY RELATIONS SPECIALIST SFUSD...
9990	COMMUNITY LIAISON OFFICER (FACE).....

Subpart A—General Regulations

§ 541.0 Terms used in regulations.

(a) "Administrator" means the Administrator of the Wage and Hour Division, U.S. Department of Labor. The Secretary of Labor has delegated to the Administrator the functions vested in him under section 13(a)(1) of the Fair Labor Standards Act.

(b) "Act" means the Fair Labor Standards Act of 1938, as amended.

§ 541.1 Executive.

The term "employee employed in a bona fide executive *** capacity" in section 13(a) (1) of the act shall mean any employee:

(a) Whose primary duty consists of the management of the enterprise in which he is employed or of a customarily recognized department or subdivision thereof; and

(b) Who customarily and regularly directs the work of two or more other employees therein; and

(c) Who has the authority to hire or fire other employees or whose suggestions and recommendations as to the hiring or firing and as to the advancement and promotion of any other change of status of other employees will be given particular weight; and

(d) Who customarily and regularly exercises discretionary powers; and

(e) Who does not devote more than 20 percent, or, in the case of an employee of a retail or service establishment who does not devote as much as 40 percent, of his hours of work in the workweek to activities which are not directly and closely related to the performance of the work described in paragraphs (a) through (d) of this section: *Provided*, That this paragraph shall not apply in the case of an employee who is in sole charge of an independent establishment or a physically separated branch establishment, or who owns at least a 20-percent interest in the enterprise in which he is employed; and

(f) Who is compensated for his services on a salary basis at a rate of not less than \$155 per week (or \$130 per week, if employed by other than the Federal Government in Puerto Rico, the Virgin Islands, or American Samoa), exclusive of board, lodging, or other facilities: *Provided*, That an employee who is compensated on a salary basis at a rate of not less than \$250 per week (or \$200 per week, if employed by other than the Federal Government in Puerto Rico, the Virgin Islands, or American Samoa), exclusive of board, lodging, or other facilities, and whose primary duty consists of the management of the enterprise in which the employee is employed or of a customarily recognized department or subdivision thereof, and includes

the customary and regular direction of the work of two or more other employees therein, shall be deemed to meet all the requirements of this section.

§ 541.2 Administrative.

The term "employee employed in a bona fide *** administrative *** capacity" in section 13(a)(1) of the act shall mean any employee:

(a) Whose primary duty consists of either:

(1) The performance of office or nonmanual work directly related to management policies or general business operations of his employer or his employer's customers, or

(2) The performance of functions in the administration of a school system, or educational establishment or institution, or of a department or subdivision thereof, in work directly related to the academic instruction or training carried on therein; and

(b) Who customarily and regularly exercises discretion and independent judgment; and

(c) (1) Who regularly and directly assists a proprietor, or an employee employed in a bona fide executive or administrative capacity (as such terms

are defined in the regulations of this subpart), or

(2) Who performs under only general supervision work along specialized or technical lines requiring special training, experience, or knowledge, or

(3) Who executes under only general supervision special assignments and tasks; and

(d) Who does not devote more than 20 percent, or, in the case of an employee of a retail or service establishment who does not devote as much as 40 percent, of his hours worked in the workweek to activities which are not directly and closely related to the performance of the work described in paragraphs (a) through (c) of this section; and

(e) (1) Who is compensated for his services on a salary or fee basis at a rate of not less than \$155 per week (\$130 per week, if employed by other than the Federal Government in Puerto Rico, the Virgin Islands, or American Samoa), exclusive of board, lodging, or other facilities, or

(2) Who, in the case of academic administrative personnel, is compensated for services as required by paragraph (e) (1) of this section, or on a salary basis which is at least equal to the entrance salary for teachers in the school system, educational establishment, or institution, by which employed: *Provided*, That an employee who is compensated on a salary or fee basis at a rate of not less than \$250 per week (\$200 per week if employed by other than the Federal Government in Puerto Rico, the Virgin Islands, or American Samoa), exclusive of board, lodging, or other facilities, and whose primary duty consists of the performance of work described in paragraph (a) of this section, which includes work requiring the exercise of discretion and independent judgment, shall be deemed to meet all the requirements of this section.

§ 541.3 Professional.

The term "employee employed in a bona fide *** professional capacity" in section 13(a) (1) of the act shall mean any employee:

(a) Whose primary duty consists of the performance of:

(1) Work requiring knowledge of an advance type in a field of science or learning customarily acquired by a prolonged course of specialized intellectual instruction and study, as distinguished from a general academic education and from an apprenticeship, and from training in the performance of routine mental, manual, or physical processes, or

(2) Work that is original and creative in character in a recognized field of artistic endeavor (as opposed to work which can be produced by a person endowed with general manual or intellectual ability and training), and the result of which depends primarily on the invention, imagination, or talent of the employee, or

(3) Teaching, tutoring, instructing, or lecturing in the activity of imparting knowledge and who is employed and engaged in this activity as a teacher in the school system or educational establishment or institution by which he is employed; and

(b) Whose work requires the consistent exercise of discretion and judgment in its performance; and

(c) Whose work is predominantly intellectual and varied in character (as opposed to routine mental, manual, mechanical, or physical work) and is of such character that the output produced or the result accomplished cannot be standardized in relation to a given period of time; and

(d) Who does not devote more than 20 percent of his hours worked in the workweek to activities which are not an essential part of and necessarily incident to the work described in paragraphs (a) through (c) of this section; and

(e) Who is compensated for services on a salary or fee basis at a rate of not less than \$170 per week (\$150 per week, if employed by other than the Federal Government in Puerto Rico, the Virgin Islands, or American Samoa), exclusive of board, lodging, or other facilities: *Provided*, That this paragraph shall not apply in the case of an employee who is the holder of a valid license or certificate permitting the practice of law or medicine or any of their branches and who is actually engaged in the practice thereof, nor in the case of an employee who is the holder of the requisite academic degree for the general practice of medicine and is engaged in an internship or resident program pursuant to the practice of medicine or any of its branches, nor in the case of an employee employed and engaged as a teacher as provided in paragraph (a)(3) of this section: *Provided further*, That an employee who is compensated on a salary or fee basis at a rate of not less than \$250 per week (or \$200 per week, if employed by other than the Federal Government in Puerto Rico, the Virgin Islands, or American Samoa), exclusive of board, lodging, or other facilities, and whose primary duty consists of the performance either of work described in paragraph (a) (1) or (3) of this section, which includes work requiring the consistent exercise of discretion and judgment, or of work requiring invention, imagination, or talent in a recognized field of artistic endeavor, shall be deemed to meet all of the requirements of this section.

Attachment 2









July 2, 1985

MEMORANDUM

DOCUMENTS DEPT.

To : All Appointing Officers
Departmental Personnel Officers

From : John J. Walsh
General Manager, Personnel

JUL 14 1985
SAN FRANCISCO
PUBLIC LIBRARY

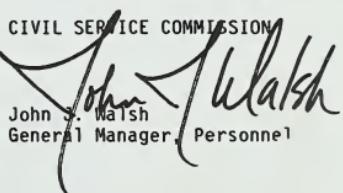
SUBJECT: FAIR LABOR STANDARDS ACT MEMORANDUM OF JULY 1, 1985

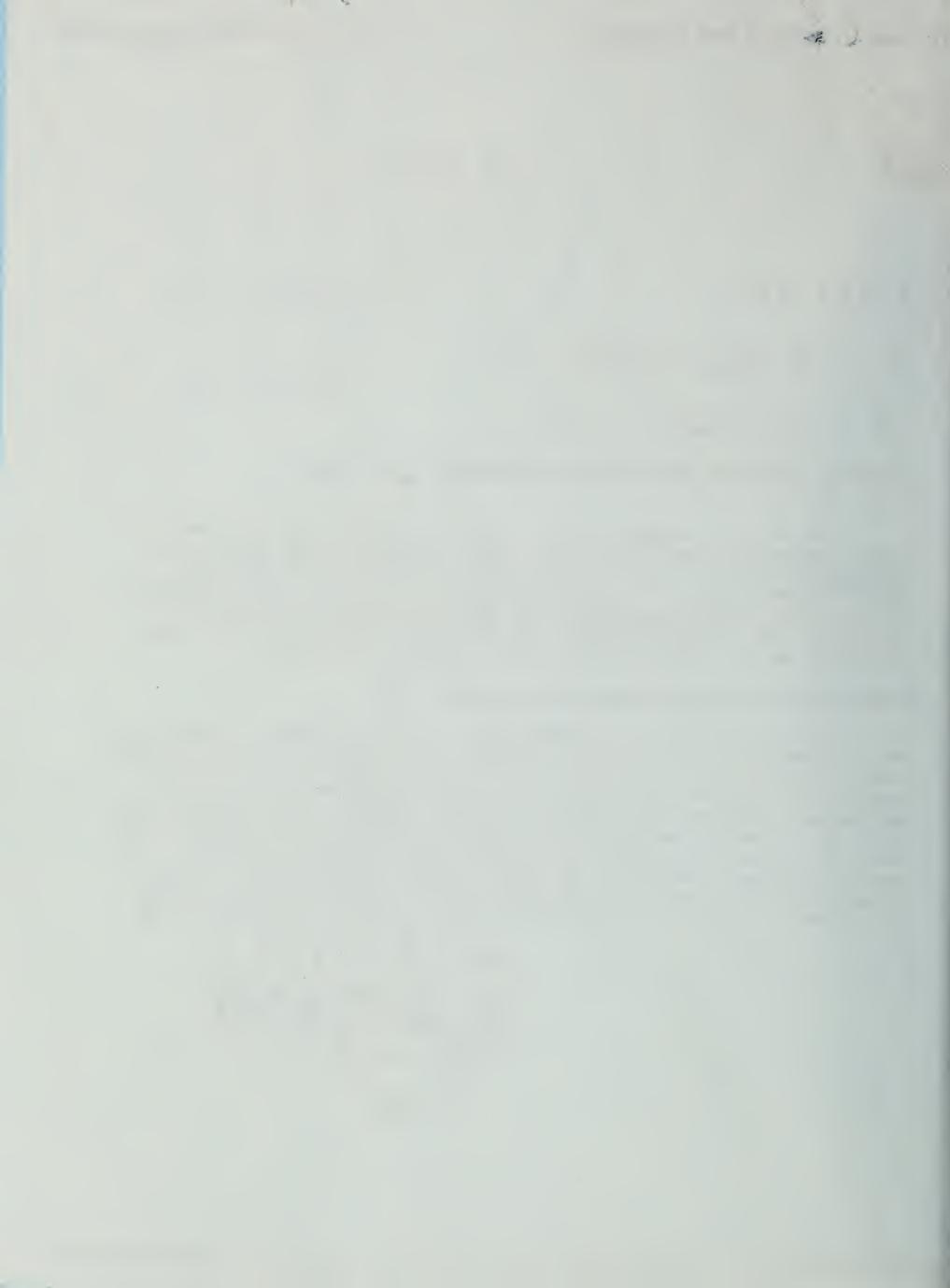
My memo to you of July 1, 1985 on the FLSA contains a clerical error on page 2, paragraph 4, under the heading Major Exception to the 168-Hour Work Week Limitation where it is stated the maximum number of hours for fire protection employees is 171. The correct maximum number of hours firefighters can be worked in a 28-day period is 212 without incurring an overtime liability. The 171 hour maximum applies to law enforcement personnel within the 28-day period. The corrected paragraph reads as follows:

Major Exception to the 168-Hour Work Week Limitation

Exemptions exist, for law enforcement officers, firefighters, and hospital employees. For firefighters and law enforcement employees, including security personnel in correctional institutions, the employer can establish a work period of 28 consecutive days in lieu of the standard workweek. The maximum work hours for fire protection employees during the 28-day work period is 212 hours, and for law enforcement personnel is 171 hours. Any hours worked in excess of this time must be compensated at the overtime rate. For hospital employees, the parties can agree to adopt a fixed work period of 14 consecutive days and overtime will not be required unless the employee works over 80 hours during the 14-day period or over 8 hours in any given work day.

CIVIL SERVICE COMMISSION


John J. Walsh
General Manager, Personnel





SF
C65
#54

September 25, 1985

MEMORANDUM

To: All Appointing Officers
Departmental Personnel Officers
Payroll and Personnel Clerks

From: John J. Walsh
General Manager, Personnel

SUBJECT: FAIR LABOR STANDARDS ACT (FLSA) LIST OF COVERED AND EXEMPT CLASSES.

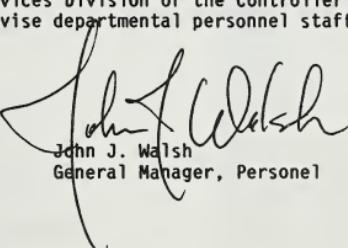
DOCUMENTS DEPT.
OCT 1 1985
SAN FRANCISCO
PUBLIC LIBRARY

On July 1, 1985, a memorandum was sent to you from my office explaining that the Federal FLSA now applies to State and local governments. Included in that earlier memorandum was a listing of classes, noting those that are covered by the act and those that are exempt. Attached is a revised and updated listing of those classes for which overtime pay is required and those classes that do not require overtime. If you have any questions regarding the designation of a class on this list, please call the Classification Division at 558-2621.

If a class is covered by the Fair Labor Standards Act, all overtime must be paid; compensatory time off is not allowed even if a class is noted with a "Z".

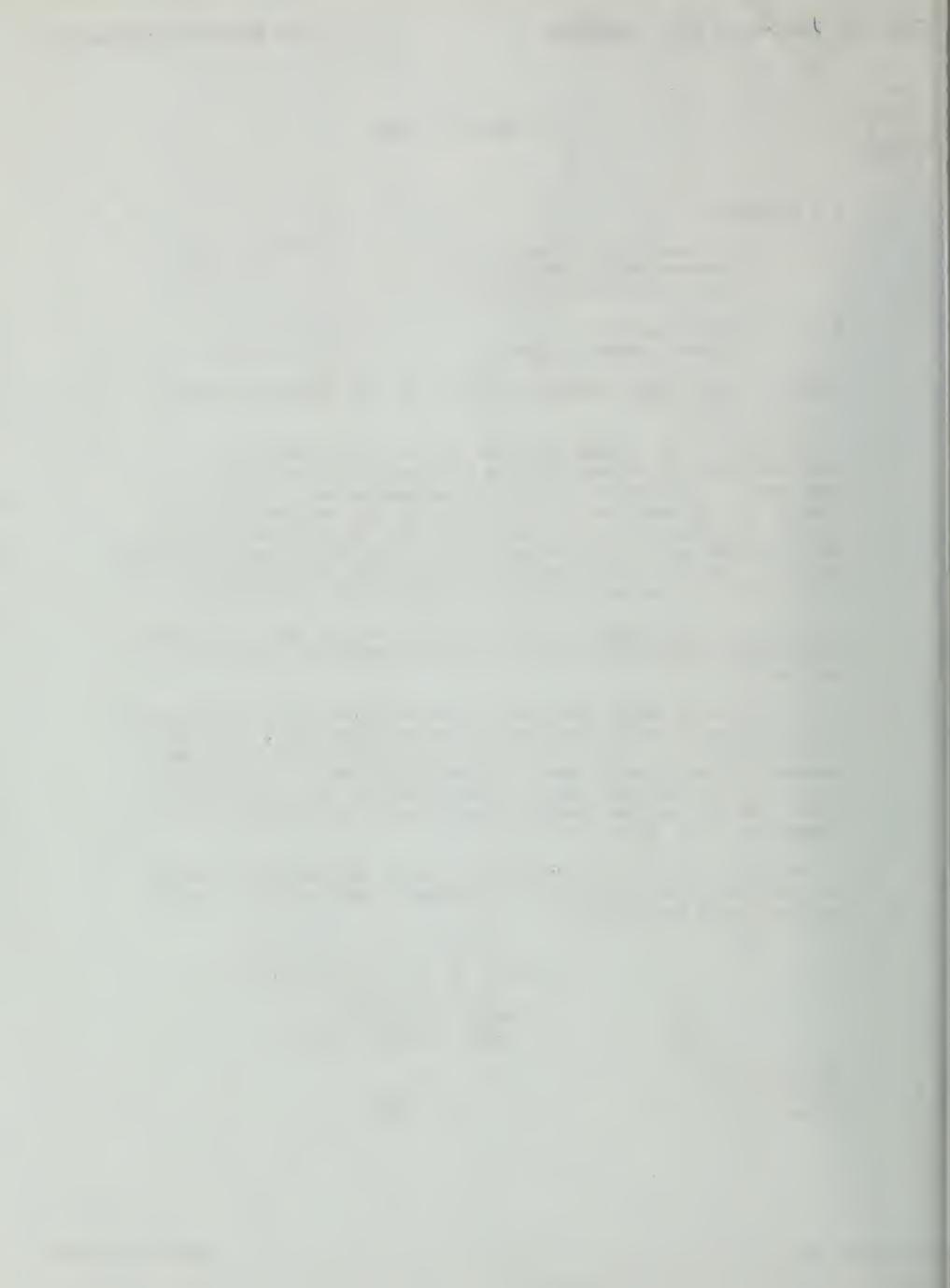
If a class is exempt from the Fair Labor Standards Act, then the City has the option of paying overtime or granting compensatory time off. Exempt employees in classes that are listed as "Z" in the City's Salary Standardization Ordinance receive compensatory time off for overtime worked. Exempt employees in classes that are not listed as "Z" are either paid for overtime worked, or may voluntarily be credited for compensatory time earned (Section V B).

The Payroll/Personnel Services Division of the Controller's Office will prepare a bulletin to advise departmental personnel staff how to implement these procedures.



John J. Walsh
General Manager, Personnel

JJW/MMR/kh
Attachment
#05768

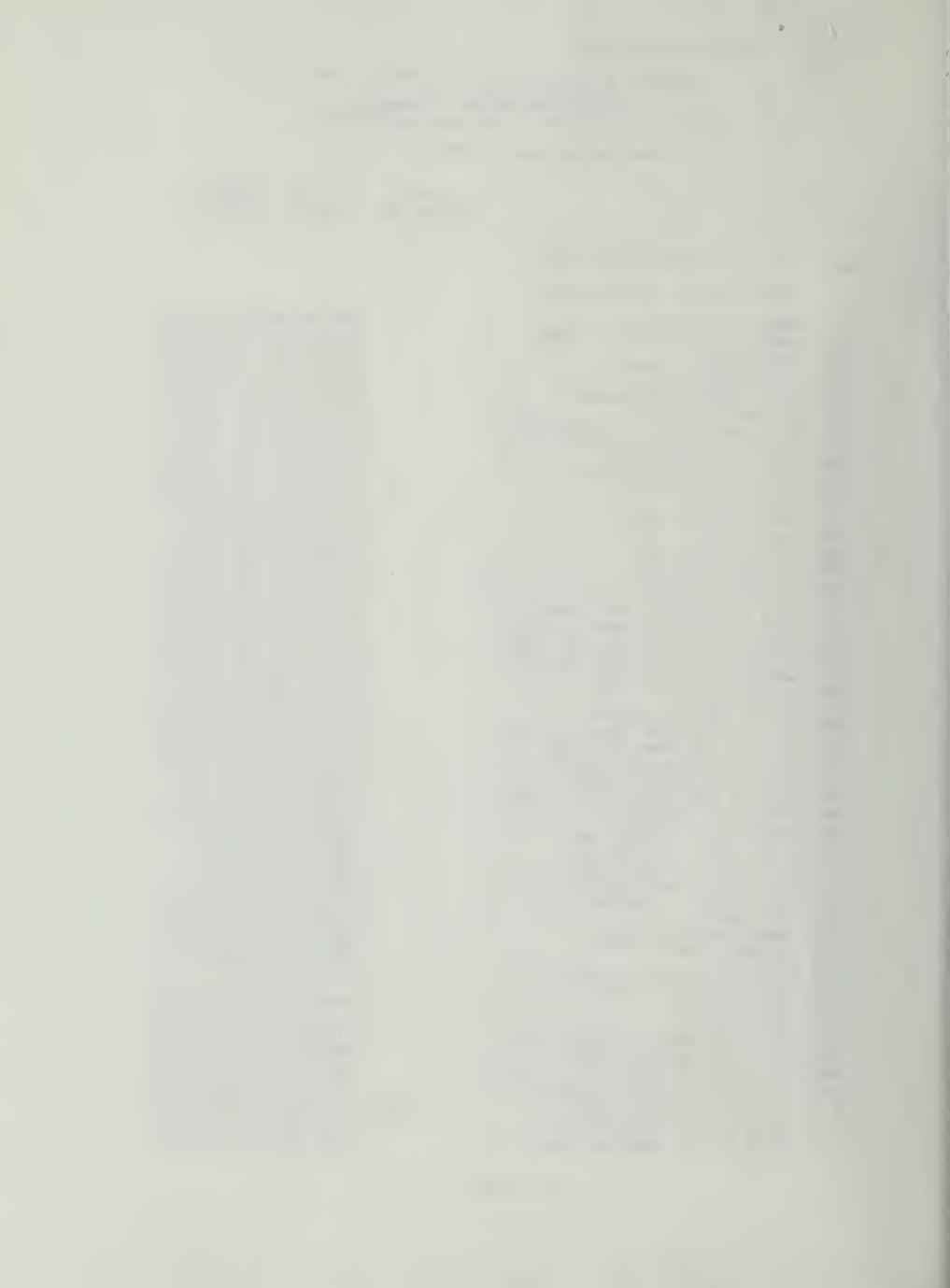


City and County of San Francisco - Civil Service Commission
 JOB CLASSIFICATIONS : CLS 1.33
 Fair Labor Standards Act Overtime Requirements
 Detail by Service Level, Group Level and Class Number

Generated September 18, 1985 at 2:51 PM

CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT DESIGNATION	OVERTIME REQUIREMENT

SERVICE LEVEL : 0 UNTITLED SERVICE LEVEL				
GROUP LEVEL : 00 UNTITLED GROUP				
0110	MEMBER, CITY PLANNING.....			Overtime Pay NOT REQUIRED
0120	MEMBER, CIVIL SERVICE COMMISSION.....			Overtime Pay NOT REQUIRED
0125	COMMISSIONER.....			Overtime Pay NOT REQUIRED
0130	SUPERINTENDENT OF SCHOOLS.....			Overtime Pay NOT REQUIRED
0135	MEMBER, BOARD EDUCATION.....			Overtime Pay NOT REQUIRED
0140	CHIEF OF DEPT(FIRE DEPARTMENT).....			Overtime Pay NOT REQUIRED
0145	ASSISTANT DEPUTY CHIEF.....			Overtime Pay NOT REQUIRED
0150	DEPUTY CHIEF OF DEPT(FIRE DEPT)...			Overtime Pay NOT REQUIRED
0155	SECRETARY TO CHIEF OF DEPT(FIRE DEPT)...			Overtime Pay NOT REQUIRED
0160	MEMBER, FIRE COMMISSION.....			Overtime Pay NOT REQUIRED
0165	MEMBER, HUMAN RIGHTS COMMISSION.....			Overtime Pay NOT REQUIRED
0170	ASSISTANT LAW LIBRARIAN.....			Overtime Pay NOT REQUIRED
0180	LAW LIBRARIAN.....			Overtime Pay NOT REQUIRED
0185	MEMBER ASSESSMENT BOARD.....			Overtime Pay NOT REQUIRED
0190	BOOKBINDER.....			REQUIRES Paid Overtime
0200	JUDGE, MUNICIPAL COURT.....			Overtime Pay NOT REQUIRED
0210	CLERK-ADMINISTRATIVE.....			Overtime Pay NOT REQUIRED
0220	CHIEF DEPUTY, JURY COMM, MUNICIPAL COURT.....			Overtime Pay NOT REQUIRED
0221	EXECUTIVE ASSISTANT.....			Overtime Pay NOT REQUIRED
0222	COURT PROGRAM ANALYST MGR, MUNICIPAL CT.....			Overtime Pay NOT REQUIRED
0223	COURT FISCAL OFFICER, MUNICIPAL COURT.....			Overtime Pay NOT REQUIRED
0225	CRIMINAL COURT CLERK, MUNICIPAL COURT...			Overtime Pay NOT REQUIRED
0230	DIVISION CHIEF CLERK, MUNICIPAL COURT...			Overtime Pay NOT REQUIRED
0240	COURT PROGRAM ANALYST MGR, MUNICIPAL CT.....			Overtime Pay NOT REQUIRED
0245	CMS COORDINATOR, MUNI COURT.....			Overtime Pay NOT REQUIRED
0250	TRAFFIC REFEREE.....			Overtime Pay NOT REQUIRED
0260	SMALL CLAIMS LEGAL ADVISER.....			Overtime Pay NOT REQUIRED
0270	ASST DIV CHIEF CLERK, MUNICIPAL COURT.....			Overtime Pay NOT REQUIRED
0273	ASST COURT SYS COORD, MUNI COURT.....			Overtime Pay NOT REQUIRED
0278	ASST COURT PROGRAM ANAL MANAGER, MUNI CT			Overtime Pay NOT REQUIRED
0280	DEPUTY CLERK, MUNICIPAL COURT.....			REQUIRES Paid Overtime
0285	EXECUTIVE SECRETARY, MUNICIPAL COURT.....			REQUIRES Paid Overtime
0287	ADMIN LEGAL STENOGRAFHER, MUNI COURT.....			REQUIRES Paid Overtime
0289	DEPUTY CLERK - PERSONNEL.....			Overtime Pay NOT REQUIRED
0290	DEPUTY CLERK, MUNICIPAL COURT.....			REQUIRES Paid Overtime
0300	DEPUTY CLERK, MUNICIPAL COURT.....			REQUIRES Paid Overtime
0320	DEPUTY CLERK, MUNICIPAL COURT.....			REQUIRES Paid Overtime
0330	DEPUTY CLERK, MUNICIPAL COURT.....			REQUIRES Paid Overtime
0340	DEPUTY CLERK, INFORMATION CLERK.....			REQUIRES Paid Overtime
0350	COURT REPORTER.....			Overtime Pay NOT REQUIRED
0354	MEMBER, PARKING AUTHORITY.....			Overtime Pay NOT REQUIRED
0358	COMMISSION, PERMIT APPEALS.....			Overtime Pay NOT REQUIRED
0360	DEPUTY CLERK			REQUIRES Paid Overtime
0370	CAPTAIN OF INSPECTORS (POLICE DEPT).....			Overtime Pay NOT REQUIRED
0380	INSPECTOR (POLICE DEPARTMENT).....			Overtime Pay NOT REQUIRED
0390	CHIEF OF POLICE.....			Overtime Pay NOT REQUIRED
0400	DEPUTY CHIEF.....			Overtime Pay NOT REQUIRED
0430	DIRECTOR OF BUREAU OF CRIMINAL INFO.....			Overtime Pay NOT REQUIRED
0440	DIRECTOR OF BUREAU OF PERSONNEL.....			Overtime Pay NOT REQUIRED
0445	DEPUTY CHIEF OF OPERATIONS.....			Overtime Pay NOT REQUIRED
0450	DIRECTOR OF BUREAU OF SPECIAL SERVICES.....			Overtime Pay NOT REQUIRED
0455	DEPUTY CHIEF OF INVESTIGATIONS.....			Overtime Pay NOT REQUIRED
0460	SECRETARY, POLICE COMMISSION.....			Overtime Pay NOT REQUIRED
0465	DEPUTY CHIEF OF SUPPORT SERVICES.....			Overtime Pay NOT REQUIRED
0475	DEPUTY CHIEF OF ADMINISTRATION.....			Overtime Pay NOT REQUIRED

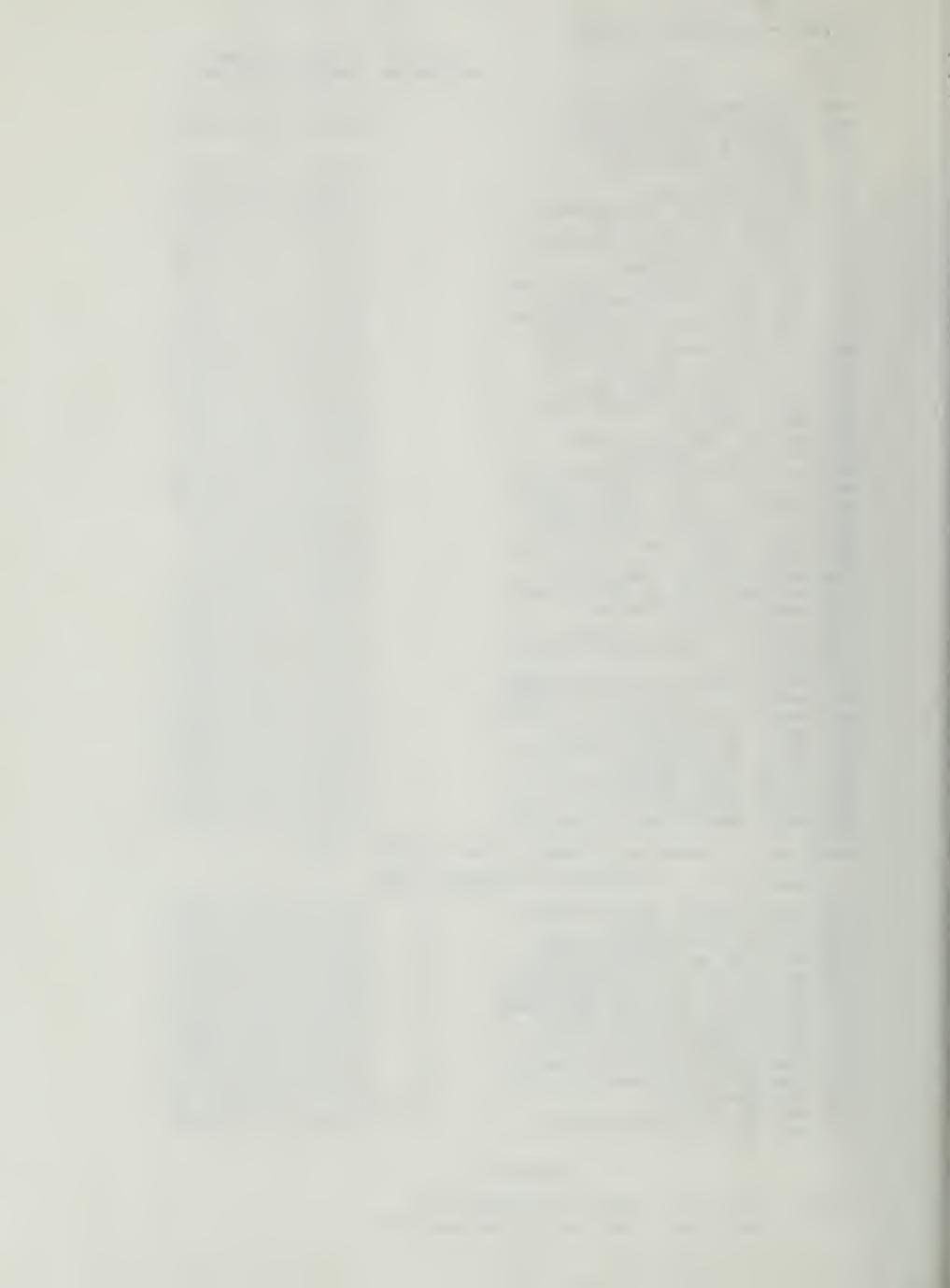


CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
0485	SUPERVISING CAPTAIN OF PATROL.....		Overtime Pay NOT REQUIRED
0488	COMMANDER (POLICE DEPARTMENT).....		Overtime Pay NOT REQUIRED
0495	SUPERVISING CAPTAIN OF TRAFFIC.....		Overtime Pay NOT REQUIRED
0500	INSPECTOR OF JUNIOR TRAFFIC.....		Overtime Pay NOT REQUIRED
0510	MEMBER, POLICE COMMISSION.....		Overtime Pay NOT REQUIRED
0520	POLICE SURGEON.....		Overtime Pay NOT REQUIRED
0550	JUDGE, SUPERIOR COURT.....		Overtime Pay NOT REQUIRED
0555	EXECUTIVE OFFICER, SUPERIOR COURT.....		Overtime Pay NOT REQUIRED
0584	ASSISTANT EXECUTIVE OFFICER.....		Overtime Pay NOT REQUIRED
0585	ADMINISTRATIVE ASSISTANT, SUPERIOR COURT.....		Overtime Pay NOT REQUIRED
0586	CIVIL JURY COORDINATOR.....		Overtime Pay NOT REQUIRED
0587	CRIMINAL JURY COORDINATOR.....		Overtime Pay NOT REQUIRED
0588	CIVIL COURT COORDINATOR, SUPERIOR COURT.....		Overtime Pay NOT REQUIRED
0589	COURT ASSISTANT, SUPERIOR COURT.....		OVERTIME Requires Paid Overtime [*]
0590	COURT ASSISTANT, SENIOR, SUPERIOR COURT.....		Overtime Pay NOT REQUIRED
0620	COURT COMMISSIONER, SUPERIOR COURT.....		Overtime Pay NOT REQUIRED
0635	ASST. COURT COMMISSIONER, SUP COURT.....		Overtime Pay NOT REQUIRED
0636	PRE-TRIAL ASST. AND STATISTICIAN.....		Overtime Pay NOT REQUIRED
0638	CRIMINAL COURTS COORDINATOR.....		Overtime Pay NOT REQUIRED
0640	DIRECTOR, FAMILY COURTS SERVICES.....		Overtime Pay NOT REQUIRED
0648	COURT INVESTIGATOR, SUPERIOR COURT.....		Overtime Pay NOT REQUIRED
0649	PROBATE EXAMINER.....		OVERTIME Requires Paid Overtime
0655	COUNSELOR, FAMILY COURT SERVICE.....		Overtime Pay NOT REQUIRED
0657	MENTAL HEALTH COORDINATOR		OVERTIME Requires Paid Overtime
0670	CHIEF CALENDAR CLERK, SUP COURT.....		Overtime Pay NOT REQUIRED
0672	CHIEF ASST. CALENDAR CLERK, SUP COURT.....		Overtime Pay NOT REQUIRED
0676	RESEARCH ASSISTANT, SUPERIOR COURT.....		Overtime Pay NOT REQUIRED
0679	SEC TO EXEC OFFICER, SUPERIOR COURT.....		OVERTIME Requires Paid Overtime
0680	JUDICIAL SECRETARY, SUPERIOR COURT.....		OVERTIME Requires Paid Overtime
0681	JUDICIAL CLERK SENIOR, SUPERIOR COURT.....		OVERTIME Requires Paid Overtime
0697	JUDICIAL CLERK.....		OVERTIME Requires Paid Overtime
0705	INFORMATION CLERK, SUPERIOR COURT.....		OVERTIME Requires Paid Overtime
0710	PHOTOGRAPHIC REPORTER, SUPERIOR COURT...		OVERTIME Pay NOT REQUIRED
0720	MEMBER, BOARD OF SUPERVISORS.....		OVERTIME Pay NOT REQUIRED
0735	RESEARCH ASSISTANT.....		OVERTIME Pay NOT REQUIRED
0740	MEMBERS (6) BOARD OF EXAMINERS		OVERTIME Pay NOT REQUIRED
0750	MEMBERS (5), ABATMENT APPEALS COMMITTEE.		OVERTIME Pay NOT REQUIRED
0755	REVIEW BOARD.....		OVERTIME Pay NOT REQUIRED
0756	MEMBER, RESIDENTIAL USERS APPEAL BOARD..		OVERTIME Pay NOT REQUIRED
0757	MEMBERS (5), INDUSTRIAL WASTE REVIEW BD.		OVERTIME Pay NOT REQUIRED
0760	MEMBER, SEISMIC INVES & HAZ, SUR ADV COM		OVERTIME Pay NOT REQUIRED
0770	MEMBER, HEALTH COMMISSION.....		OVERTIME Pay NOT REQUIRED
0790	MEMBER, PUBLIC UTILITIES COMMISSION.....		OVERTIME Pay NOT REQUIRED
0791	MEMBER, PORT COMMISSION.....		OVERTIME Pay NOT REQUIRED
0795	MEMBER, AIRPORT COMMISSION.....		OVERTIME Pay NOT REQUIRED
0800	MBR RENT STABL & ARBITR BD, M=PER MTG.		OVERTIME Pay NOT REQUIRED
0830	MEMBER, COMMISSION.ON AGING.....		OVERTIME Pay NOT REQUIRED
0832	MEMBER, COMMISSION ON AGING ADV COUNCIL		OVERTIME Pay NOT REQUIRED

SERVICE LEVEL : 1 ADMINISTRATIVE PERSONNEL, FISCAL AND CLERICAL SERVICE

GROUP LEVEL : 11 ADMINISTRATIVE AND MANAGEMENT GROUP

1102	PARKING AUTHORITY ASSISTANT DIRECTOR....	Z	Overtime Pay NOT REQUIRED
1104	PARKING AUTHORITY DIRECTOR.....	Z	Overtime Pay NOT REQUIRED
1105	EXEC DIR , RENT ARBITRATION BOARD.....	Z	Overtime Pay NOT REQUIRED
1107	DEPUTY DIR, RENT ARBITRATION BOARD.....	Z	Overtime Pay NOT REQUIRED
1108	EXEC DIRECTOR, HEALTH SERVICE SYSTEM.....	Z	Overtime Pay NOT REQUIRED
1110	EXEC ASST TO GEN MANAGER, RETIREMENT SYS	Z	Overtime Pay NOT REQUIRED
1111	EXEC DIRECTOR, RELOCATION APPEALS BOARD.	Z	Overtime Pay NOT REQUIRED
1112	RETIREMENT SYSTEM GENERAL MANAGER.....	Z	Overtime Pay NOT REQUIRED
1114	ADMINISTRATOR, RETIREMENT SERVICES.....	Z	Overtime Pay NOT REQUIRED
1115	CHIEF INVESTMENT OFFICER.....	Z	Overtime Pay NOT REQUIRED
1116	COMMERCIAL DIVISION ASSISTANT MANAGER..	Z	Overtime Pay NOT REQUIRED
1118	COMMERCIAL DIVISION MANAGER.....	Z	Overtime Pay NOT REQUIRED
1126	PUBLIC ADMINISTRATOR.....	Z	Overtime Pay NOT REQUIRED
1128	REGISTRAR OF VOTERS.....	Z	Overtime Pay NOT REQUIRED
1129	CHIEF DEPUTY REGISTRAR OF VOTERS.....	Z	Overtime Pay NOT REQUIRED



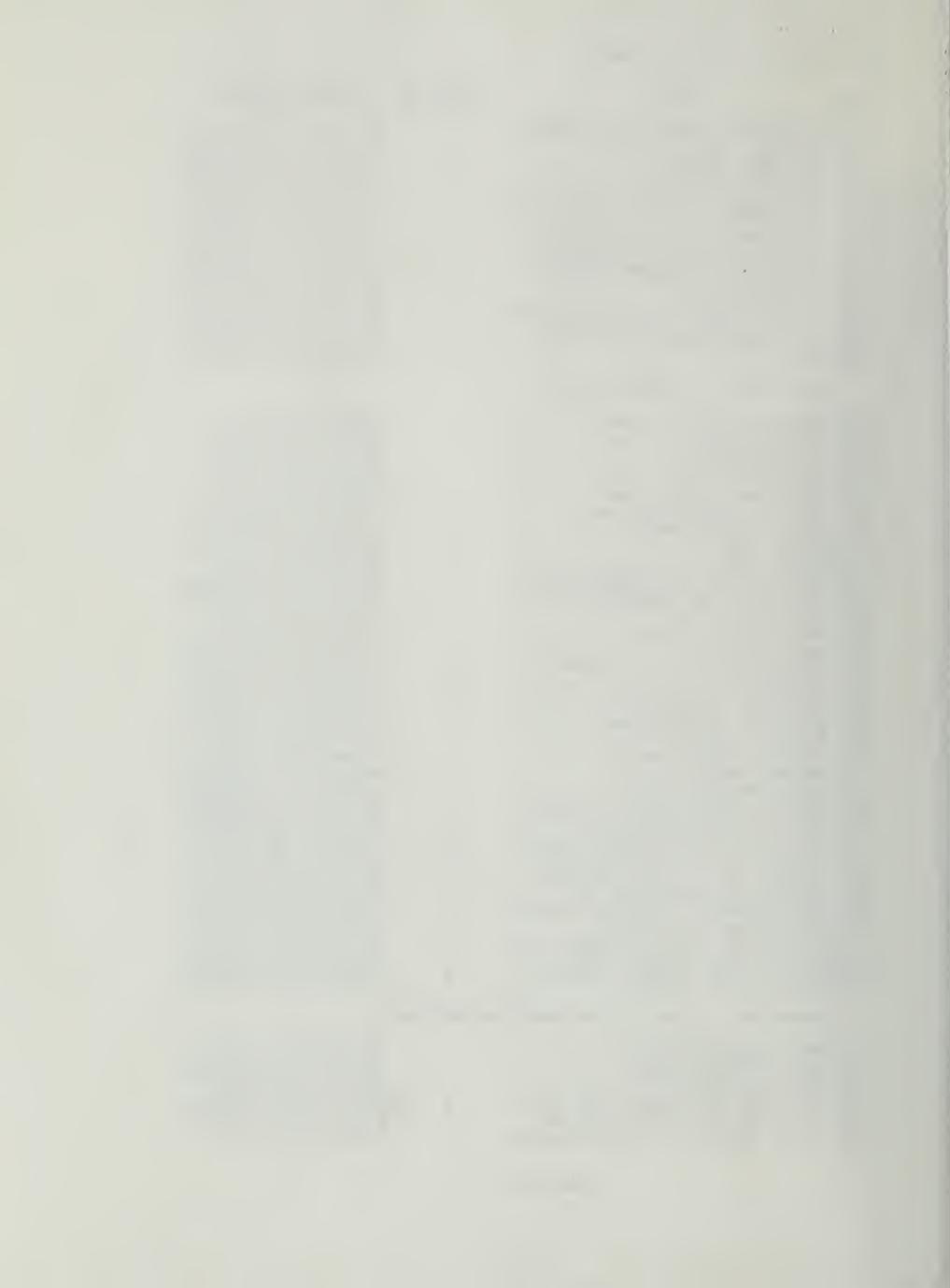
CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
1131	ASST PUB ADMINISTRATOR, PUBLIC GUARDIAN.	Z	Overtime Pay NOT REQUIRED
1132	RECORDER.....	Z	Overtime Pay NOT REQUIRED
1133	CHIEF DEPUTY RECORDER.....	Z	Overtime Pay NOT REQUIRED
1136	ASSISTANT COUNTY CLERK.....	Z	Overtime Pay NOT REQUIRED
1140	DEPUTY CLERK OF THE BOARD OF SUPERVISORS	Z	Overtime Pay NOT REQUIRED
1142	COUNTY CLERK	Z	Overtime Pay NOT REQUIRED
1146	CLERK OF THE BD, LEGIS ADM AND CITY CLK.	Z	Overtime Pay NOT REQUIRED
1150	GENERAL MANAGER, DEPT OF ELECTRICITY.....	Z	Overtime Pay NOT REQUIRED
1160	ASST DIRECTOR OF PURCHASING AND SERVICES	Z	Overtime Pay NOT REQUIRED
1162	DIRECTOR OF PURCHASING AND SERVICES.....	Z	Overtime Pay NOT REQUIRED
1164	ADMINISTRATOR, SFGR MEDICAL CENTER.....	Z	Overtime Pay NOT REQUIRED
1168	DIRECTOR OF HEALTH.....	Z	Overtime Pay NOT REQUIRED
1172	GENERAL MANAGER OF PUBLIC UTILITIES COMM	Z	Overtime Pay NOT REQUIRED
1180	EXEC ASST TO THE CHIEF ADMIN OFFICER....	Z	Overtime Pay NOT REQUIRED
1182	CHIEF ADMINISTRATIVE OFFICER.....	Z	Overtime Pay NOT REQUIRED
1190	MayDr.....	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 12 PERSONNEL GROUP

1201	PERSONNEL TECHNICIAN TRAINEE.....	Z	REQUIRES Paid Overtime
1202	PERSONNEL CLERK.....	Z	REQUIRES Paid Overtime
1203	PERSONNEL TECHNICIAN.....	Z	REQUIRES Paid Overtime
1204	SENIOR PERSONNEL CLERK.....	Z	REQUIRES Paid Overtime
1212	TIMEROLL AUDIT CLERK.....	Z	REQUIRES Paid Overtime
1214	SENIOR TIMEROLL AUDIT CLERK.....	Z	REQUIRES Paid Overtime
1216	PRINCIPAL TIMEROLL AUDIT CLERK.....	Z	REQUIRES Paid Overtime
1217	CERTIFICATION SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
1218	PAYROLL SUPERVISDR.....	Z	Overtime Pay NOT REQUIRED
1220	PAYROLL CLERK.....	Z	REQUIRES Paid Overtime
1222	SENIOR PAYROLL AND PERSONNEL CLERK.....	Z	REQUIRES Paid Overtime
1224	PRINCIPAL PAYROLL AND PERSONNEL CLERK.....	Z	Overtime Pay NOT REQUIRED
1226	CHIEF PAYROLL AND PERSONNEL CLERK.....	Z	Overtime Pay NOT REQUIRED
1227	TESTING TECHNICIAN.....	Z	REQUIRES Paid Overtime
1228	SENIOR TESTING TECHNICIAN.....	Z	REQUIRES Paid Overtime
1229	SPECIAL EXAMINER.....	Z	Overtime Pay NOT REQUIRED
1231	ASSOC AFFIRMATIVE ACTION COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
1232	TRAINING OFFICER.....	Z	Overtime Pay NOT REQUIRED
1233	AFFIRMATIVE ACTION SPECIALIST.....	Z	Overtime Pay NOT REQUIRED
1234	DIRECTOR OF TRAINING.....	Z	Overtime Pay NOT REQUIRED
1235	AFFIRMATIVE ACTION COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
1237	TRAINING COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
1240	ASSISTANT PERSONNEL ANALYST.....	Z	REQUIRES Paid Overtime
1242	PERSONNEL ANALYST.....	Z	Overtime Pay NOT REQUIRED
1244	SENIOR PERSONNEL ANALYST.....	Z	Overtime Pay NOT REQUIRED
1246	PRINCIPAL PERSONNEL ANALYST.....	Z	Overtime Pay NOT REQUIRED
1248	ASSISTANT DIVISION MANAGER, PERSONNEL.....	Z	Overtime Pay NOT REQUIRED
1270	DEPARTMENTAL PERSONNEL OFFICER.....	Z	Overtime Pay NOT REQUIRED
1272	SENIOR DEPARTMENTAL PERSONNEL OFFICER....	Z	Overtime Pay NOT REQUIRED
1273	DIRECTOR, PERS AND STAFF DEVELOPMENT....	Z	Overtime Pay NOT REQUIRED
1274	DIRECTOR, BUREAU OF PERSONNEL AND SAFETY...	Z	Overtime Pay NOT REQUIRED
1276	DEPARTMENTAL PERSONNEL DIRECTOR.....	Z	Overtime Pay NOT REQUIRED
1277	ASST DIV MANAGER, SALARY STAND & EMP REL	Z	Overtime Pay NOT REQUIRED
1278	DIVISION MANAGER, PERSONNEL.....	Z	Overtime Pay NOT REQUIRED
1279	CHIEF OF TECH SELECTION SERVICES.....	Z	Overtime Pay NOT REQUIRED
1284	ASSISTANT SECRETARY, CIVIL SERVICE COMM.	Z	Overtime Pay NOT REQUIRED
1288	ASSISTANT GENERAL MANAGER, PERSONNEL....	Z	Overtime Pay NOT REQUIRED
1292	GENERAL MANAGER, PERSONNEL.....	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 13 PUBLICITY AND PUBLIC RELATIONS GROUP

1310	PUBLIC RELATIONS ASSISTANT.....	Z	REQUIRES Paid Overtime
1312	PUBLIC INFORMATION OFFICER.....	Z	Overtime Pay NOT REQUIRED
1314	PUBLIC RELATIONS OFFICER.....	Z	Overtime Pay NOT REQUIRED
1330	CONSUMER RELATIONS REP.....	Z	REQUIRES Paid Overtime
1336	ASST TO GEN MANAGER(PUBLIC SERV) REC-PK.	Z	Overtime Pay NOT REQUIRED
1340	ASST TO GEN MANAGER, PUC, PUBLIC REL....	Z	Overtime Pay NOT REQUIRED
1350	SPECIAL ASSISTANT TO THE BD OF EDUCATION	Z	REQUIRES Paid Overtime



CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT DESIGNATION	OVERTIME REQUIREMENT
GROUP LEVEL : 14 CLERICAL, TYPING AND STENOGRAPHIC GROUP				
1400	STUDENT AIDE, NYC.....			REQUIRES Paid Overtime
1402	JUNIOR CLERK.....			REQUIRES Paid Overtime
1403	ELECTIONS CLERK.....			REQUIRES Paid Overtime
1404	CLERK.....			REQUIRES Paid Overtime
1406	SENIOR CLERK.....			REQUIRES Paid Overtime
1407	SENIOR EQUALIZATION CLERK.....			REQUIRES Paid Overtime
1408	PRINCIPAL CLERK.....			REQUIRES Paid Overtime
1410	CHIEF CLERK.....	Z		REQUIRES Paid Overtime
1414	ELECTIONS SUPERVISOR.....			Overtime Pay NOT REQUIRED
1422	JUNIOR CLERK TYPIST.....			Overtime Pay NOT REQUIRED
1424	CLERK TYPIST.....			REQUIRES Paid Overtime
1425	EQUALIZATION CLERK-TYPIST.....			REQUIRES Paid Overtime
1426	SENIOR CLERK TYPIST.....			REQUIRES Paid Overtime
1428	WARD CLERK.....			REQUIRES Paid Overtime
1430	TRANSCRIBER TYPIST.....			REQUIRES Paid Overtime
1432	SENIOR TRANSCRIBER TYPIST.....			REQUIRES Paid Overtime
1436	BRAILLIST.....			REQUIRES Paid Overtime
1440	MEDICAL TRANSCRIBER TYPIST.....			REQUIRES Paid Overtime
1441	SENIOR MEDICAL TRANSCRIBER TYPIST.....			REQUIRES Paid Overtime
1442	JUNIOR CLERK STENOGRAFHER.....			REQUIRES Paid Overtime
1444	SECRETARY I.....			REQUIRES Paid Overtime
1446	SECRETARY II.....			REQUIRES Paid Overtime
1450	EXECUTIVE SECRETARY I.....			REQUIRES Paid Overtime
1452	EXECUTIVE SECRETARY III.....			REQUIRES Paid Overtime
1453	PRINCIPAL STENOGRAFHER, MAYOR'S OFFICE.....	Z		REQUIRES Paid Overtime
1454	EXECUTIVE SECRETARY III.....			REQUIRES Paid Overtime
1458	LEGAL STENOGRAFHER.....			REQUIRES Paid Overtime
1459	LEGISLATIVE SECRETARY, BD OF EDUCATION.....			REQUIRES Paid Overtime
1460	SENIOR LEGAL STENOGRAFHER.....			REQUIRES Paid Overtime
1461	PRINCIPAL LEGAL STENOGRAFHER.....			REQUIRES Paid Overtime
1464	MEDICAL CLERK STENOGRAFHER.....			REQUIRES Paid Overtime
1466	METER READER.....			REQUIRES Paid Overtime
1468	WATER SERVICES CLERK.....			REQUIRES Paid Overtime
1470	SERVICES AND SUPPLY ASST SUPERVISOR.....			REQUIRES Paid Overtime
1471	ELECTIONS WORKER.....			REQUIRES Paid Overtime
1473	ELECTIONS PLANNING ASSISTANT SUPERVISOR.....			REQUIRES Paid Overtime
1474	CLAIMS PROCESS CLERK.....			Overtime Pay NOT REQUIRED
1475	ELECTIONS PLANNING SUPERVISOR.....			REQUIRES Paid Overtime
1476	SENIOR CLAIMS PROCESS CLERK.....			Overtime Pay NOT REQUIRED
1478	SENIOR WATER SERVICES CLERK.....			REQUIRES Paid Overtime
1480	PRINCIPAL WATER SERVICES CLERK.....			REQUIRES Paid Overtime
1486	EDUCATIONAL CREDENTIALS TECHNICIAN.....			REQUIRES Paid Overtime
1487	FINANCIAL AIDS ASSISTANT.....			REQUIRES Paid Overtime
1488	TECH INSTRUCT ASST, EVALUATION TECHNICA.....			REQUIRES Paid Overtime
1489	TECH INSTRUCT ASST-BUSINESS LEARNING CTR.....			REQUIRES Paid Overtime
1491	ASSOCIATE REGISTRAR, SFJCD.....	Z		Overtime Pay NOT REQUIRED
1492	ASSISTANT CLERK, BOARD OF SUPERVISORS.....			REQUIRES Paid Overtime
1494	CLERK I.....			REQUIRES Paid Overtime
1495	CLERK II.....			REQUIRES Paid Overtime
1496	CLERK III.....			REQUIRES Paid Overtime
1497	SUPERVISING CLERK I.....			REQUIRES Paid Overtime
1498	SUPERVISING CLERK II.....			REQUIRES Paid Overtime
1499	SUPERVISING CLERK III.....			REQUIRES Paid Overtime
GROUP LEVEL : 15 ADMINISTRATIVE SECRETARIAL GROUP				
1502	CONFID SECY TO DIR, PARKING AUTHORITY.....			REQUIRES Paid Overtime
1506	CONFIDENTIAL SECRETARY TO THE SHERIFF.....	Z		Overtime Pay NOT REQUIRED
1512	CONFIDENTIAL SECRETARY TO THE SHERIFF.....	Z		Overtime Pay NOT REQUIRED
1514	CONFID SECRETARY OF SUPT OF SCHOOLS.....			REQUIRES Paid Overtime
1516	CONFIDENTIAL SECRETARY TO SUPT, SFJCD.....			REQUIRES Paid Overtime
1518	CONFIDENTIAL SECRETARY TO ASSESSOR.....	Z		Overtime Pay NOT REQUIRED
1520	CONFID SECRETARY TO DISTRICT ATTORNEY.....	Z		REQUIRES Paid Overtime
1522	CONFIDENTIAL SECRETARY TO CITY ATTORNEY.....	Z		Overtime Pay NOT REQUIRED
1523	CONFIDENTIAL SECRETARY TO THE C.A.O....	Z		Overtime Pay NOT REQUIRED

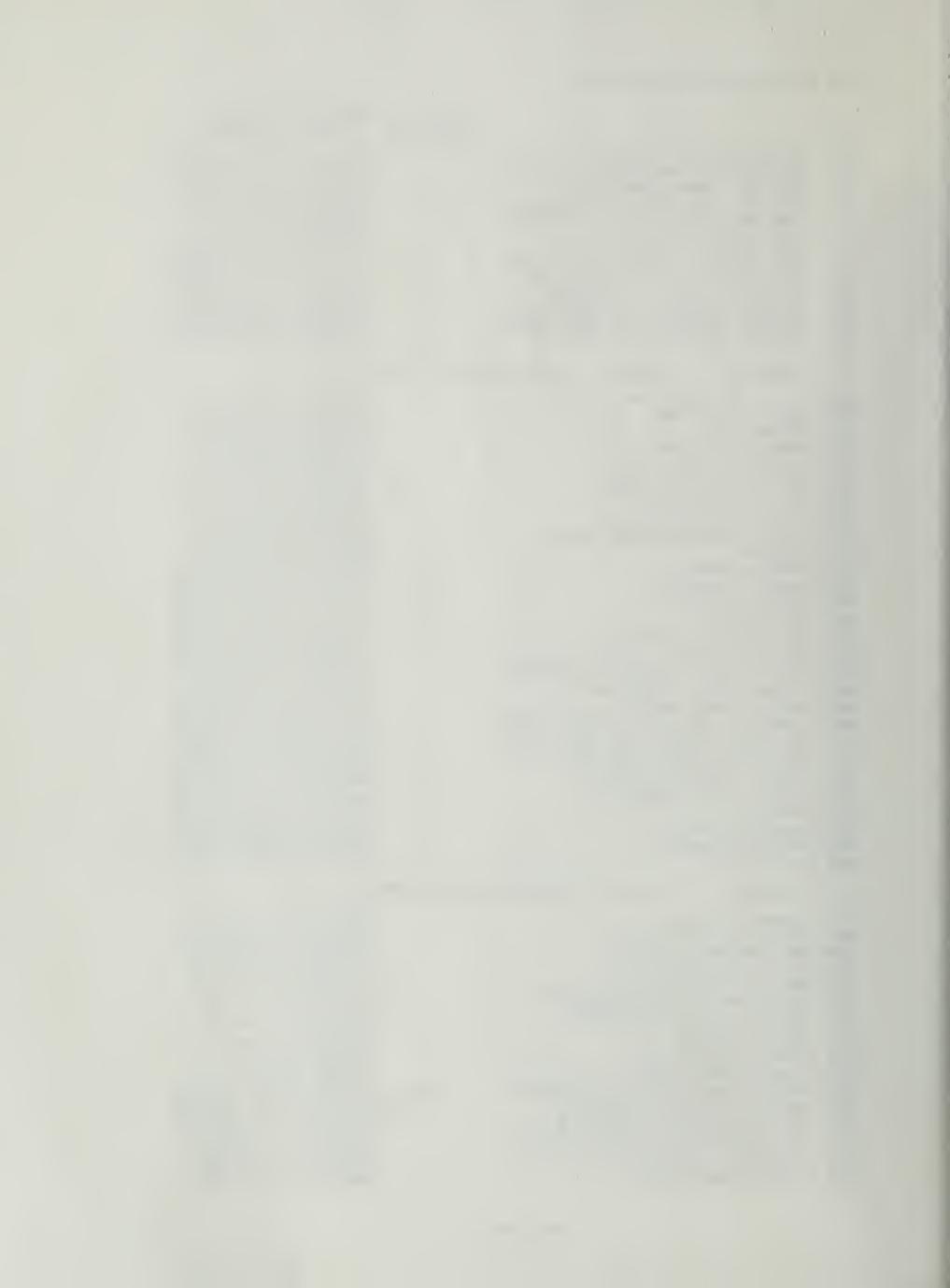
CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
1530	ADMINISTRATIVE SECRETARY TO THE MAYOR...	Z	Overtime Pay NOT REQUIRED
1540	SECRETARY, FIRE COMMISSION.....	Z	Overtime Pay NOT REQUIRED
1544	SECRETARY, LIBRARY COMMISSION.....	Z	Overtime Pay NOT REQUIRED
1546	SECRETARY, COMMISSION ON THE AGING.....	Z	REQUIRES Paid Overtime
1548	SECRETARY, SOCIAL SERVICES COMMISSION...	Z	REQUIRES Paid Overtime
1550	EXEC ASST TO THE BO OF EO.....	Z	REQUIRES Paid Overtime
1551	SECRETARY, HEALTH COMMISSION.....	Z	Overtime Pay NOT REQUIRED
1554	ADMIN SECRETARY, PUBLIC UTILITIES COMM...	Z	Overtime Pay NOT REQUIRED
1556	ADMIN SECRETARY, CITY PLANNING COMM...	Z	Overtime Pay NOT REQUIRED
1565	ASSISTANT DIRECTOR, ART COMMISSION...	Z	Overtime Pay NOT REQUIRED
1574	EXECUTIVE SECRETARY TO THE CONTROLLER...	Z	REQUIRES Paid Overtime
1575	EXECUTIVE DIRECTOR, BO OF PERMIT APPEALS	Z	Overtime Pay NOT REQUIRED
1580	EXECUTIVE DEPUTY, MAYOR'S OFFICE.....	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 16 PAYROLL, BILLING AND ACCOUNTING GROUP

1602	CALCULATING MACHINE OPERATOR (KEY DRIVE)	Z	REQUIRES Paid Overtime
1626	JUNIOR ACCOUNT CLERK.....	Z	REQUIRES Paid Overtime
1630	ACCOUNT CLERK.....	Z	REQUIRES Paid Overtime
1632	SENIOR ACCOUNT CLERK.....	Z	REQUIRES Paid Overtime
1634	PRINCIPAL ACCOUNT CLERK.....	Z	REQUIRES Paid Overtime
1635	HEALTH CARE BILLING CLERK I.....	Z	REQUIRES Paid Overtime
1636	HEALTH CARE BILLING CLERK II.....	Z	REQUIRES Paid Overtime
1637	PATIENT ACCOUNTS CLERK.....	Z	REQUIRES Paid Overtime
1638	ACCOUNTING MACHINE OPERATOR.....	Z	REQUIRES Paid Overtime
1640	SENIOR ACCOUNTING MACHINE OPERATOR.....	Z	REQUIRES Paid Overtime
1650	ACCOUNTANT.....	Z	REQUIRES Paid Overtime
1652	SENIOR ACCOUNTANT.....	Z	Overtime Pay NOT REQUIRED
1654	PRINCIPAL ACCOUNTANT.....	Z	Overtime Pay NOT REQUIRED
1655	SYSTEMS ACCOUNTANT.....	Z	Overtime Pay NOT REQUIRED
1656	HEAD ACCOUNTANT.....	Z	Overtime Pay NOT REQUIRED
1657	SENIOR SYSTEMS ACCOUNTANT.....	Z	Overtime Pay NOT REQUIRED
1658	CHIEF ACCOUNTANT.....	Z	Overtime Pay NOT REQUIRED
1661	ASST FISCAL OFFICER, BOARD OF EDUCATION.	Z	Overtime Pay NOT REQUIRED
1662	PATIENT ACCOUNTS ASSISTANT SUPERVISOR...	Z	REQUIRES Paid Overtime
1663	PATIENT ACCOUNTS SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
1664	PATIENT ACCOUNTS MANAGER.....	Z	Overtime Pay NOT REQUIRED
1666	FINANCE DIRECTOR, DEPT OF PUBLIC HEALTH.	Z	Overtime Pay NOT REQUIRED
1675	SUPERVISING FISCAL OFFICER MUNI RAILWAY.	Z	Overtime Pay NOT REQUIRED
1677	ASST GEN MGR, FINANCE, BUR FIN MGT. PUC.	Z	Overtime Pay NOT REQUIRED
1678	FINANCIAL OPERATIONS DIRECTOR.....	Z	Overtime Pay NOT REQUIRED
1679	FINANCIAL REPORTS SPECIALIST.....	Z	Overtime Pay NOT REQUIRED
1680	CHIEF ASSISTANT CONTROLLER.....	Z	Overtime Pay NOT REQUIRED
1682	CONTROLLER.....	Z	Overtime Pay NOT REQUIRED
1684	ASSOCIATE AUDITOR.....	Z	Overtime Pay NOT REQUIRED
1686	SUPERVISING AUDITOR.....	Z	Overtime Pay NOT REQUIRED
1688	CHIEF AUDITOR.....	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 17 OFFICE AND PHOTOGRAPHIC MACHINE GROUP

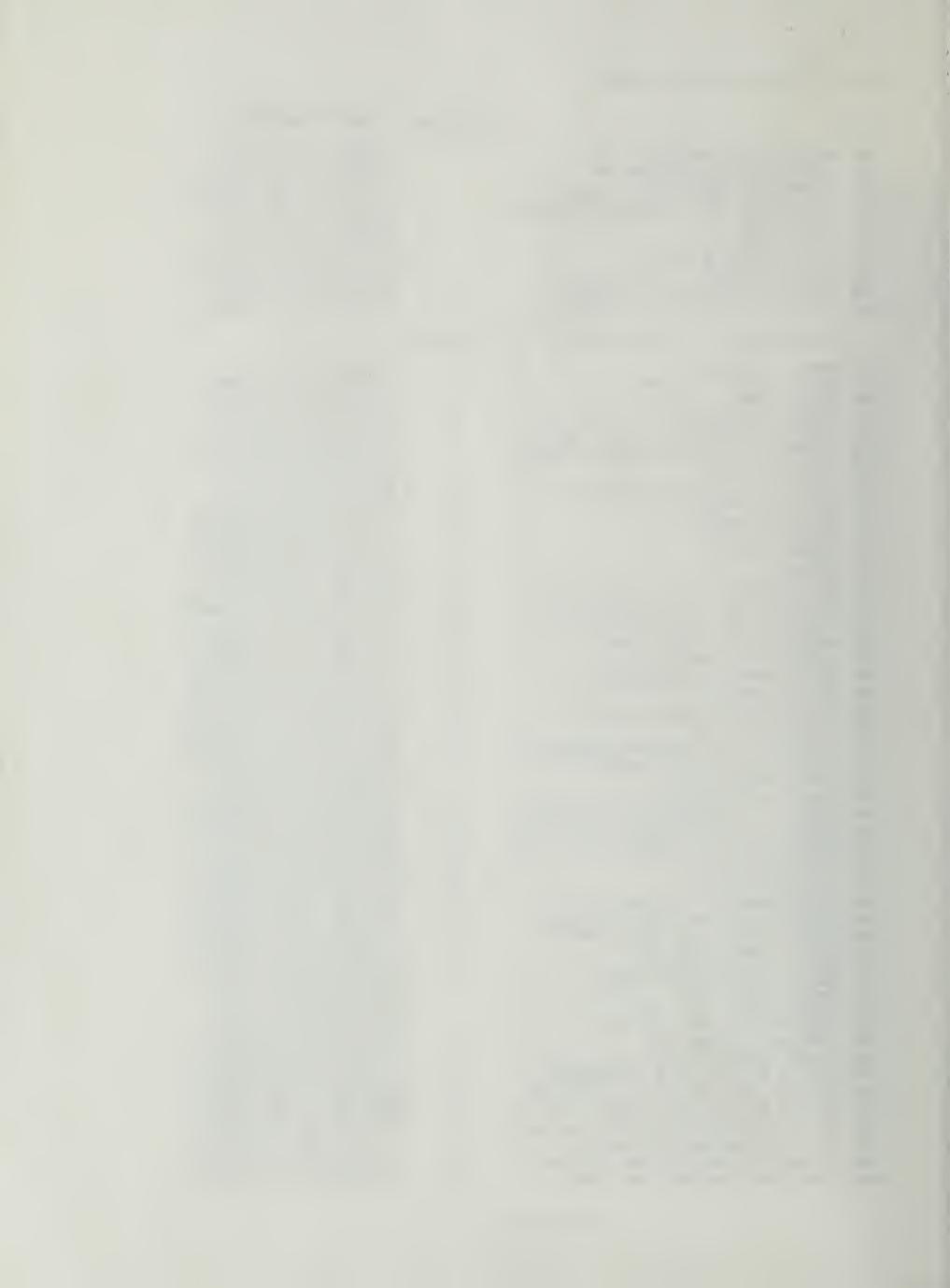
1706	TELEPHONE OPERATOR.....	Z	REQUIRES Paid Overtime
1708	SENIOR TELEPHONE OPERATOR.....	Z	REQUIRES Paid Overtime
1710	CHIEF TELEPHONE OPERATOR.....	Z	Overtime Pay NOT REQUIRED
1720	DATA ENTRY OPERATOR.....	Z	REQUIRES Paid Overtime
1721	SENIOR DATA ENTRY OPERATOR.....	Z	REQUIRES Paid Overtime
1724	SENIOR TABULATING MACHINE OPERATOR.....	Z	REQUIRES Paid Overtime
1727	SUPERVISING DATA ENTRY OPERATOR.....	Z	REQUIRES Paid Overtime
1731	COMPUTER OPERATOR TRAINEE.....	Z	REQUIRES Paid Overtime
1734	COMPUTER OPERATOR I.....	Z	REQUIRES Paid Overtime
1736	COMPUTER OPERATOR II.....	Z	REQUIRES Paid Overtime
1737	SENIOR COMPUTER OPERATOR.....	Z	REQUIRES Paid Overtime
1738	COMPUTER OPERATIONS SHIFT SUPERVISOR...	Z	REQUIRES Paid Overtime
1739	COMPUTER OPERATIONS SUPERVISOR II.....	Z	Overtime Pay NOT REQUIRED
1741	COMPUTER OPERATIONS SUPERVISOR I.....	Z	Overtime Pay NOT REQUIRED
1742	SENIOR BLUEPRINTING MACHINE OPERATOR...	Z	REQUIRES Paid Overtime
1745	TECH INSTRUCT ASST, COMPUTER SERVICES...	Z	REQUIRES Paid Overtime
1750	MICROPHOTO TECHNICIAN.....	Z	REQUIRES Paid Overtime
1752	SENIOR MICROPHOTO TECHNICIAN.....	Z	REQUIRES Paid Overtime



CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
1760	OFFSET MACHINE OPERATOR.....		REQUIRES Paid Overtime
1762	SENIOR OFFSET MACHINE OPERATOR.....		REQUIRES Paid Overtime
1763	REPRODUCTION SUPERVISOR I.....		Overtime Pay NOT REQUIRED
1764	MAIL AND REPRODUCTION SERVICE SUPERVISOR		Overtime Pay NOT REQUIRED
1768	TECH INSTRUCT ASST, PHOTOGRAPHY/CINEMATO		REQUIRES Paid Overtime
1770	PHOTOGRAPHER.....		REQUIRES Paid Overtime
1772	PHOTO-LITHOGRAPHER.....		REQUIRES Paid Overtime
1773	MEDIA TRAINING SPECIALIST.....		Overtime Pay NOT REQUIRED
1774	HEAD PHOTOGRAPHER.....		REQUIRES Paid Overtime
1778	BLUEPRINT AND REPRODUCTION MANAGER.....	Z	REQUIRES Paid Overtime
1780	ASST CHIEF, COMPUT OPER AND SUPPORT SERV	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 18 BUDGET, ADMINISTRATIVE AND STATISTICAL ANALYST GROUP

1802	RESEARCH ASSISTANT.....	Z	REQUIRES Paid Overtime
1803	POLICE STATISTICAL CLERK.....	Z	REQUIRES Paid Overtime
1804	STATISTICIAN.....	Z	Overtime Pay NOT REQUIRED
1806	SENIOR STATISTICIAN.....	Z	Overtime Pay NOT REQUIRED
1807	MANAGEMENT INFORMATION SYSTEMS TECH II..	Z	REQUIRES Paid Overtime
1808	MANAGEMENT INFORMATION SYSTEMS TECH I..	Z	REQUIRES Paid Overtime
1809	ADMIN ASST. TO SUPERINTENDENT OF SCHOOLS	Z	Overtime Pay NOT REQUIRED
1810	ACTUARIAL CLERK.....	Z	REQUIRES Paid Overtime
1811	MANAGEMENT INFO SYSTEMS SPECIALIST I.....	Z	REQUIRES Paid Overtime
1812	ASSISTANT RETIREMENT ANALYST.....	Z	REQUIRES Paid Overtime
1813	RETIREMENT ANALYST.....	Z	Overtime Pay NOT REQUIRED
1814	ASSISTANT ACTUARY.....	Z	Overtime Pay NOT REQUIRED
1815	MANAGEMENT AIDE.....	Z	Overtime Pay NOT REQUIRED
1816	ACTUARY.....	Z	Overtime Pay NOT REQUIRED
1817	COPY READER.....	Z	REQUIRES Paid Overtime
1818	MANAGEMENT INFO SYSTEMS SPECIALIST II..	Z	Overtime Pay NOT REQUIRED
1819	MANAGEMENT INFO SYSTEMS SPECIALIST III..	Z	Overtime Pay NOT REQUIRED
1820	JUNIOR ADMINISTRATIVE ANALYST.....	Z	REQUIRES Paid Overtime
1821	MANAGEMENT INFO SYSTEMS MANAGER.....	Z	Overtime Pay NOT REQUIRED
1822	ADMINISTRATIVE ANALYST.....	Z	Overtime Pay NOT REQUIRED
1823	SENIOR ADMINISTRATIVE ANALYST.....	Z	Overtime Pay NOT REQUIRED
1824	PRINCIPAL ADMINISTRATIVE ANALYST.....	Z	Overtime Pay NOT REQUIRED
1825	MANAGEMENT ANALYST.....	Z	Overtime Pay NOT REQUIRED
1828	SENIOR ASSOCIATE BUDGET ANALYST.....	Z	Overtime Pay NOT REQUIRED
1829	OPERATIONS ANALYST.....	Z	Overtime Pay NOT REQUIRED
1831	LEGISLATIVE AIDE, BOARD OF SUPERVISORS..	Z	Overtime Pay NOT REQUIRED
1832	BUSINESS MANAGER, CITY COLLEGE.....	Z	Overtime Pay NOT REQUIRED
1833	TAPE LIBRARIAN, EDP.....	Z	REQUIRES Paid Overtime
1834	SENIOR TAPE LIBRARIAN.....	Z	REQUIRES Paid Overtime
1835	ADMIN ASST TO MEMBERS OF THE BD OF SUPVS	Z	Overtime Pay NOT REQUIRED
1836	MEMBERSHIP REP, HEALTH SERVICE SYSTEM..	Z	Overtime Pay NOT REQUIRED
1838	ADMIN ASST TO EXEC DIRECTOR, HEALTH SERV	Z	Overtime Pay NOT REQUIRED
1840	JUNIOR MANAGEMENT ASSISTANT.....	Z	REQUIRES Paid Overtime
1841	RATE ADMINISTRATOR.....	Z	Overtime Pay NOT REQUIRED
1842	MANAGEMENT ASSISTANT.....	Z	Overtime Pay NOT REQUIRED
1844	SENIOR MANAGEMENT ASSISTANT.....	Z	Overtime Pay NOT REQUIRED
1846	EXECUTIVE ASSISTANT, MAYOR'S OFFICE.....	Z	Overtime Pay NOT REQUIRED
1847	EXECUTIVE AIDE TO THE MAYOR'S OFFICE.....	Z	Overtime Pay NOT REQUIRED
1848	MAYOR'S PROGRAM CONSULTANT.....	Z	Overtime Pay NOT REQUIRED
1849	MAYOR'S PROGRAM MANAGER.....	Z	Overtime Pay NOT REQUIRED
1851	MAYOR'S SENIOR PROGRAM MANAGER.....	Z	Overtime Pay NOT REQUIRED
1853	CONTROL CLERK, EDP.....	Z	REQUIRES Paid Overtime
1855	SENIOR CONTROL CLERK, EDP.....	Z	REQUIRES Paid Overtime
1856	ASST CONTROL SUPERVISOR, EDP.....	Z	REQUIRES Paid Overtime
1857	DIRECTOR OF INFORMATION.....	Z	Overtime Pay NOT REQUIRED
1858	CONTROL SUPERVISOR, EDP.....	Z	Overtime Pay NOT REQUIRED
1859	ASST TO THE DIRECTOR OF INFORMATION.....	Z	Overtime Pay NOT REQUIRED
1860	COMPUTER OPERATIONS SUPPORT SUPERVISOR..	Z	Overtime Pay NOT REQUIRED
1861	SYSTEMS AND PROCEDURES ANALYST, SPEC PROJ	Z	Overtime Pay NOT REQUIRED
1862	SYSTEMS AND PROCEDURES ANALYST.....	Z	Overtime Pay NOT REQUIRED
1863	SR SYS AND PROCEDURES ANALYST, SPEC PROJ	Z	Overtime Pay NOT REQUIRED
1864	SR SYSTEMS AND PROCEDURES ANALYST.....	Z	Overtime Pay NOT REQUIRED
1865	SYSTEMS AND PROCEDURES SUPV, SPEC PROJ..	Z	Overtime Pay NOT REQUIRED
1866	SYSTEMS AND PROCEDURES SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED



CLS 1.33 : FLSA Overtime Requirements

CLASS	TITLE	SSD 'Z'	FAIR LABOR STANDARDS ACT DESIGNATION	OVERTIME REQUIREMENT
1868	TELEPROCESSING TECHNICIAN.....			REQUIRES Paid Overtime
1869	TECH INSTRUCT ASST, COMPUTER SERVICES MAN			REQUIRES Paid Overtime
1870	PROGRAMMER ANALYST TRAINEE.....	Z		REQUIRES Paid Overtime
1871	ASSISTANT SOFTWARE ANALYST.....	Z		REQUIRES Paid Overtime
1872	PROGRAMMER ANALYST.....	Z		Overtime Pay NOT REQUIRED
1873	SOFTWARE ANALYST.....	Z		Overtime Pay NOT REQUIRED
1874	SENIOR PROGRAMMER ANALYST.....	Z		Overtime Pay NOT REQUIRED
1875	SENIOR SOFTWARE ANALYST.....	Z		Overtime Pay NOT REQUIRED
1876	DATA PROCES PROGRAMMING AND SYSTEMS SUPV	Z		Overtime Pay NOT REQUIRED
1877	SUPERVISING SOFTWARE ANALYST.....	Z		Overtime Pay NOT REQUIRED
1879	PROJECT MANAGER, SPECIAL PROJECT.....	Z		Overtime Pay NOT REQUIRED
1880	CHIEF OF SYSTEMS.....	Z		Overtime Pay NOT REQUIRED
1881	ASST DIRECTOR, SYSTEMS AND DATA PROCESS.	Z		Overtime Pay NOT REQUIRED
1882	DIRECTOR, SYSTEMS AND DATA PROCESSING...	Z		Overtime Pay NOT REQUIRED
1885	MANAGER, BUR OF MANAGEMENT INFO SYS, PUC	Z		Overtime Pay NOT REQUIRED
1886	MANAGER, BUR OF PERFORM MONITORING, PUC..	Z		Overtime Pay NOT REQUIRED
1887	MGR, BUREAU OF CLAIMS & CONTRACTS, PUC..	Z		Overtime Pay NOT REQUIRED
1890	MANAGER, DATA PROCESSING, SFUSD.....	Z		Overtime Pay NOT REQUIRED
1895	ASST GEN MGR, ADMIN, BUR OF ADMIN, PUC..	Z		Overtime Pay NOT REQUIRED
1896	DIRECTOR, WELFARE AUDITS.....	Z		Overtime Pay NOT REQUIRED
1898	EXEC DEPUTY FOR PROGRAM AND FISCAL ADM..	Z		Overtime Pay NOT REQUIRED

GROUP LEVEL : 19 PURCHASING AND STOREKEEPING GROUP

1914	FILM SERVICE TECHNICIAN.....			REQUIRES Paid Overtime
1920	INVENTORY CLERK.....			REQUIRES Paid Overtime
1922	SENIOR INVENTORY CLERK.....			REQUIRES Paid Overtime
1924	MATERIALS AND SUPPLIES SUPERVISOR.....			REQUIRES Paid Overtime
1926	SENIOR MATERIALS AND SUPPLIES SUPERVISOR			Overtime Pay NOT REQUIRED
1927	TECH INSTRUCT ASST, PHYSICAL EDUCATION..			REQUIRES Paid Overtime
1928	SCHOOL SUPPLIES ANALYST.....	Z		Overtime Pay NOT REQUIRED
1930	WAREHOUSE WORKER.....			REQUIRES Paid Overtime
1932	ASSISTANT STOREKEEPER.....			REQUIRES Paid Overtime
1933	SCHOOL WAREHOUSE ASSISTANT SUPERVISOR..			REQUIRES Paid Overtime
1934	STOREKEEPER.....			REQUIRES Paid Overtime
1936	SENIOR STOREKEEPER.....			Overtime Pay NOT REQUIRED
1938	STORES AND EQUIPMENT ASST SUPERVISOR..			Overtime Pay NOT REQUIRED
1939	SCHOOL WAREHOUSE SUPERVISOR.....	Z		Overtime Pay NOT REQUIRED
1940	STORES AND EQUIPMENT SUPERVISOR.....	Z		Overtime Pay NOT REQUIRED
1944	MATERIALS COORDINATOR.....			Overtime Pay NOT REQUIRED
1948	CODING SUPERVISOR, PURCHASING DEPT.....			REQUIRES Paid Overtime
1950	ASSISTANT PURCHASER.....	Z		REQUIRES Paid Overtime
1952	PURCHASER.....	Z		Overtime Pay NOT REQUIRED
1954	PURCHASER, PRINTING.....	Z		Overtime Pay NOT REQUIRED
1956	SENIOR PURCHASER.....	Z		Overtime Pay NOT REQUIRED
1958	SUPERVISING PURCHASER.....	Z		Overtime Pay NOT REQUIRED

SERVICE LEVEL : 2 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING SERVICE

GROUP LEVEL : 21 HOSPITAL ADMINISTRATION GROUP

2110	MEDICAL RECORDS CLERK.....			REQUIRES Paid Overtime
2112	MEDICAL RECORDS TECHNICIAN.....			REQUIRES Paid Overtime
2114	MEDICAL RECORDS TECHNICIAN SUPERVISOR..			REQUIRES Paid Overtime
2116	ASSOCIATE DIRECTOR MEDICAL RECORDS ..	Z		Overtime Pay NOT REQUIRED
2118	DIRECTOR, MEDICAL RECORDS.....	Z		Overtime Pay NOT REQUIRED
2119	HEALTH CARE ANALYST.....	Z		Overtime Pay NOT REQUIRED
2120	INSTITUTIONAL ADMITTING OFFICER.....			REQUIRES Paid Overtime
2124	DIRECTOR OF ADMISSIONS, SF GEN HOSPITAL..	Z		Overtime Pay NOT REQUIRED
2140	HOSPITAL ADMINISTRATIVE ASSISTANT.....	Z		Overtime Pay NOT REQUIRED
2143	HOSPITAL ASSISTANT ADMINISTRATOR.....	Z		Overtime Pay NOT REQUIRED
2145	HOSPITAL ASSOCIATE ADMINISTRATOR.....	Z		Overtime Pay NOT REQUIRED
2171	MEDICAL DIRECTOR, LAGUNA HONDA HOSPITAL..	Z		Overtime Pay NOT REQUIRED
2182	ADMINISTRATOR, LAGUNA HONDA HOSPITAL....	Z		Overtime Pay NOT REQUIRED

GROUP LEVEL : 22 MEDICAL AND DENTAL GROUP

2202	DENTAL AIDE.....		REQUIRES Paid Overtime
------	------------------	--	------------------------

CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT DESIGNATION	OVERTIME REQUIREMENT
2204	DENTAL HYGIENIST.....			REQUIRES Paid Overtime
2210	DENTIST.....	Z		Overtime Pay NOT REQUIRED
2212	DIRECTOR, DIVISION OF DENTAL HEALTH.....	Z		Overtime Pay NOT REQUIRED
2220	PHYSICIAN.....	Z		Overtime Pay NOT REQUIRED
2222	SENIOR PHYSICIAN.....	Z		Overtime Pay NOT REQUIRED
2230	PHYSICIAN SPECIALIST.....	Z		Overtime Pay NOT REQUIRED
2232	SENIOR PHYSICIAN SPECIALIST.....	Z		Overtime Pay NOT REQUIRED
2233	SUPERVISING PHYSICIAN SPECIALIST.....	Z		Overtime Pay NOT REQUIRED
2234	DISTRICT HEALTH OFFICER.....	Z		Overtime Pay NOT REQUIRED
2236	MEDICAL ADVISOR, HEALTH SERVICE SYSTEM.....	Z		Overtime Pay NOT REQUIRED
2240	RADIOLOGIST.....	Z		Overtime Pay NOT REQUIRED
2246	ASSISTANT DIRECTOR CLINICAL SERVICES I.....	Z		Overtime Pay NOT REQUIRED
2248	ASSISTANT DIRECTOR CLINICAL SERVICES II.....	Z		Overtime Pay NOT REQUIRED
2250	DIRECTOR OF CLINICAL SERVICES.....	Z		Overtime Pay NOT REQUIRED
2273	POST M.D. I.....			Overtime Pay NOT REQUIRED
2275	POST M.D. II.....			Overtime Pay NOT REQUIRED
2277	POST M.D. III.....			Overtime Pay NOT REQUIRED
2279	POST M.D. IV.....			Overtime Pay NOT REQUIRED
2281	POST M.D. V.....			Overtime Pay NOT REQUIRED
2283	POST M.D. VI.....			Overtime Pay NOT REQUIRED
2290	ZOO VETERINARIAN.....			Overtime Pay NOT REQUIRED

GROUP LEVEL : 23 NURSING GROUP

2301	ORDERLY TRAINEE.....		REQUIRES Paid Overtime
2302	ORDERLY.....		REQUIRES Paid Overtime
2304	PSYCHIATRIC ORDERLY.....		REQUIRES Paid Overtime
2305	PSYCHIATRIC TECHNICIAN.....		REQUIRES Paid Overtime
2306	SENIOR PSYCHIATRIC ORDERLY.....		REQUIRES Paid Overtime
2310	SURGICAL PROCEDURES TECHNICIAN.....		REQUIRES Paid Overtime
2312	LICENSED VOCATIONAL NURSE.....		REQUIRES Paid Overtime
2320	REGISTERED NURSE.....		Overtime Pay NOT REQUIRED
2321	INSTITUTIONAL REGISTERED NURSE.....		Overtime Pay NOT REQUIRED
2322	HEAD NURSE.....		Overtime Pay NOT REQUIRED
2323	CLINICAL NURSE SPECIALIST.....		Overtime Pay NOT REQUIRED
2324	NURSING SUPERVISOR.....		Overtime Pay NOT REQUIRED
2326	NURSING SUPERVISOR, PSYCHIATRIC.....		Overtime Pay NOT REQUIRED
2328	NURSE PRACTITIONER.....		Overtime Pay NOT REQUIRED
2330	ANESTHETIST.....		Overtime Pay NOT REQUIRED
2340	OPERATING ROOM NURSE.....		Overtime Pay NOT REQUIRED
2342	HEAD NURSE, SURGERY.....		Overtime Pay NOT REQUIRED
2350	INSTRUCTOR OF NURSING.....		Overtime Pay NOT REQUIRED
2352	ASSISTANT DIRECTOR OF NURSING EDUCATION.....		Overtime Pay NOT REQUIRED
2366	ASSISTANT DIRECTOR OF NURSES, LHH.....		Overtime Pay NOT REQUIRED
2368	ASSISTANT DIRECTOR OF NURSES, SFGH.....		Overtime Pay NOT REQUIRED
2369	DIRECTOR OF NURSES, LHH.....		Overtime Pay NOT REQUIRED
2370	DIRECTOR OF NURSES, SFGH.....		Overtime Pay NOT REQUIRED
2390	CENTRAL SUPPLY PROCESS AND DISTR TECH.....		REQUIRES Paid Overtime
2392	SR CENTRAL PROCESSING AND DISTR TECH.....		REQUIRES Paid Overtime
2394	CENTRAL PROCESSING AND DISTR SUPV.....		Overtime Pay NOT REQUIRED

GROUP LEVEL : 24 LABORATORY GROUP

2402	LABORATORY HELPER.....		REQUIRES Paid Overtime
2406	PHARMACY HELPER.....		REQUIRES Paid Overtime
2408	SENIOR PHARMACY HELPER.....		REQUIRES Paid Overtime
2409	PHARMACY TECHNICIAN.....		REQUIRES Paid Overtime
2416	BACTERIOLOGICAL LABORATORY ASSISTANT.....		REQUIRES Paid Overtime
2420	HISTOLOGY TECHNICIAN.....		REQUIRES Paid Overtime
2423	RADIOLOGIC TECHNOLOGIST INTERN.....		REQUIRES Paid Overtime
2424	X-RAY LABORATORY AIDE.....		REQUIRES Paid Overtime
2425	RADIOLOGIC TECHNOLOGIST I.....		REQUIRES Paid Overtime
2426	RADIOLOGIC TECHNOLOGIST II.....		REQUIRES Paid Overtime
2427	RADIOLOGIC TECHNOLOGIST III.....		REQUIRES Paid Overtime
2428	SUPERVISING RADIOLOGIC TECHNOLOGIST I.....		Overtime Pay NOT REQUIRED
2429	SUPERVISING RADIOLOGIC TECHNOLOGIST II.....		Overtime Pay NOT REQUIRED
2430	MEDICAL EVALUATIONS ASSISTANT.....		REQUIRES Paid Overtime
2431	CHIEF RADIOLOGIC TECHNOLOGIST.....		Overtime Pay NOT REQUIRED

CLASS	TITLE	DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
2432	ELECTROCARDIOGRAPH TECHNICIAN.....		REQUIRES Paid Overtime
2434	SENIOR ELECTROCARDIOGRAPH TECHNICIAN.....		REQUIRES Paid Overtime
2436	ELECTROENCEPHALOGRAPH TECHNICIAN I.....		REQUIRES Paid Overtime
2437	ELECTROENCEPHALOGRAPH TECHNICIAN II.....		REQUIRES Paid Overtime
2438	ADMINISTRATIVE DIRECTOR RADIOLGY.....	Z	Overtime Pay NOT REQUIRED
2439	TECH INSTRUCT ASST. STOREROOM MANAGER.....	Z	REQUIRES Paid Overtime
2440	VETERINARY LABORATORY TECHNOLOGIST.....		REQUIRES Paid Overtime
2441	DIAGNOSTIC MEDICAL SONOGRAPHER I.....		REQUIRES Paid Overtime
2442	DIAGNOSTIC MEDICAL SONOGRAPHER II.....		REQUIRES Paid Overtime
2444	CLINICAL LABORATORY TECHNOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2446	SR CLINICAL LABORATORY TECHNOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2447	TECH INSTRUCT ASST. CHEMISTRY/BIOLOGY.....	Z	REQUIRES Paid Overtime
2450	PHARMACIST.....	Z	Overtime Pay NOT REQUIRED
2451	SENIOR PHARMACIST. LAGUNA HONDA HOSP.....	Z	Overtime Pay NOT REQUIRED
2452	DIRECTOR OF PHARMACEUTICAL SERVICES.....	Z	Overtime Pay NOT REQUIRED
2453	SUPERVISING PHARMACIST.....	Z	Overtime Pay NOT REQUIRED
2454	CLINICAL PHARMACIST.....		Overtime Pay NOT REQUIRED
2456	ASSISTANT TOXICOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2458	TOXICOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2462	MICROBIOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2464	SENIOR MICROBIOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2465	VIROLOGIST.....	Z	Overtime Pay NOT REQUIRED
2466	CHIEF MICROBIOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2471	WATER QUALITY CHEMIST.....	Z	Overtime Pay NOT REQUIRED
2472	SENIOR WATER CHEMIST.....	Z	Overtime Pay NOT REQUIRED
2478	SENIOR SEWAGE TREATMENT CHEMIST.....	Z	Overtime Pay NOT REQUIRED
2480	SVUP OF LAB, WATER QUALITY CONTROL.....	Z	Overtime Pay NOT REQUIRED
2484	PUBLIC HEALTH ASSISTANT TOXICOLOGIST I.....	Z	REQUIRES Paid Overtime
2486	PUBLIC HEALTH ASSISTANT TOXICOLOGIST II.....	Z	Overtime Pay NOT REQUIRED
2488	PUBLIC HEALTH ASSISTANT TOXICOLOGIST III.....	Z	Overtime Pay NOT REQUIRED
2490	PUBLIC HEALTH CLINICAL TOXICOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2492	DIRECTOR, PUBLIC HEALTH LABORATORIES.....	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 25 THERAPY AND AUXILIARY GROUP

2514	ORTHOPEDIC TECHNICIAN I.....		REQUIRES Paid Overtime
2515	ORTHOPEDIC TECHNICIAN II.....		REQUIRES Paid Overtime
2517	JAIL MEDICAL TECHNICIAN.....		REQUIRES Paid Overtime
2520	MORGUE ATTENDANT.....		REQUIRES Paid Overtime
2522	SENIOR MORGUE ATTENDANT.....		REQUIRES Paid Overtime
2523	FORENSIC AUTOPSY TECHNICIAN.....		REQUIRES Paid Overtime
2526	AMBULANCE DRIVER.....		REQUIRES Paid Overtime
2528	MEDICAL STEWARD.....		REQUIRES Paid Overtime
2530	SENIOR MEDICAL STEWARD.....		REQUIRES Paid Overtime
2532	PARAMEDIC.....		REQUIRES Paid Overtime
2534	PARAMEDIC SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
2535	CHIEF, PARAMEDIC DIVISION.....	Z	Overtime Pay NOT REQUIRED
2538	AUDIOMETRIST.....	Z	REQUIRES Paid Overtime
2540	AUDIOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2542	SPEECH PATHOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2546	HANDICRAFT INSTRUCTOR.....	Z	REQUIRES Paid Overtime
2548	OCCUPATIONAL THERAPIST.....	Z	Overtime Pay NOT REQUIRED
2550	SENIOR OCCUPATIONAL THERAPIST.....	Z	Overtime Pay NOT REQUIRED
2552	DIR OF ACTIVITIES THERAPY AND VOL SERV.....	Z	Overtime Pay NOT REQUIRED
2554	PHYSICAL THERAPY AIDE.....	Z	REQUIRES Paid Overtime
2556	PHYSICAL THERAPIST.....	Z	Overtime Pay NOT REQUIRED
2558	SENIOR PHYSICAL THERAPIST.....	Z	Overtime Pay NOT REQUIRED
2561	OPTOMETRIST.....	Z	Overtime Pay NOT REQUIRED
2565	ACUPUNCTURIST.....	Z	Overtime Pay NOT REQUIRED
2566	REHABILITATION COUNSELOR.....	Z	REQUIRES Paid Overtime
2574	CLINICAL PSYCHOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2575	RESEARCH PSYCHOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2576	SUPERVISING CLINICAL PSYCHOLOGIST.....	Z	Overtime Pay NOT REQUIRED
2580	CORONER'S INVESTIGATOR.....	Z	Overtime Pay NOT REQUIRED
2581	ADMINISTRATIVE CORONER.....	Z	Overtime Pay NOT REQUIRED
2584	CHIEF MEDICAL EXAMINER - CORONER.....	Z	Overtime Pay NOT REQUIRED
2585	HEALTH WORKER I.....		REQUIRES Paid Overtime
2586	HEALTH WORKER II.....		REQUIRES Paid Overtime

CLASS	TITLE	DESIGNATION	SSO 'Z'	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
2587	HEALTH WORKER III.....			REQUIRES Paid Overtime
2588	HEALTH WORKER IV.....			REQUIRES Paid Overtime
2589	HEALTH PROGRAM COORDINATOR I.....	Z		Overtime Pay NOT REQUIRED
2591	HEALTH PROGRAM COORDINATOR II.....	Z		Overtime Pay NOT REQUIRED
2593	HEALTH PROGRAM COORDINATOR III.....	Z		Overtime Pay NOT REQUIRED
2596	EMPLOYEE REFERRAL PROGRAM DIRECTOR			Overtime Pay NOT REQUIRED
GROUP LEVEL : 26 DIETARY AND FOOD GROUP				
2604	FOOD SERVICE WORKER.....			REQUIRES Paid Overtime
2606	SENIOR FOOD SERVICE WORKER.....			REQUIRES Paid Overtime
2608	SUPPLY ROOM ATTENDANT.....			REQUIRES Paid Overtime
2615	SCHOOL LUNCHROOM HELPER.....			REQUIRES Paid Overtime
2618	FOOD SERVICE SUPERVISOR.....			Overtime Pay NOT REQUIRED
2619	SENIOR FOOD SERVICE SUPERVISOR.....			Overtime Pay NOT REQUIRED
2624	DIETITIAN.....	Z		Overtime Pay NOT REQUIRED
2626	CHIEF DIETITIAN.....	Z		Overtime Pay NOT REQUIRED
2630	SCHOOL LUNCHROOM COOK.....			REQUIRES Paid Overtime
2632	COOK-MANAGER, ELEMENTARY SCHOOL.....			Overtime Pay NOT REQUIRED
2634	COOK-MANAGER, SECONDARY SCHOOL.....			Overtime Pay NOT REQUIRED
2636	SCHOOL LUNCHROOM AREA SUPERVISOR.....	Z		REQUIRES Paid Overtime
2637	FOOD SERVICE ASSISTANT SUPERVISOR.....	Z		Overtime Pay NOT REQUIRED
2638	DIRECTOR OF FOOD SERVICES, SFUSD.....	Z		Overtime Pay NOT REQUIRED
2650	ASSISTANT COOK.....			REQUIRES Paid Overtime
2652	BAKER.....			REQUIRES Paid Overtime
2654	COOK.....			REQUIRES Paid Overtime
2656	CHEF.....			REQUIRES Paid Overtime
2660	ADMINISTRATIVE CHEF.....	Z		Overtime Pay NOT REQUIRED
2662	DIRECTOR OF FOOD SERVICES.....	Z		Overtime Pay NOT REQUIRED
2672	CHILDREN'S CENTER ASSISTANT HOUSEPARENT.....			REQUIRES Paid Overtime
2674	CHILDREN'S CENTER HOUSEPARENT.....			REQUIRES Paid Overtime
GROUP LEVEL : 27 HOUSEKEEPING AND LAUNDRY GROUP				
2702	DRESSING ROOM ATTENDANT.....			REQUIRES Paid Overtime
2706	HOUSEKEEPER.....			REQUIRES Paid Overtime
2708	CUSTODIAN.....			REQUIRES Paid Overtime
2709	SCHOOL CUSTODIAN			REQUIRES Paid Overtime
2716	CUSTODIAL ASSISTANT SUPERVISOR.....			REQUIRES Paid Overtime
2718	CUSTODIAL SUPERVISOR I.....			Overtime Pay NOT REQUIRED
2719	JANITORIAL SERVICES ASSISTANT SUPERVISOR			Overtime Pay NOT REQUIRED
2720	JANITORIAL SERVICES SUPERVISOR.....			Overtime Pay NOT REQUIRED
2727	SCHOOL CUSTODIAN SUPERVISOR I.....			Overtime Pay NOT REQUIRED
2730	SCHOOL CUSTODIAL SERVICES SUPERVISOR I..			Overtime Pay NOT REQUIRED
2732	SCHOOL CUSTODIAL SERVICES SUPERVISOR II..			Overtime Pay NOT REQUIRED
2736	PORTER.....			REQUIRES Paid Overtime
2738	PORTER ASSISTANT SUPERVISOR.....			REQUIRES Paid Overtime
2740	PORTER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
2742	GENERAL SERVICES SUPERVISOR.....			Overtime Pay NOT REQUIRED
2760	LAUNDRY WORKER.....			REQUIRES Paid Overtime
2770	SENIOR LAUNDRY WORKER.....			REQUIRES Paid Overtime
2772	SEWING TECHNICIAN.....			REQUIRES Paid Overtime
2774	SENIOR SEWING TECHNICIAN.....			REQUIRES Paid Overtime
2780	LAUNDRY WORKER SUPERVISOR.....			Overtime Pay NOT REQUIRED
2782	LAUNDRY SUPERINTENDENT.....			Overtime Pay NOT REQUIRED
2785	ASSISTANT GENERAL SERVICES MANAGER.....			Overtime Pay NOT REQUIRED
2786	GENERAL SERVICES MANAGER.....			Overtime Pay NOT REQUIRED
GROUP LEVEL : 28 PUBLIC HEALTH GROUP				
2806	DISEASE CONTROL INVESTIGATOR.....	Z		Overtime Pay NOT REQUIRED
2808	SENIOR DISEASE CONTROL INVESTIGATOR.....	Z		Overtime Pay NOT REQUIRED
2812	CHIEF DEPUTY REGISTRAR, VITAL STATISTICS			Overtime Pay NOT REQUIRED
2816	CHIEF, BUREAU OF RECORDS AND STATISTICS.	Z		Overtime Pay NOT REQUIRED
2818	HEALTH PROGRAM PLANNER.....			Overtime Pay NOT REQUIRED
2819	ASSISTANT HEALTH EDUCATOR.....	Z		REQUIRES Paid Overtime
2820	SENIOR HEALTH PROGRAM PLANNER.....	Z		Overtime Pay NOT REQUIRED
2821	DIRECTOR OF HEALTH PROGRAM PLANNING.....	Z		Overtime Pay NOT REQUIRED

CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
2822	HEALTH EDUCATOR.....	Z	Overtime Pay NOT REQUIRED
2823	MENTAL HEALTH EDUCATOR.....	Z	Overtime Pay NOT REQUIRED
2824	CHIEF, BUREAU OF HEALTH EDUCATION.....	Z	Overtime Pay NOT REQUIRED
2825	SENIOR HEALTH EDUCATOR.....	Z	Overtime Pay NOT REQUIRED
2830	PUBLIC HEALTH NURSE.....	Z	Overtime Pay NOT REQUIRED
2832	SUPERVISING PUBLIC HEALTH NURSE.....	Z	Overtime Pay NOT REQUIRED
2833	PUBLIC HEALTH NURSING ADMINISTRATOR.....	Z	Overtime Pay NOT REQUIRED
2836	DIRECTOR OF PUBLIC HEALTH NURSING.....	Z	Overtime Pay NOT REQUIRED
2846	NUTRITIONIST.....	Z	Overtime Pay NOT REQUIRED
2885	DEPUTY DIRECTOR OF ADULT SERVICES, CMHS.	Z	Overtime Pay NOT REQUIRED
2892	DEPUTY DIRECTOR FOR INSTITUTIONS, DPH...	Z	Overtime Pay NOT REQUIRED
2893	DEPUTY DIRECTOR OF ADMINISTRATION.....	Z	Overtime Pay NOT REQUIRED
2894	PROGRAM CHIEF, COMMUNITY PUBLIC HEALTH...	Z	Overtime Pay NOT REQUIRED
2895	DEPUTY DIRECTOR FOR MENTAL HEALTH PROG...	Z	Overtime Pay NOT REQUIRED
2896	DEPUTY DIRECTOR FOR COMM HEALTH PROG....	Z	Overtime Pay NOT REQUIRED
GROUP LEVEL : 29 SOCIAL SERVICE GROUP			
2903	ELIGIBILITY WORKER.....	Z	REQUIRES Paid Overtime
2904	SOCIAL SERVICE TECHNICIAN.....	Z	REQUIRES Paid Overtime
2905	SENIOR ELIGIBILITY WORKER.....	Z	REQUIRES Paid Overtime
2906	SOCIAL WORKER TRAINEE.....	Z	REQUIRES Paid Overtime
2907	ELIGIBILITY WORKER SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
2908	HOSPITAL ELIGIBILITY WORKER.....	Z	REQUIRES Paid Overtime
2909	HOSPITAL ELIGIBILITY SUPERVISOR.....	Z	REQUIRES Paid Overtime
2910	SOCIAL WORKER.....	Z	Overtime Pay NOT REQUIRED
2911	ELIGIBILITY APPEALS SPECIALIST.....	Z	REQUIRES Paid Overtime
2912	SENIOR SOCIAL WORKER.....	Z	Overtime Pay NOT REQUIRED
2914	SOCIAL WORK SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
2920	MEDICAL SOCIAL WORKER.....	Z	Overtime Pay NOT REQUIRED
2922	SENIOR MEDICAL SOCIAL WORKER.....	Z	Overtime Pay NOT REQUIRED
2924	MEDICAL SOCIAL WORK SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
2925	CHIEF, MEDICAL SOCIAL SERVICES.....	Z	Overtime Pay NOT REQUIRED
2930	PSYCHIATRIC SOCIAL WORKER.....	Z	Overtime Pay NOT REQUIRED
2932	SENIOR PSYCHIATRIC SOCIAL WORKER.....	Z	Overtime Pay NOT REQUIRED
2934	CHIEF PSYCHIATRIC SOCIAL WORKER.....	Z	Overtime Pay NOT REQUIRED
2940	CHILD WELFARE WORKER.....	Z	Overtime Pay NOT REQUIRED
2942	SENIOR CHILD WELFARE WORKER.....	Z	Overtime Pay NOT REQUIRED
2944	CHILD WELFARE SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
2946	SENIOR ELIGIBILITY WORKER SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
2948	SENIOR SOCIAL SERVICE SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
2950	SOCIAL SERVICE DIVISION SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
2951	COMMUNITY SERVICES COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
2969	ASST DIRECTOR, SOC SERVICES PROGRAMS.....	Z	Overtime Pay NOT REQUIRED
2970	DIRECTOR, ADMIN SERV, DEPT OF SOC SERV..	Z	Overtime Pay NOT REQUIRED
2971	DIRECTOR, SOCIAL SERVICE PROGRAMS.....	Z	Overtime Pay NOT REQUIRED
2973	ASST GENERAL MANAGER, DEPT OF SOC SERV..	Z	Overtime Pay NOT REQUIRED
2974	GENERAL MANAGER, DEPT OF SOC SERVICES..	Z	Overtime Pay NOT REQUIRED
2975	CITIZEN'S COMPLAINT OFFICER.....	Z	Overtime Pay NOT REQUIRED
2977	EDUCATION INTEGRATION SPECIALIST.....	Z	Overtime Pay NOT REQUIRED
2978	CONTRACT COMPLIANCE OFFICER II.....	Z	Overtime Pay NOT REQUIRED
2979	STUDENT ASSIGNMENT MANAGER, BD OF EDUC..	Z	Overtime Pay NOT REQUIRED
2980	SPECIALIST II, HUMAN RIGHTS COMMISSION..	Z	REQUIRES Paid Overtime
2982	RENT BOARD SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
2985	DEPUTY DIR, COMMISSION ON AGING.....	Z	Overtime Pay NOT REQUIRED
2986	DIRECTOR, HUMAN RIGHTS COMMISSION.....	Z	Overtime Pay NOT REQUIRED
2988	DIRECTOR, AGING PROGRAM.....	Z	Overtime Pay NOT REQUIRED
2991	COORDINATOR, HUMAN RIGHTS COMMISSION....	Z	Overtime Pay NOT REQUIRED
2992	CONTRACT COMPLIANCE OFFICER I.....	Z	Overtime Pay NOT REQUIRED
2993	ASST TO THE DIRECTOR, COMMISSION ON THE AGING.	Z	Overtime Pay NOT REQUIRED
2994	HOME MAKER.....	Z	REQUIRES Paid Overtime
2995	AFFIRM ACTION OFFICER, HUMAN RIGHTS COMM.	Z	Overtime Pay NOT REQUIRED
2996	REPRESENTATIVE, HUMAN RIGHTS COMMISSION..	Z	Overtime Pay NOT REQUIRED
2997	SPECIALIST I, HUMAN RIGHTS COMMISSION...	Z	REQUIRES Paid Overtime

CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT DESIGNATION	OVERTIME REQUIREMENT
SERVICE LEVEL : 3 RECREATION, PARK, AGRICULTURAL AND CULTURAL SERVICE				
GROUP LEVEL : 31 ADMINISTRATIVE GROUP				
3110	EXEC SECY TO GEN MANAGER, REC AND PARK..	Z		Overtime Pay NOT REQUIRED
3130	ARBORETUM DIRECTOR.....	Z		Overtime Pay NOT REQUIRED
3138	ASSISTANT GENERAL MGR FOR ADMIN.....	Z		Overtime Pay NOT REQUIRED
3140	GENERAL MANAGER, REC-PARK DEPT.....	Z		Overtime Pay NOT REQUIRED
GROUP LEVEL : 32 RECREATION GROUP				
3202	LOCKER ROOM ATTENDANT.....		REQUIRES	Paid Overtime
3204	SWIMMING POOL CASHIER - CLERK.....		REQUIRES	Paid Overtime
3208	POOL LIFEGUARD.....		REQUIRES	Paid Overtime
3210	ATHLETIC ATTENDANT.....		REQUIRES	Paid Overtime
3212	SWIMMING INSTRUCTOR.....		REQUIRES	Paid Overtime
3214	SENIOR SWIMMING INSTRUCTOR.....		REQUIRES	Paid Overtime
3216	ASSISTANT AQUATICS SUPERVISOR.....		Overtime Pay NOT REQUIRED	
3226	GOLF COURSE STARTER.....		REQUIRES	Paid Overtime
3228	ASST DIRECTOR, GOLF COURSE OPERATIONS.....	Z	Overtime Pay NOT REQUIRED	
3232	MARINA ASSISTANT MANAGER.....		REQUIRES	Paid Overtime
3234	MARINA MANAGER.....		Overtime Pay NOT REQUIRED	
3238	DANCE INSTRUCTOR.....	Z	Overtime Pay NOT REQUIRED	
3240	DRAMA INSTRUCTOR.....	Z	Overtime Pay NOT REQUIRED	
3248	PIANIST.....	Z	Overtime Pay NOT REQUIRED	
3250	ORCHESTRA INSTRUCTOR.....	Z	Overtime Pay NOT REQUIRED	
3256	PHOTOGRAPHY INSTRUCTOR.....	Z	Overtime Pay NOT REQUIRED	
3257	SENIOR PHOTOGRAPHY INSTRUCTOR.....	Z	Overtime Pay NOT REQUIRED	
3258	PHOTOGRAPHY DIRECTOR.....	Z	Overtime Pay NOT REQUIRED	
3260	CRAFTS INSTRUCTOR.....	Z	Overtime Pay NOT REQUIRED	
3262	CURATOR OF INDUSTRIAL ARTS.....	Z	Overtime Pay NOT REQUIRED	
3264	CAMP ASSISTANT.....		REQUIRES	Paid Overtime
3266	CAMP MANAGER.....		Overtime Pay NOT REQUIRED	
3280	ASST RECREATION DIRECTOR (PART TIME).....		REQUIRES	Paid Overtime
3284	RECREATION DIRECTOR.....	Z	REQUIRES	Paid Overtime
3285	JUNIOR MUSEUM DIRECTOR.....	Z	Overtime Pay NOT REQUIRED	
3287	ASSISTANT RECREATION SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED	
3289	RECREATION SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED	
3291	PRINCIPAL RECREATION SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED	
3292	ASSISTANT SUPERINTENDENT, RECREATION.....	Z	Overtime Pay NOT REQUIRED	
3294	RECREATION SUPERINTENDENT.....	Z	Overtime Pay NOT REQUIRED	
GROUP LEVEL : 33 PARK GROUP				
3301	VENDOR HELPER.....		REQUIRES	Paid Overtime
3302	VENDOR.....		REQUIRES	Paid Overtime
3305	RIDES ATTENDANT HELPER.....		REQUIRES	Paid Overtime
3306	RIDES ATTENDANT.....		REQUIRES	Paid Overtime
3310	STABLE ATTENDANT.....		REQUIRES	Paid Overtime
3320	ANIMAL KEEPER.....		REQUIRES	Paid Overtime
3321	SENIOR ANIMAL KEEPER.....		REQUIRES	Paid Overtime
3322	ASSISTANT HEAD ANIMAL KEEPER.....		Overtime Pay NOT REQUIRED	
3324	HEAD ANIMAL KEEPER.....		Overtime Pay NOT REQUIRED	
3340	ZOO DIRECTOR.....	Z	Overtime Pay NOT REQUIRED	
3342	ZOOLOGIST.....	Z	Overtime Pay NOT REQUIRED	
3350	PARKS SUPERINTENDENT.....	Z	Overtime Pay NOT REQUIRED	
3360	CURATOR OF ZOOLOGICAL EXHIBITS.....	Z	Overtime Pay NOT REQUIRED	
GROUP LEVEL : 34 AGRICULTURE AND HORTICULTURE GROUP				
3402	FARMER.....		REQUIRES	Paid Overtime
3406	LAND USE AIDE.....	Z	REQUIRES	Paid Overtime
3417	GARDENER.....		REQUIRES	Paid Overtime
3418	GARDENER ASSISTANT SUPERVISOR.....		REQUIRES	Paid Overtime
3419	MUNICIPAL STADIUM GROUNDKEEPER.....		REQUIRES	Paid Overtime
3422	PARK SECTION SUPERVISOR.....		Overtime Pay NOT REQUIRED	
3424	INSECTICIDE SPRAY OPERATOR.....		REQUIRES	Paid Overtime

CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT DESIGNATION	OVERTIME REQUIREMENT
3426	URBAN FORESTER.....	Z		Overtime Pay NOT REQUIRED
3428	NURSERY SPECIALIST.....	Z		REQUIRES Paid Overtime
3430	CHIEF NURSERY SPECIALIST.....	Z		Overtime Pay NOT REQUIRED
3432	ASSISTANT DIRECTOR, ARBORETUM.....	Z		Overtime Pay NOT REQUIRED
3434	TREE TOPPER.....	Z		REQUIRES Paid Overtime
3436	TREE TOPPER SUPERVISOR I.....	Z		Overtime Pay NOT REQUIRED
3438	TREE TOPPER SUPERVISOR II.....	Z		Overtime Pay NOT REQUIRED
3440	LANDSCAPING AND STREET PLANTING SUPV.....	Z		Overtime Pay NOT REQUIRED
3450	AGRICULTURAL INSPECTOR.....	Z		Overtime Pay NOT REQUIRED
3453	ASST AGRIC COMM-SEALER OF WGTNS-MEAS.....	Z		Overtime Pay NOT REQUIRED
3456	CO AGRIC COMMRS AND SEALER OF WEIGHTS-MEA	Z		Overtime Pay NOT REQUIRED
3462	ASST DIRECTOR, GOLF COURSE MAINTENANCE..	Z		Overtime Pay NOT REQUIRED
3464	AREA SUPV, PARKS SQUARES AND FACILITIES.	Z		Overtime Pay NOT REQUIRED
3466	ASST SUPT, PARKS SQUARES AND FACILITIES.	Z		Overtime Pay NOT REQUIRED
3474	SCHOOL GROUNDS SUPERVISOR.....	Z		Overtime Pay NOT REQUIRED
3480	FARMERS MARKET MANAGER.....	Z		Overtime Pay NOT REQUIRED
3484	AGRICULTURAL DIVISION LAND AGENT.....	Z		Overtime Pay NOT REQUIRED
GROUP LEVEL : 35 CULTURAL GROUP				
3502	MUSEUM EXHIBIT PACKER AND REPAIRER.....	Z		REQUIRES Paid Overtime
3520	MUSEUM PREPARATOR.....	Z		REQUIRES Paid Overtime
3522	SENIOR MUSEUM PREPARATOR.....	Z		REQUIRES Paid Overtime
3524	PRINCIPAL MUSEUM PREPARATOR.....	Z		Overtime Pay NOT REQUIRED
3525	CHIEF MUSEUM PREPARATOR.....	Z		Overtime Pay NOT REQUIRED
3526	MUSEUM CONSERVATOR ASSISTANT.....	Z		Overtime Pay NOT REQUIRED
3527	MUSEUM CONSER ASST (BRUNDAGE ASIAN ARTS)	Z		Overtime Pay NOT REQUIRED
3528	MUSEUM CONSERVATOR.....	Z		Overtime Pay NOT REQUIRED
3529	MUSEUM CONSERVATOR (BRUNDAGE ASIAN ARTS)	Z		Overtime Pay NOT REQUIRED
3530	ORGANIST.....	Z		Overtime Pay NOT REQUIRED
3534	MUSEUM PHOTOGRAPHER.....	Z		Overtime Pay NOT REQUIRED
3535	RADIO ANNOUNCER - OPERATOR.....	Z		REQUIRES Paid Overtime
3536	TECH INSTRUCT ASST, PERFORMING ARTS....	Z		REQUIRES Paid Overtime
3537	TECH INSTRUCT ASST, MEDIA SERVICES MGR..	Z		REQUIRES Paid Overtime
3538	TECH INSTRUCT ASST, LANGUAGE LAB.....	Z		REQUIRES Paid Overtime
3540	CURATORIAL AIDE.....	Z		REQUIRES Paid Overtime
3541	CURATOR I.....	Z		REQUIRES Paid Overtime
3542	CURATOR II.....	Z		Overtime Pay NOT REQUIRED
3544	CURATOR III.....	Z		Overtime Pay NOT REQUIRED
3546	CURATOR IV.....	Z		Overtime Pay NOT REQUIRED
3547	CURATOR V.....	Z		Overtime Pay NOT REQUIRED
3548	CURATOR OF NATURAL SCIENCE, JR MUSEUM..	Z		Overtime Pay NOT REQUIRED
3550	MUSEUM EXHIBITION DESIGNER.....	Z		Overtime Pay NOT REQUIRED
3556	MUSEUM REGISTRAR.....	Z		Overtime Pay NOT REQUIRED
3562	DIRECTOR, CULTURAL AFFAIRS.....	Z		Overtime Pay NOT REQUIRED
3563	DIR, NEIGHBORHOOD ART PROG, ART COMM..	Z		Overtime Pay NOT REQUIRED
3566	EXECUTIVE SECRETARY, MUSEUMS.....	Z		Overtime Pay NOT REQUIRED
3570	DIRECTOR AND CHIEF CURATOR, MUSEUMS..	Z		Overtime Pay NOT REQUIRED
3585	DEP DIR FOR EDUC AND EXHIBIT, MUSEUMS..	Z		Overtime Pay NOT REQUIRED
3587	DEP DIR FOR ADMIN AND DEVELOP, MUSEUMS..	Z		Overtime Pay NOT REQUIRED
3589	ASST DIR, ADMIN CENTER FOR ASIAN ART....	Z		Overtime Pay NOT REQUIRED
3590	TECH INSTRUCT ASST, ENGLISH READER.....	Z		REQUIRES Paid Overtime
3591	COLLEGE AIDE.....	Z		REQUIRES Paid Overtime
3593	INSTRUCTIONAL AIDE I.....	Z		REQUIRES Paid Overtime
3594	INSTRUCTIONAL AIDE II.....	Z		REQUIRES Paid Overtime
3596	SCHOOL SECURITY AIDE.....	Z		REQUIRES Paid Overtime
3597	SCHOOL AIDE II.....	Z		REQUIRES Paid Overtime
3598	SCHOOL AIDE III.....	Z		REQUIRES Paid Overtime
3599	TECH INSTRUCT ASST, GUIDANCE AIDE.....	Z		REQUIRES Paid Overtime
GROUP LEVEL : 36 LIBRARY GROUP				
3602	LIBRARY PAGE.....	Z		REQUIRES Paid Overtime
3610	LIBRARY ASSISTANT.....	Z		REQUIRES Paid Overtime
3616	LIBRARY TECHNICAL ASSISTANT I.....	Z		REQUIRES Paid Overtime
3618	LIBRARY TECHNICAL ASSISTANT II.....	Z		REQUIRES Paid Overtime
3619	LIBRARY MANAGER, ALICE STATLER LIBRARY..	Z		Overtime Pay NOT REQUIRED
3630	LIBRARIAN I.....	Z		Overtime Pay NOT REQUIRED

CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT DESIGNATION	OVERTIME REQUIREMENT
3631	LIBRARIAN II FINE ARTS.....	Z	Overtime Pay	NOT REQUIRED
3632	LIBRARIAN II.....	Z	Overtime Pay	NOT REQUIRED
3633	LIBRARIAN II ASIAN ART.....	Z	Overtime Pay	NOT REQUIRED
3634	LIBRARIAN III.....	Z	Overtime Pay	NOT REQUIRED
3638	CHIEF LIBRARIAN.....	Z	Overtime Pay	NOT REQUIRED
3640	COORDINATOR, CHILDREN LIBRARY ACTIVITIES.....	Z	Overtime Pay	NOT REQUIRED
3642	COORDINATOR, ADULT LIBRARY SERVICES.....	Z	Overtime Pay	NOT REQUIRED
3644	CITY ARCHIVIST.....	Z	Overtime Pay	NOT REQUIRED
3650	MEDICAL RECORDS LIBRARIAN.....	Z	Overtime Pay	NOT REQUIRED
3658	MEDICAL LIBRARIAN.....	Z	Overtime Pay	NOT REQUIRED
3668	ASSISTANT CITY LIBRARIAN.....	Z	Overtime Pay	NOT REQUIRED
3670	CITY LIBRARIAN.....	Z	Overtime Pay	NOT REQUIRED

SERVICE LEVEL : 4 PROPERTY APPRAISAL, TAXATION AND REVENUE SERVICE

GROUP LEVEL : 41 PROPERTY ADMINISTRATION GROUP

4110	RENTAL PROPERTY SUPERVISOR.....	Z	Overtime Pay	NOT REQUIRED
4119	PERFORMING ARTS CENTER AIOE.....	Z	Overtime Pay	NOT REQUIRED
4120	ASST MANAGING DIR, WAR MEM, PERFORM ARTS	Z	Overtime Pay	NOT REQUIRED
4124	MANAGING DIR,WAR MEM,PERFORM ARTS CTR.....	Z	Overtime Pay	NOT REQUIRED
4130	CONVENTION FACILITIES ASSISTANT MANAGER.....	Z	Overtime Pay	NOT REQUIRED
4140	RIGHT-OF-WAY AGENT.....	Z	Overtime Pay	NOT REQUIRED
4142	SENIOR RIGHT-OF-WAY AGENT.....	Z	Overtime Pay	NOT REQUIRED
4143	PRINCIPAL RIGHT-OF-WAY-AGENT.....	Z	Overtime Pay	NOT REQUIRED
4144	ASSISTANT DIRECTOR OF PROPERTY.....	Z	Overtime Pay	NOT REQUIRED
4150	DIRECTOR OF PROPERTY.....	Z	Overtime Pay	NOT REQUIRED
4160	REAL PROPERTY LOAN OFFICER.....	Z	Overtime Pay	NOT REQUIRED

GROUP LEVEL : 42 APPRAISAL AND TAXATION GROUP

4202	ASSESSMENT CLERK.....	Z	REQUIRES	Paid Overtime
4210	ASST CHIEF TECHNICAL AND ASSESSMENT SERV.	Z	Overtime Pay	NOT REQUIRED
4212	CHIEF, TECHNICAL AND ASSESSMENT SERVICES.....	Z	Overtime Pay	NOT REQUIRED
4220	PERSONAL PROPERTY AUDITOR.....	Z	Overtime Pay	NOT REQUIRED
4222	SENIOR PERSONAL PROPERTY AUDITOR.....	Z	Overtime Pay	NOT REQUIRED
4224	PRINCIPAL PERSONAL PROPERTY AUDITOR.....	Z	Overtime Pay	NOT REQUIRED
4225	ASST CHIEF PERSONAL PROPERTY AUDITOR.....	Z	Overtime Pay	NOT REQUIRED
4226	CHIEF PERSONAL PROPERTY AUDITOR.....	Z	Overtime Pay	NOT REQUIRED
4230	ESTATE INVESTIGATOR.....	Z	REQUIRES	Paid Overtime
4231	SENIOR ESTATE INVESTIGATOR.....	Z	Overtime Pay	NOT REQUIRED
4256	CHIEF OF ASSESSMENT STANDARDS.....	Z	Overtime Pay	NOT REQUIRED
4260	REAL PROPERTY APPRAISER TRAINEE.....	Z	REQUIRES	Paid Overtime
4261	REAL PROPERTY APPRAISER.....	Z	Overtime Pay	NOT REQUIRED
4265	SENIOR REAL PROPERTY APPRAISER.....	Z	Overtime Pay	NOT REQUIRED
4267	PRINCIPAL REAL PROPERTY APPRAISER.....	Z	Overtime Pay	NOT REQUIRED
4268	ASSISTANT CHIEF REAL PROPERTY APPRAISER.....	Z	Overtime Pay	NOT REQUIRED
4269	CHIEF APPRAISER.....	Z	Overtime Pay	NOT REQUIRED
4270	PRINCIPAL APPRAISER (SPECIAL VALUATIONS).....	Z	Overtime Pay	NOT REQUIRED
4282	CHIEF ASSISTANT ASSESSOR.....	Z	Overtime Pay	NOT REQUIRED
4290	ASSESSOR.....	Z	Overtime Pay	NOT REQUIRED
4294	ADMINISTRATOR, ASSESSMENT APPEALS BOARD.....	Z	Overtime Pay	NOT REQUIRED

GROUP LEVEL : 43 REVENUE GROUP

4306	COLLECTIONS CLERK.....	Z	REQUIRES	Paid Overtime
4308	SENIOR COLLECTIONS CLERK.....	Z	REQUIRES	Paid Overtime
4310	COMMERCIAL DIV ASST SUPERVISOR.....	Z	REQUIRES	Paid Overtime
4311	COMMERCIAL DIVISION SUPERVISOR.....	Z	Overtime Pay	NOT REQUIRED
4312	BOND AND COUPON SUPERVISOR.....	Z	REQUIRES	Paid Overtime
4320	CASHIER I.....	Z	REQUIRES	Paid Overtime
4321	CASHIER II.....	Z	REQUIRES	Paid Overtime
4322	CASHIER III.....	Z	REQUIRES	Paid Overtime
4331	SECURITY ANALYST.....	Z	Overtime Pay	NOT REQUIRED
4332	ASSISTANT CHIEF OF INVESTMENTS.....	Z	Overtime Pay	NOT REQUIRED
4334	INVESTIGATOR, TAX COLLECTOR.....	Z	REQUIRES	Paid Overtime
4335	SENIOR INVESTIGATOR, TAX COLLECTOR.....	Z	REQUIRES	Paid Overtime
4336	LICENSE BUREAU ASSISTANT SUPERVISOR.....	Z	REQUIRES	Paid Overtime

CLS 1.33 : FLSA Overtime Requirements

CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT DESIGNATION	OVERTIME REQUIREMENT
4337	PRINCIPAL INVESTIGATOR, TAX COLLECTOR...			Overtime Pay NOT REQUIRED
4340	CHIEF INVESTIGATOR, TAX COLLECTOR.....			Overtime Pay NOT REQUIRED
4349	DIRECTOR OF REAL ESTATE, TAX COLLECTOR..			Overtime Pay NOT REQUIRED
4366	COLLECTION SUPERVISOR.....			REQUIRES Paid Overtime
4372	CASHIER, TAX COLLECTOR.....			REQUIRES Paid Overtime
4373	DEPUTY TAX ADMINISTRATOR.....	Z		Overtime Pay NOT REQUIRED
4374	TAX ADMINISTRATOR.....	Z		Overtime Pay NOT REQUIRED
4378	CASH MANAGEMENT AND INVESTMENT OFFICER..	Z		Overtime Pay NOT REQUIRED
4384	CHIEF ASSISTANT TREASURER.....	Z		Overtime Pay NOT REQUIRED
4390	TREASURER.....	Z		Overtime Pay NOT REQUIRED

SERVICE LEVEL : 5 ENGINEERING AND PUBLIC WORKS SERVICE

GROUP LEVEL : 51 ADMINISTRATIVE GROUP

5102	PUBLIC BLDGS MAINT AND REPAIR ASST SUPT.	Z	Overtime Pay NOT REQUIRED
5104	PUBLIC BLDGS MAINT AND REPAIR SUPT.....	Z	Overtime Pay NOT REQUIRED
5106	ASST TO DIR OF BUILDINGS AND GROUNDS, SF	Z	Overtime Pay NOT REQUIRED
5107	DIR OF BUILDOINGS AND GROUNDS, SFUSD.....	Z	Overtime Pay NOT REQUIRED
5111	DEPUTY FOR DEVELOPMENT.....	Z	Overtime Pay NOT REQUIRED
5112	ASST DIR OF PLANNING-IMPLEMENT (ZONING).	Z	Overtime Pay NOT REQUIRED
5113	ASST DIR OF PLANNING-PLANS AND PROGRAMS.	Z	Overtime Pay NOT REQUIRED
5115	DEPUTY DIRECTOR OF PLANNING.....	Z	Overtime Pay NOT REQUIRED
5116	DIRECTOR OF PLANNING.....	Z	Overtime Pay NOT REQUIRED
5120	ARCHITECTURAL ADMINISTRATOR.....	Z	Overtime Pay NOT REQUIRED
5122	ASSISTANT CITY ARCHITECT.....	Z	Overtime Pay NOT REQUIRED
5124	CITY ARCHITECT.....	Z	Overtime Pay NOT REQUIRED
5130	SEWAGE TREATMENT PLANT SUPERINTENDENT...	Z	Overtime Pay NOT REQUIRED
5132	MANAGER, BUR OF WATER POLLUTION CONTROL.	Z	Overtime Pay NOT REQUIRED
5133	ASSOC MGR,BUR OF WATER POLLUTION CONTROL	Z	Overtime Pay NOT REQUIRED
5134	OEP MGR, BUR OF WATER POLLUTION CONTROL.	Z	Overtime Pay NOT REQUIRED
5138	HETCH HETCHY PROJ SUPT OF OPERATIONS...	Z	Overtime Pay NOT REQUIRED
5139	DEPUTY GENERAL MANAGER, HETCH HETCHY...	Z	Overtime Pay NOT REQUIRED
5149	SUPT OF WATER TREATMENT FACILITIES.....	Z	Overtime Pay NOT REQUIRED
5150	ASST DIVISION MANAGER, ALAMEDA DIVISION.	Z	Overtime Pay NOT REQUIRED
5154	ASST DIVISION MANAGER, PENINSULA OPER..	Z	Overtime Pay NOT REQUIRED
5156	DIVISION MANAGER, SUBURBAN OPERATIONS..	Z	Overtime Pay NOT REQUIRED
5158	CITY DISTRIBUTION DIV, ASST MANAGER.....	Z	Overtime Pay NOT REQUIRED
5160	CITY DISTRIBUTION DIVISION MANAGER.....	Z	Overtime Pay NOT REQUIRED
5161	WATER PURIFICATION ASST DIV MANAGER.....	Z	Overtime Pay NOT REQUIRED
5162	WATER PURIFICATION DIVISION MANAGER.....	Z	Overtime Pay NOT REQUIRED
5165	DEP GEN MGR, OPER & MAINT, WATER DEPT..	Z	Overtime Pay NOT REQUIRED
5166	WATER DEPT GEN MANAGER & CHIEF ENGINEER.	Z	Overtime Pay NOT REQUIRED
5170	STREET CLEANING AND PLANTING SUPT.....	Z	Overtime Pay NOT REQUIRED
5171	STREET REPAIR ASSISTANT SUPERINTENDENT..	Z	Overtime Pay NOT REQUIRED
5172	STREET REPAIR SUPERINTENDENT.....	Z	Overtime Pay NOT REQUIRED
5173	STREET CLEANING & PLANTING ASST SUPT..	Z	Overtime Pay NOT REQUIRED
5174	ADMINISTRATIVE ENGINEER.....	Z	Overtime Pay NOT REQUIRED
5176	CHIEF VALUATION AND RATE ENGINEER.....	Z	Overtime Pay NOT REQUIRED
5177	SAFETY OFFICER.....	Z	Overtime Pay NOT REQUIRED
5178	ASST SUPT, PROPERTY CONSERVATION.....	Z	Overtime Pay NOT REQUIRED
5179	ASST SUPT, BUILDING INSPECTION ADM.....	Z	Overtime Pay NOT REQUIRED
5182	DEPUTY DIRECTOR OF DPW AND ENGINEERING..	Z	Overtime Pay NOT REQUIRED
5183	DEPUTY SUPT, BUILDING INSPECTION.....	Z	Overtime Pay NOT REQUIRED
5184	SUPT BLDG INSPECTION, PROPERTY CONSERVA.	Z	Overtime Pay NOT REQUIRED
5185	GENERAL MANAGER, HETCH HETCHY PROJECT..	Z	Overtime Pay NOT REQUIRED
5186	ASST DIRECTOR OF DPW, ADMINISTRATIVE.....	Z	Overtime Pay NOT REQUIRED
5187	EXECUTIVE DIRECTOR, CLEAN WATER PROGRAM.	Z	Overtime Pay NOT REQUIRED
5189	DEP GEN MANAGER AND CHIEF ENGINEER, PUC.	Z	Overtime Pay NOT REQUIRED
5190	DIRECTOR OF PUBLIC WORKS.....	Z	Overtime Pay NOT REQUIRED
5192	ASSISTANT TO DIRECTOR OF PUBLIC WORKS..	Z	Overtime Pay NOT REQUIRED
5193	DEP DIRECTOR OF OPW FOR FIN MGT, AOMIN..	Z	Overtime Pay NOT REQUIRED
5194	DEP DIRECTOR OF DPW FOR OPERATIONS.....	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 52 PROFESSIONAL ENGINEERING GROUP

5202	JUNIOR CIVIL ENGINEER.....	Z	REQUIRES Paid Overtime
5204	ASSISTANT CIVIL ENGINEER.....	Z	Overtime Pay NOT REQUIRED

CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT DESIGNATION	OVERTIME REQUIREMENT
5205	ASSOCIATE MATERIALS ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5206	ASSOCIATE CIVIL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5208	CIVIL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5209	INDUSTRIAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5210	SENIOR CIVIL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5212	PRINCIPAL CIVIL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5214	BUILDING PLANS ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5215	FIRE PROTECTION ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5216	CHIEF SURVEYOR.....	Z	Overtime Pay NOT REQUIRED	
5217	BUILDING CODE ANALYST.....	Z	Overtime Pay NOT REQUIRED	
5218	STRUCTURAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5219	SENIOR STRUCTURAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5220	JUNIOR WATER PURIFICATION ENGINEER.....	Z	REQUIRES Paid Overtime	
5222	ASSISTANT WATER PURIFICATION ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5224	ASSOCIATE WATER PURIFICATION ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5226	TRAFFIC SURVEY CODER-INTERVIEWER.....	Z	REQUIRES Paid Overtime	
5228	ASSISTANT TRAFFIC ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5229	ASSOCIATE TRAFFIC ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5230	TRAFFIC ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5232	SENIOR TRAFFIC ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5233	PRINCIPAL TRAFFIC ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5234	JUNIOR ELECTRICAL ENGINEER.....	Z	REQUIRES Paid Overtime	
5236	ASSISTANT ELECTRICAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5238	ASSOCIATE ELECTRICAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5240	ELECTRICAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5242	SENIOR ELECTRICAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5246	RADIO ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5247	ASSOCIATE SANITARY ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5248	SANITARY ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5249	SENIOR SANITARY ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5250	JUNIOR MECHANICAL ENGINEER.....	Z	REQUIRES Paid Overtime	
5252	ASSISTANT MECHANICAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5254	ASSOCIATE MECHANICAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5256	MECHANICAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5258	SENIOR MECHANICAL ENGINEER.....	Z	Overtime Pay NOT REQUIRED	
5260	ARCHITECTURAL ASSISTANT I.....	Z	REQUIRES Paid Overtime	
5261	ARCHITECTURAL ASSISTANT II.....	Z	REQUIRES Paid Overtime	
5262	JUNIOR LANDSCAPE ARCHITECT.....	Z	REQUIRES Paid Overtime	
5263	PLANNER V.....	Z	Overtime Pay NOT REQUIRED	
5265	ARCHITECTURAL ASSOCIATE I.....	Z	REQUIRES Paid Overtime	
5266	ARCHITECTURAL ASSOCIATE II.....	Z	REQUIRES Paid Overtime	
5267	ASST AIRPORT NOISE ABATEMENT OFFICER.....	Z	Overtime Pay NOT REQUIRED	
5268	ARCHITECT.....	Z	Overtime Pay NOT REQUIRED	
5269	SCHOOL ARCHITECTURAL COORDINATOR.....	Z	Overtime Pay NOT REQUIRED	
5270	SENIOR ARCHITECT.....	Z	Overtime Pay NOT REQUIRED	
5272	ASSISTANT LANDSCAPE ARCHITECT.....	Z	REQUIRES Paid Overtime	
5273	PRINCIPAL ARCHITECT.....	Z	Overtime Pay NOT REQUIRED	
5274	LANDSCAPE ARCHITECT.....	Z	Overtime Pay NOT REQUIRED	
5275	SENIOR LANDSCAPE ARCHITECT.....	Z	Overtime Pay NOT REQUIRED	
5276	CITY PLANNING INTERN.....	Z	REQUIRES Paid Overtime	
5277	PLANNER I.....	Z	Overtime Pay NOT REQUIRED	
5278	PLANNER II.....	Z	Overtime Pay NOT REQUIRED	
5279	SCHOOL FACILITIES NEEDS ANALYST.....	Z	Overtime Pay NOT REQUIRED	
5280	PLANNER III.....	Z	Overtime Pay NOT REQUIRED	
5281	PLANNER III, ADMINISTRATIVE.....	Z	Overtime Pay NOT REQUIRED	
5282	PLANNER IV.....	Z	Overtime Pay NOT REQUIRED	
5284	ENVIRONMENTAL REVIEW OFFICER.....	Z	Overtime Pay NOT REQUIRED	
5285	AIRPORT NOISE ABATEMENT OFFICER.....	Z	Overtime Pay NOT REQUIRED	
5286	ADMINISTRATOR, PROPERTY CONSERVATION DIV	Z	Overtime Pay NOT REQUIRED	
5287	TRANSIT PLANNER I.....	Z	Overtime Pay NOT REQUIRED	
5288	TRANSIT PLANNER II.....	Z	Overtime Pay NOT REQUIRED	
5289	TRANSIT PLANNER III.....	Z	Overtime Pay NOT REQUIRED	
5290	TRANSIT PLANNER IV.....	Z	Overtime Pay NOT REQUIRED	
5291	PLANNER III, URBAN DESIGN.....	Z	Overtime Pay NOT REQUIRED	
5292	PLANNER III (ZONING).....	Z	Overtime Pay NOT REQUIRED	
5293	PLANNER III, TRANSPORTATION.....	Z	Overtime Pay NOT REQUIRED	
5294	PLANNER IV (ZONING).....	Z	Overtime Pay NOT REQUIRED	
5295	SCHOOL FACILITIES PLANNER.....	Z	Overtime Pay NOT REQUIRED	

CLS 1.33 : FLSA Overtime Requirements

CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
5296	PLANNER IV, URBAN SYSTEMS ANALYST.....	Z	Overtime Pay NOT REQUIRED
5297	PLANNER V (ZONING).....	Z	Overtime Pay NOT REQUIRED
5298	PLANNER III ENVIRONMENTAL REVIEW.....	Z	Overtime Pay NOT REQUIRED
5299	PLANNER IV ENVIRONMENTAL REVIEW.....	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 53 SUB-PROFESSIONAL ENGINEERING GROUP

5301	SUPERVISOR, TRAFFIC PAINTING PROGRAM.....		REQUIRES Paid Overtime
5302	TRAFFIC SURVEY TECHNICIAN.....		REQUIRES Paid Overtime
5303	SUPERVISOR, TRAFFIC AND STREET SIGNS.....		REQUIRES Paid Overtime
5304	MATERIALS TESTING AIOE.....		REQUIRES Paid Overtime
5305	MATERIALS TESTING TECHNICIAN.....		REQUIRES Paid Overtime
5310	SURVEYOR'S FIELD ASSISTANT.....		REQUIRES Paid Overtime
5312	SURVEYOR.....		REQUIRES Paid Overtime
5314	SURVEY PARTY CHIEF.....		REQUIRES Paid Overtime
5320	ILLUSTRATOR AND ART DESIGNER.....	Z	Overtime Pay NOT REQUIRED
5322	GRAPHIC ARTIST.....		Overtime Pay NOT REQUIRED
5328	CITY PLANNING GRAPHICS AIOE.....		REQUIRES Paid Overtime
5330	CITY PLANNING GRAPHICS SUPERVISOR.....		REQUIRES Paid Overtime
5342	MECHANICAL ENGINEERING ASSISTANT I.....		REQUIRES Paid Overtime
5344	MECHANICAL ENGINEERING ASSISTANT II.....		REQUIRES Paid Overtime
5346	MECHANICAL ENGINEERING ASSOCIATE I.....		REQUIRES Paid Overtime
5350	ELECTRICAL ENGINEERING ASSISTANT I.....		REQUIRES Paid Overtime
5352	ELECTRICAL ENGINEERING ASSISTANT II.....		REQUIRES Paid Overtime
5354	ELECTRICAL ENGINEERING ASSOCIATE I.....		REQUIRES Paid Overtime
5360	CIVIL ENGINEERING ASSISTANT I.....		REQUIRES Paid Overtime
5362	CIVIL ENGINEERING ASSISTANT II.....		REQUIRES Paid Overtime
5364	CIVIL ENGINEERING ASSOCIATE I.....		REQUIRES Paid Overtime
5365	STREET ASSESSMENT COORDINATOR.....		REQUIRES Paid Overtime
5366	ENGINEERING ASSOCIATE II.....		REQUIRES Paid Overtime
5380	STUDENT ENGINEERING TRAINEE I.....		REQUIRES Paid Overtime
5381	STUDENT ENGINEERING TRAINEE II.....		REQUIRES Paid Overtime
5382	STUDENT ENGINEERING TRAINEE III.....		REQUIRES Paid Overtime
5384	TECH INSTRUCT ASST, ELECTRONIC TECH.....		REQUIRES Paid Overtime

GROUP LEVEL : 54 COMMUNITY DEVELOPMENT GROUP

5402	DIRECTOR OF COMMUNITY DEVELOPMENT.....	Z	Overtime Pay NOT REQUIRED
5404	SPECIAL ASST FOR PROGRAM DEVELOPMENT.....	Z	Overtime Pay NOT REQUIRED
5406	SPECIAL ASST FOR PROGRAM COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
5408	COORDINATOR OF CITIZEN INVOLVEMENT.....	Z	Overtime Pay NOT REQUIRED
5410	INTERGOVERNMENTAL AFFAIRS COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
5412	PLANNING COORDINATOR.....	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 55 PROJECT MANAGER GROUP

5502	PROJECT MANAGER I.....	Z	Overtime Pay NOT REQUIRED
5504	PROJECT MANAGER II.....	Z	Overtime Pay NOT REQUIRED
5506	PROJECT MANAGER III.....	Z	Overtime Pay NOT REQUIRED
5508	PROJECT MANAGER IV.....	Z	Overtime Pay NOT REQUIRED

SERVICE LEVEL : 6 INSPECTION SERVICE

GROUP LEVEL : 61 HEALTH AND SANITATION INSPECTION GROUP

6102	ROOENT CONTROL TECHNICIAN.....		REQUIRES Paid Overtime
6104	SENIOR ROOENT CONTROL TECHNICIAN.....		REQUIRES Paid Overtime
6106	SANITARY ENGINEERING TECHNICIAN.....		REQUIRES Paid Overtime
6120	ENVIRONMENTAL HEALTH INSPECTOR.....	Z	Overtime Pay NOT REQUIRED
6122	SENIOR ENVIRONMENTAL HEALTH INSPECTOR.....	Z	Overtime Pay NOT REQUIRED
6124	PRINCIPAL ENVIRONMENTAL HEALTH INSPECTOR.....	Z	Overtime Pay NOT REQUIRED
6126	OIR, BUR OF ENVIRONMENTAL HEALTH SERV.....	Z	Overtime Pay NOT REQUIRED
6127	ASST OIR, BUR OF ENVIRON HEALTH SERV.....	Z	Overtime Pay NOT REQUIRED
6138	INDUSTRIAL HYGIENIST.....	Z	Overtime Pay NOT REQUIRED
6140	HAZARDOUS MATERIALS PROG MGR.....	Z	Overtime Pay NOT REQUIRED

CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
GROUP LEVEL : 62 PUBLIC SAFETY INSPECTION GROUP			
6216	SEWER SAFETY INSPECTOR.....		REQUIRES Paid Overtime
6220	INSPECTOR OF WEIGHTS AND MEASURES.....		Overtime Pay NOT REQUIRED
6230	STREET INSPECTOR.....		REQUIRES Paid Overtime
6231	SENIOR STREET INSPECTOR.....		REQUIRES Paid Overtime
6232	STREET INSPECTION SUPERVISOR.....		REQUIRES Paid Overtime
6235	HEAT AND VENTILATION INSPECTOR.....		REQUIRES Paid Overtime
6236	BOILER INSPECTOR.....		REQUIRES Paid Overtime
6238	SENIOR BOILER INSPECTOR.....		REQUIRES Paid Overtime
6242	PLUMBING INSPECTOR.....	Z	REQUIRES Paid Overtime
6244	CHIEF PLUMBING INSPECTOR.....	Z	Overtime Pay NOT REQUIRED
6248	ELECTRICAL INSPECTOR.....	Z	REQUIRES Paid Overtime
6249	SENIOR ELECTRICAL INSPECTOR.....		REQUIRES Paid Overtime
6250	CHIEF ELECTRICAL INSPECTOR.....	Z	Overtime Pay NOT REQUIRED
6252	LINE INSPECTOR.....		REQUIRES Paid Overtime
6262	PLAN CHECKER (ARCHITECTURAL).....	Z	REQUIRES Paid Overtime
6266	SENIOR PLAN CHECKER.....	Z	REQUIRES Paid Overtime
6270	HOUSING INSPECTOR.....	Z	REQUIRES Paid Overtime
6272	SENIOR HOUSING INSPECTOR.....	Z	REQUIRES Paid Overtime
6274	CHIEF HOUSING INSPECTOR.....	Z	Overtime Pay NOT REQUIRED
6280	FIRE SAFETY INSPECTOR I.....		REQUIRES Paid Overtime
6281	FIRE SAFETY INSPECTOR II.....		REQUIRES Paid Overtime
GROUP LEVEL : 63 CONSTRUCTION INSPECTION GROUP			
6318	CONSTRUCTION INSPECTOR.....		REQUIRES Paid Overtime
6331	BUILDING INSPECTOR.....	Z	REQUIRES Paid Overtime
6333	SENIOR BUILDING INSPECTOR.....	Z	REQUIRES Paid Overtime
6334	CHIEF BUILDING INSPECTOR.....	Z	Overtime Pay NOT REQUIRED
6336	PROPERTY REHABILITATION MANAGER.....	Z	Overtime Pay NOT REQUIRED
6340	SCHOOL CONSTRUCTION COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
SERVICE LEVEL : 7 LABOR AND TRADES SERVICE			
GROUP LEVEL : 71 ADMINISTRATIVE GROUP			
7102	MAINT AND REPAIR ASST SUPT HETCH HETCHY.....	Z	Overtime Pay NOT REQUIRED
7108	HEAVY EQUIPMENT OPERATIONS ASST SUPV....	Z	Overtime Pay NOT REQUIRED
7110	MOBILE EQUIPMENT ASSISTANT SUPERVISOR....	Z	Overtime Pay NOT REQUIRED
7119	MANAGER, SEWER REPAIR.....	Z	Overtime Pay NOT REQUIRED
7120	BUILDINGS AND GROUNDS MAINTENANCE SUPT.....	Z	Overtime Pay NOT REQUIRED
7123	MACHINE SHOP AND PARKING METER SUPT.....	Z	Overtime Pay NOT REQUIRED
7124	MAINT AND REPAIR SUPT HETCH HETCHY PROJ.....	Z	Overtime Pay NOT REQUIRED
7125	ELEC OPER AND MAINT SUPT HETCH HETCHY.....	Z	Overtime Pay NOT REQUIRED
7126	MECHANICAL SHOP AND EQUIPMENT SUPT.....		Overtime Pay NOT REQUIRED
7128	POWER HOUSE SUPERINTENDENT.....	Z	Overtime Pay NOT REQUIRED
7130	GEN SUPERINTENDENT, FACILITIES MAINT.....	Z	Overtime Pay NOT REQUIRED
7131	ELEC MAINT AND CONSTRUCTION SUPT.....	Z	Overtime Pay NOT REQUIRED
7132	TELECOMMUNICATIONS SUPERVISOR.....		Overtime Pay NOT REQUIRED
7134	WATER CONSTRUCTION AND MAINT SUPT.....		Overtime Pay NOT REQUIRED
7136	WATER SHOPS AND EQUIPMENT SUPT.....	Z	Overtime Pay NOT REQUIRED
7150	CITY SHOPS GENERAL SUPERINTENDENT.....	Z	Overtime Pay NOT REQUIRED
GROUP LEVEL : 72 SUPERVISORY GROUP			
7202	ASST PARK SUPT FOR STRUCTURAL MAINT.....	Z	Overtime Pay NOT REQUIRED
7203	BUILDING AND GROUNDS MAINTENANCE SUPV.....		Overtime Pay NOT REQUIRED
7204	CHIEF WATER SERVICE INSPECTOR.....		Overtime Pay NOT REQUIRED
7205	CHIEF STATIONARY ENGINEER.....		Overtime Pay NOT REQUIRED
7208	HEAVY EQUIPMENT OPERATIONS SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
7209	SCHOOL HEATING AND VENTILATION SUPV.....		Overtime Pay NOT REQUIRED
7210	MOBILE EQUIPMENT SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
7211	CEMENT FINISHER SUPERVISOR II.....		Overtime Pay NOT REQUIRED
7212	AUTOMOTIVE TRANSIT EQUIPMENT SUPERVISOR.....		Overtime Pay NOT REQUIRED
7213	PLUMBER SUPERVISOR I.....		Overtime Pay NOT REQUIRED
7214	ELECTRICAL TRANSIT EQUIPMENT SUPERVISOR.....		Overtime Pay NOT REQUIRED

CLASS	TITLE	DESIGNATION	SSD 'Z'	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
7215	GENERAL LABORER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7216	ELECTRICAL TRANSIT SHOP SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7219	MAINTENANCE ESTIMATOR AND SCHEDULER.....			Overtime Pay NOT REQUIRED
7220	ASPHALT FINISHER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7221	ASPHALT PLANT SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7223	CABLE MACHINERY SUPERVISOR.....			Overtime Pay NOT REQUIRED
7224	CAR AND AUTO PAINTER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7225	TRANSIT PAINT SHOP SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7226	CARPENTER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7227	CEMENT FINISHER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7228	AUTOMOTIVE TRANSIT SHOP SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7229	TRANSMISSION LINE SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7230	FIRE DEPARTMENT WATER SYSTEM SUPERVISOR.....			Overtime Pay NOT REQUIRED
7232	HETCH HETCHY MECHANICAL SHOP SUPERVISOR.....			Overtime Pay NOT REQUIRED
7233	GLAZIER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7234	TRANSPORTATION EQUIPMENT SHOP SUPERVISOR.....			Overtime Pay NOT REQUIRED
7235	TRANSIT POWER LINE SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7236	LOCKSMITH SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7238	ELECTRICIAN SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7239	PLUMBER SUPERVISOR II.....			Overtime Pay NOT REQUIRED
7240	WATER METER SHOP SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7241	SENIOR MAINTENANCE CONTROLLER.....			Overtime Pay NOT REQUIRED
7242	PAINTER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7243	PARKING METER REPAIRER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7244	POWER PLANT SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7246	SEWER REPAIR SUPERVISOR II.....			Overtime Pay NOT REQUIRED
7247	SHEET METAL WORKER SUPERVISOR II.....			Overtime Pay NOT REQUIRED
7248	STEAMFITTER SUPERVISOR II.....			Overtime Pay NOT REQUIRED
7249	AUTOMOTIVE MECHANIC SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7250	UTILITY PLUMBER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7251	TRACK MAINTENANCE WORKER SUPERVISOR I...			Overtime Pay NOT REQUIRED
7252	CHIEF STATIONARY ENGINEER, SEWAGE PLANT.....			Overtime Pay NOT REQUIRED
7253	ELECTRICAL TRANSIT MECHANIC SUPV I.....			Overtime Pay NOT REQUIRED
7254	AUTOMOTIVE MACHINIST SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7255	POWER HOUSE ELECTRICIAN SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7256	ELECTRIC MOTOR REPAIR SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7257	COMMUNICATION LINE SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7258	MAINTENANCE MACHINIST SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7259	WATER AND POWER MAINTENANCE SUPERVISOR I			Overtime Pay NOT REQUIRED
7262	MAINTENANCE PLANNER, SFUSD.....			Overtime Pay NOT REQUIRED
7263	MAINTENANCE MANAGER, SFUSD.....			Overtime Pay NOT REQUIRED
7264	AUTO BODY AND FENDER WORKER SUPV I.....			Overtime Pay NOT REQUIRED
7270	WATERSHED KEEPER SUPERVISOR.....			Overtime Pay NOT REQUIRED
7272	CARPENTER SUPERVISOR II.....			Overtime Pay NOT REQUIRED
7273	COMMUNICATION LINE WORKER SUPV II.....			Overtime Pay NOT REQUIRED
7274	TRANSIT POWER LINE WORKER SUPV II.....			Overtime Pay NOT REQUIRED
7275	CABLE SPLICER SUPERVISOR I.....			Overtime Pay NOT REQUIRED
7276	ELECTRICIAN SUPERVISOR II.....			Overtime Pay NOT REQUIRED
7277	CITY SHOPS ASST SUPERINTENDENT.....			Overtime Pay NOT REQUIRED
7278	PAINTER SUPERVISOR II.....			Overtime Pay NOT REQUIRED
7279	POWERHOUSE ELECTRICIAN SUPV II.....			Overtime Pay NOT REQUIRED
7280	SEWER REPAIR ASST SUPERINTENDENT.....			Overtime Pay NOT REQUIRED
7281	STREET CLEANING SUPERVISOR II.....			Overtime Pay NOT REQUIRED
7282	STREET REPAIR SUPERVISOR II.....			Overtime Pay NOT REQUIRED
7283	TRACK MAINTENANCE SUPT, MUNI RAILWAY.....			Overtime Pay NOT REQUIRED
7284	UTILITY PLUMBER SUPERVISOR II.....			Overtime Pay NOT REQUIRED
7285	TRANSMISSION LINE WORKER SUPV II.....			Overtime Pay NOT REQUIRED
7287	SUPERVISING ELECTRONIC MAINT TECHNICIAN.....			Overtime Pay NOT REQUIRED
7288	SIGNAL SYSTEM MAINTENANCE SUPT.....			Overtime Pay NOT REQUIRED

GROUP LEVEL : 73 JOURNEYMAN TRADE GROUP

7302	AUDIO-VISUAL EQUIPMENT TECHNICIAN.....	REQUIRES Paid Overtime
7303	BARBER.....	REQUIRES Paid Overtime
7305	BLACKSMITH.....	REQUIRES Paid Overtime
7306	AUTOMOTIVE BODY AND FENDER WORKER.....	REQUIRES Paid Overtime
7307	BRICKLAYER.....	REQUIRES Paid Overtime
7308	CABLE SPLICER.....	REQUIRES Paid Overtime

CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
7309	CAR AND AUTO PAINTER.....		REQUIRES Paid Overtime
7311	CEMENT MASON.....		REQUIRES Paid Overtime
7312	CHAUFFEUR.....		REQUIRES Paid Overtime
7313	AUTOMOTIVE MACHINIST.....		REQUIRES Paid Overtime
7315	AUTOMOTIVE MACHINIST ASST SUPERVISOR.....		REQUIRES Paid Overtime
7316	WATER SERVICE INSPECTOR.....		REQUIRES Paid Overtime
7317	SENIOR WATER SERVICE INSPECTOR.....		REQUIRES Paid Overtime
7318	ELECTRONIC MAINTENANCE TECHNICIAN.....		REQUIRES Paid Overtime
7319	ELECTRIC MOTOR REPAIRER.....		REQUIRES Paid Overtime
7320	PROPERTY STAGE HAND.....		REQUIRES Paid Overtime
7321	ELEVATOR MECHANIC.....		REQUIRES Paid Overtime
7322	AUTO BODY AND FENDER WORKER ASST SUPV.....		REQUIRES Paid Overtime
7323	FIRE DEPT WATER SYSTEM ASST SUPV.....		REQUIRES Paid Overtime
7324	BEAUTICIAN.....		REQUIRES Paid Overtime
7325	GENERAL UTILITY MECHANIC.....		REQUIRES Paid Overtime
7326	GLAZIER.....		REQUIRES Paid Overtime
7327	GRANITE CUTTER.....		REQUIRES Paid Overtime
7328	OPERATING ENGINEER, UNIVERSAL.....		REQUIRES Paid Overtime
7329	ELECTRONICS MAINTENANCE TECH ASST SUPVR.....		REQUIRES Paid Overtime
7330	SENIOR GENERAL UTILITY MECHANIC.....		REQUIRES Paid Overtime
7331	APPRENTICE MAINTENANCE MACHINIST.....		REQUIRES Paid Overtime
7332	MAINTENANCE MACHINIST.....		REQUIRES Paid Overtime
7333	APPRENTICE STATIONARY ENGINEER.....		REQUIRES Paid Overtime
7334	STATIONARY ENGINEER.....		REQUIRES Paid Overtime
7335	SENIOR STATIONARY ENGINEER.....		REQUIRES Paid Overtime
7336	ELECTRONIC INSTRUMENTATION TECH, WPC.....		REQUIRES Paid Overtime
7338	ELECTRICAL LINE WORKER.....		REQUIRES Paid Overtime
7340	MAINTENANCE CONTROLLER.....		REQUIRES Paid Overtime
7342	LOCKSMITH.....		REQUIRES Paid Overtime
7344	CARPENTER.....		REQUIRES Paid Overtime
7345	ELECTRICIAN.....		REQUIRES Paid Overtime
7346	PAINTER.....		REQUIRES Paid Overtime
7347	PLUMBER.....		REQUIRES Paid Overtime
7348	STEAMFITTER.....		REQUIRES Paid Overtime
7349	STEAMFITTER ASSISTANT SUPERVISOR.....		REQUIRES Paid Overtime
7350	MEAT CUTTER.....		REQUIRES Paid Overtime
7351	HEAD MEAT CUTTER.....		REQUIRES Paid Overtime
7353	WATER METER REPAIRER.....		REQUIRES Paid Overtime
7355	TRUCK DRIVER.....		REQUIRES Paid Overtime
7358	PATTERNMAKER.....		REQUIRES Paid Overtime
7359	PIANO TUNER.....		REQUIRES Paid Overtime
7360	PIPE WELDER.....		REQUIRES Paid Overtime
7361	PLASTERER.....		REQUIRES Paid Overtime
7363	POWERHOUSE ELECTRICIAN.....		REQUIRES Paid Overtime
7364	POWERHOUSE OPERATOR.....		REQUIRES Paid Overtime
7365	SENIOR POWERHOUSE OPERATOR.....		REQUIRES Paid Overtime
7366	ELECTRONIC CONTROL SYSTEM TECHNICIAN.....		REQUIRES Paid Overtime
7367	RADIO TECHNICIAN.....		REQUIRES Paid Overtime
7368	SENIOR RADIO TECHNICIAN.....		REQUIRES Paid Overtime
7370	RIGGER.....		REQUIRES Paid Overtime
7371	STAGE CARPENTER.....		REQUIRES Paid Overtime
7372	STATIONARY ENGINEER, SEWAGE PLANT.....		REQUIRES Paid Overtime
7373	SENIOR STATIONARY ENGINEER, SEWAGE PLANT.....		REQUIRES Paid Overtime
7375	APPRENTICE STATIONARY ENGR, SEWAGE PLANT.....		REQUIRES Paid Overtime
7376	SHEET METAL WORKER.....		REQUIRES Paid Overtime
7377	STAGE ELECTRICIAN.....		REQUIRES Paid Overtime
7378	TILE SETTER.....		REQUIRES Paid Overtime
7379	ELECTRICAL TRANSIT MECHANIC.....		REQUIRES Paid Overtime
7380	ELECTRICAL TRANSIT MECHANIC ASST SUPV.....		REQUIRES Paid Overtime
7381	AUTOMOTIVE MECHANIC.....		REQUIRES Paid Overtime
7382	AUTOMOTIVE MECHANIC ASSISTANT SUPERVISOR.....		REQUIRES Paid Overtime
7383	SEWING MACHINE REPAIRER.....		REQUIRES Paid Overtime
7384	TYPEWRITER REPAIRER.....		REQUIRES Paid Overtime
7385	SENIOR TYPEWRITER REPAIRER.....		REQUIRES Paid Overtime
7386	UTILITY PLUMBER ASSISTANT SUPERVISOR.....		REQUIRES Paid Overtime
7387	UPHOLSTERER.....		REQUIRES Paid Overtime
7388	UTILITY PLUMBER.....		REQUIRES Paid Overtime
7389	METALSMITH.....		REQUIRES Paid Overtime

CLS 1.33 : FLSA Overtime Requirements

CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
7390	WELDER.....		REQUIRES Paid Overtime
7392	WINDOW CLEANER.....		REQUIRES Paid Overtime
7395	ORNAMENTAL IRON WORKER.....		REQUIRES Paid Overtime
7396	TECH INSTRUCT ASST, BROADCASTING EQUIP..		REQUIRES Paid Overtime
7397	TECH INSTRUCT ASST, SENIOR BROADCASTING		REQUIRES Paid Overtime
GROUP LEVEL : 74 SKILLED LABOR GROUP			
7404	ASPHALT FINISHER.....		REQUIRES Paid Overtime
7408	ASSISTANT POWER HOUSE OPERATOR.....		REQUIRES Paid Overtime
7409	ELECTRICAL TRANSIT SERVICE WORKER.....		REQUIRES Paid Overtime
7410	AUTOMOTIVE SERVICE WORKER.....		REQUIRES Paid Overtime
7412	AUTOMOTIVE SERVICE WORKER ASST SUPV.....		REQUIRES Paid Overtime
7414	BLACKSMITH'S FINISHER.....		REQUIRES Paid Overtime
7416	BOOK REPAIRER.....		REQUIRES Paid Overtime
7418	SENIOR BOOK REPAIRER.....		REQUIRES Paid Overtime
7420	BRIDGETENDER.....		REQUIRES Paid Overtime
7421	SEWER MAINTENANCE WORKER.....		REQUIRES Paid Overtime
7424	DRYER-MIXER OPERATOR.....		REQUIRES Paid Overtime
7426	ELEVATOR OPERATOR.....		REQUIRES Paid Overtime
7428	HODCARRIER.....		REQUIRES Paid Overtime
7430	ASST ELECTRONIC MAINTENANCE TECHNICIAN.....		REQUIRES Paid Overtime
7432	ELECTRICAL LINE HELPER.....		REQUIRES Paid Overtime
7434	MAINTENANCE MACHINIST HELPER.....		REQUIRES Paid Overtime
7441	TOOL ROOM MECHANIC AND CUSTODIAN.....		REQUIRES Paid Overtime
7442	WATER METER REPAIR HELPER.....		REQUIRES Paid Overtime
7444	PARKING METER REPAIRER.....		REQUIRES Paid Overtime
7449	SEWER SERVICE WORKER.....		REQUIRES Paid Overtime
7450	SHADE AND DRAPERY WORKER.....		REQUIRES Paid Overtime
7451	SENIOR SHADE AND DRAPERY WORKER.....		REQUIRES Paid Overtime
7454	TRAFFIC SIGNAL OPERATOR.....		REQUIRES Paid Overtime
7457	TRAFFIC AND STREET SIGN MAINT WORKER.....		REQUIRES Paid Overtime
7458	SWITCH REPAIRER.....		REQUIRES Paid Overtime
7463	UTILITY PLUMBER APPRENTICE.....		REQUIRES Paid Overtime
7470	WATERSHED KEEPER.....		REQUIRES Paid Overtime
7472	WIRE ROPE CABLE MAINTENANCE MECHANIC.....		REQUIRES Paid Overtime
7473	WIRE ROPE CABLE MAINT MECH TRAINEE.....		REQUIRES Paid Overtime
GROUP LEVEL : 75 SEMI-SKILLED AND GENERAL LABOR GROUP			
7502	ASPHALT WORKER.....		REQUIRES Paid Overtime
7510	LIGHTING FIXTURE MAINTENANCE WORKER.....		REQUIRES Paid Overtime
7514	GENERAL LABORER.....		REQUIRES Paid Overtime
7524	INSTITUTION UTILITY WORKER.....		REQUIRES Paid Overtime
7530	STREET CLEANER.....		REQUIRES Paid Overtime
7540	TRACK MAINTENANCE WORKER.....		REQUIRES Paid Overtime
7542	WATERSHED WORKER (SEASONAL AS NEEDED)....		REQUIRES Paid Overtime
SERVICE LEVEL : 8 LEGAL PROTECTION AND DETENTION SERVICE			
GROUP LEVEL : 81 LEGAL AND COURT GROUP			
8102	PROCESS SERVER.....		REQUIRES Paid Overtime
8106	LEGAL PROCESS CLERK.....		REQUIRES Paid Overtime
8108	SENIOR LEGAL PROCESS CLERK.....		REQUIRES Paid Overtime
8109	DOCUMENT EXAMINING SUPERVISOR.....		REQUIRES Paid Overtime
8112	ASSISTANT COURT CLERK.....		REQUIRES Paid Overtime
8113	COURT CLERK.....		REQUIRES Paid Overtime
8115	ASSISTANT SUPERVISING COURT CLERK.....		REQUIRES Paid Overtime
8116	LEGISLATIVE CALENDAR CLERK.....		REQUIRES Paid Overtime
8118	LEGISLATION CLERK.....		REQUIRES Paid Overtime
8124	INVESTIGATOR, OFFICE OF CITIZEN COMPLAIN		Overtime Pay NOT REQUIRED
8126	SR INVEST, OFFICE OF CITIZEN COMP.....	Z	Overtime Pay NOT REQUIRED
8128	DIRECTOR, OFFICE OF CITIZEN COMPLAINTS..	Z	Overtime Pay NOT REQUIRED
8130	ADMINISTRATIVE ASST, DISTRICT ATTORNEY..		Overtime Pay NOT REQUIRED
8132	DISTRICT ATTORNEY'S INVESTIGATIVE ASST..		REQUIRES Paid Overtime
8134	CONFIDENTIAL CRIME REPORTER.....		REQUIRES Paid Overtime
8136	SENIOR CONFIDENTIAL CRIME REPORTER.....		REQUIRES Paid Overtime

CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
8138	COURT REPORTER.....	Z	REQUIRES Paid Overtime
8139	INDUSTRIAL INJURY INVESTIGATOR, MUNI RWY	Z	Overtime Pay NOT REQUIRED
8140	RETIREMENT SYSTEM INVESTIGATOR.....	Z	Overtime Pay NOT REQUIRED
8142	PUBLIC DEFENDER'S INVESTIGATOR.....	Z	Overtime Pay NOT REQUIRED
8143	SENIOR PUBLIC DEFENDER'S INVESTIGATOR.....	Z	Overtime Pay NOT REQUIRED
8144	PSYCHIATRIC INVESTIGATOR, DIST ATTORNEY	Z	Overtime Pay NOT REQUIRED
8145	PRINCIPAL PUBLIC DEFENDER'S INVESTIGATOR	Z	Overtime Pay NOT REQUIRED
8146	DISTRICT ATTORNEY'S INVESTIGATOR.....	Z	Overtime Pay NOT REQUIRED
8147	SENIOR DISTRICT ATTORNEY'S INVESTIGATOR.	Z	Overtime Pay NOT REQUIRED
8148	CHIEF DISTRICT ATTORNEY'S INVESTIGATOR..	Z	Overtime Pay NOT REQUIRED
8149	ASST CHIEF DIST ATTORNEY'S INVESTIGATOR.	Z	Overtime Pay NOT REQUIRED
8150	CHIEF WELFARE FRAUD INVESTIGATOR.....	Z	Overtime Pay NOT REQUIRED
8154	CONSUMER MEDIATION REPRESENTATIVE.....	Z	REQUIRES Paid Overtime
8157	FAMILY SUPPORT INVESTIGATOR I.....	Z	REQUIRES Paid Overtime
8158	FAMILY SUPPORT INVESTIGATOR II.....	Z	REQUIRES Paid Overtime
8159	FAMILY SUPPORT INVESTIGATOR III.....	Z	REQUIRES Paid Overtime
8160	ASST CHIEF, FAMILY SUPPORT INVESTIGATOR.	Z	Overtime Pay NOT REQUIRED
8161	CHIEF, FAMILY SUPPORT INVESTIGATOR.....	Z	Overtime Pay NOT REQUIRED
8165	ASSISTANT COMPENSATION CLAIMS SUPERVISOR	Z	Overtime Pay NOT REQUIRED
8166	COMPENSATION CLAIMS SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
8168	MEDICAL CLAIMS ASSISTANT SUPERVISOR.....	Z	REQUIRES Paid Overtime
8170	MEDICAL CLAIMS SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
8173	LEGAL ASSISTANT.....	Z	REQUIRES Paid Overtime
8174	ATTORNEY-CIVIL AND CRIMINAL.....	Z	Overtime Pay NOT REQUIRED
8176	TRIAL ATTORNEY - CIVIL AND CRIMINAL.....	Z	Overtime Pay NOT REQUIRED
8178	SENIOR ATTORNEY - CIVIL AND CRIMINAL.....	Z	Overtime Pay NOT REQUIRED
8180	PRINCIPAL ATTORNEY - CIVIL AND CRIMINAL	Z	Overtime Pay NOT REQUIRED
8181	ASSISTANT CHIEF ATTORNEY I.....	Z	Overtime Pay NOT REQUIRED
8182	HEAD ATTORNEY - CIVIL AND CRIMINAL.....	Z	Overtime Pay NOT REQUIRED
8183	ASSISTANT CHIEF ATTORNEY II (CIVIL AND C	Z	Overtime Pay NOT REQUIRED
8184	CHIEF ATTORNEY II.....	Z	Overtime Pay NOT REQUIRED
8185	DIRECTOR, FAMILY SUPPORT BUREAU.....	Z	Overtime Pay NOT REQUIRED
8186	ATTORNEY FOR THE PUBLIC ADMINISTRATOR.....	Z	Overtime Pay NOT REQUIRED
8190	ATTORNEY, TAX COLLECTOR.....	Z	Overtime Pay NOT REQUIRED
8192	CONTROLLER'S LEGAL COUNSEL.....	Z	Overtime Pay NOT REQUIRED
8193	CHIEF ATTORNEY I (CIVIL AND CRIMINAL)...	Z	Overtime Pay NOT REQUIRED
8194	DEPUTY DIR, MAYOR'S CRIM JUSTICE COUNCIL	Z	Overtime Pay NOT REQUIRED
8195	EXEC DIR, MAYOR'S CRIM JUSTICE COUNCIL..	Z	Overtime Pay NOT REQUIRED
8196	PUBLIC DEFENDER.....	Z	Overtime Pay NOT REQUIRED
8197	CITY ATTORNEY.....	Z	Overtime Pay NOT REQUIRED
8198	DISTRICT ATTORNEY.....	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 82 PROTECTION AND APPREHENSION GROUP

8201	SCHOOL CROSSING GUARD.....	Z	REQUIRES Paid Overtime
8202	SECURITY GUARD.....	Z	REQUIRES Paid Overtime
8203	SCHOOL PATROL AIDE.....	Z	REQUIRES Paid Overtime
8204	INSTITUTIONAL POLICE OFFICER.....	Z	REQUIRES Paid Overtime
8205	INSTITUTIONAL POLICE SERGEANT.....	Z	REQUIRES Paid Overtime
8206	INSTITUTIONAL POLICE CAPTAIN.....	Z	Overtime Pay NOT REQUIRED
8207	BUILDING AND GROUNDS PATROL OFFICER.....	Z	REQUIRES Paid Overtime
8208	PARK PATROL OFFICER.....	Z	REQUIRES Paid Overtime
8209	INSTITUTIONAL POLICE LIEUTENANT.....	Z	Overtime Pay NOT REQUIRED
8210	HEAD PARK PATROL OFFICER.....	Z	Overtime Pay NOT REQUIRED
8213	POLICE SERVICES AIDE.....	Z	REQUIRES Paid Overtime
8214	PARKING CONTROL OFFICER.....	Z	REQUIRES Paid Overtime
8217	STATION OFFICER.....	Z	REQUIRES Paid Overtime
8221	SECURITY SERVICES MANAGER, FUC.....	Z	Overtime Pay NOT REQUIRED
8222	HOUSING AUTHORITY POLICE OFFICER.....	Z	REQUIRES Paid Overtime
8223	HOUSING AUTHORITY POLICE SERGEANT.....	Z	REQUIRES Paid Overtime
8224	HOUSING AUTHORITY POLICE LIEUTENANT.....	Z	REQUIRES Paid Overtime
8226	MUSEUM GUARD.....	Z	REQUIRES Paid Overtime
8228	SENIOR MUSEUM GUARD.....	Z	REQUIRES Paid Overtime
8230	CHIEF MUSEUM GUARD.....	Z	Overtime Pay NOT REQUIRED
8234	FIRE ALARM DISPATCHER.....	Z	REQUIRES Paid Overtime
8236	CHIEF FIRE ALARM DISPATCHER.....	Z	REQUIRES Paid Overtime
8238	POLICE COMMUNICATIONS DISPATCHER.....	Z	REQUIRES Paid Overtime
8239	SENIOR POLICE COMMUNICATIONS DISPATCHER	Z	REQUIRES Paid Overtime

CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
8246	DIRECTOR, EMERGENCY SERVICES.....	Z	Overtime Pay NOT REQUIRED
8247	EMERGENCY PLANNING COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
8249	FINGERPRINT TECHNICIAN I.....		REQUIRES Paid Overtime
8250	FINGERPRINT TECHNICIAN II.....		REQUIRES Paid Overtime
8251	FINGERPRINT TECHNICIAN III.....		REQUIRES Paid Overtime
8260	CRIMINALIST.....	Z	Overtime Pay NOT REQUIRED
8262	SENIOR CRIMINALIST.....	Z	Overtime Pay NOT REQUIRED
8272	TECH INSTRUCT ASST, CAMPUS CONTROL.....		REQUIRES Paid Overtime
8274	POLICE CADET.....		REQUIRES Paid Overtime
8280	ENVIRONMENTAL CONTROL OFFICER.....		REQUIRES Paid Overtime

GROUP LEVEL : 83 CORRECTION AND DETENTION GROUP

8301	SHERIFF'S PROPERTY KEEPER.....		REQUIRES Paid Overtime
8303	SHERIFF'S CIVIL PROCESS ASSISTANT.....		REQUIRES Paid Overtime
8304	DEPUTY SHERIFF.....		REQUIRES Paid Overtime
8306	SENIOR DEPUTY SHERIFF.....		REQUIRES Paid Overtime
8308	SHERIFF'S SERGEANT.....		REQUIRES Paid Overtime
8310	SHERIFF'S LIEUTENANT.....		REQUIRES Paid Overtime
8312	SHERIFF'S CAPTAIN.....	Z	Overtime Pay NOT REQUIRED
8314	CHIEF DEPUTY SHERIFF.....	Z	Overtime Pay NOT REQUIRED
8315	ASSISTANT SHERIFF.....		Overtime Pay NOT REQUIRED
8316	ASSISTANT COUNSELOR.....		REQUIRES Paid Overtime
8318	COUNSELOR II.....		REQUIRES Paid Overtime
8320	COUNSELOR-JUVENILE HALL.....		REQUIRES Paid Overtime
8321	COUNSELOR-BOYS' RANCH SCHOOL.....		REQUIRES Paid Overtime
8322	SENIOR COUNSELOR-JUVENILE HALL.....		Overtime Pay NOT REQUIRED
8323	SENIOR COUNSELOR - BOYS' RANCH SCHOOL.....		Overtime Pay NOT REQUIRED
8324	SUPERVISING COUNSELOR, (JUVENILE COURT).....		Overtime Pay NOT REQUIRED
8326	ASSISTANT DIRECTOR, BOYS'S RANCH SCHOOL.....		Overtime Pay NOT REQUIRED
8330	DIRECTOR, BOYS' RANCH SCHOOL.....	Z	Overtime Pay NOT REQUIRED
8336	BUSINESS MANAGER, JUVENILE COURT.....	Z	Overtime Pay NOT REQUIRED
8340	ASSISTANT DIRECTOR, JUVENILE HALL.....	Z	Overtime Pay NOT REQUIRED
8344	DIRECTOR OF JUVENILE HALL.....	Z	Overtime Pay NOT REQUIRED
8348	UNDERSHERIFF.....	Z	Overtime Pay NOT REQUIRED
8350	SHERIFF.....	Z	Overtime Pay NOT REQUIRED

GROUP LEVEL : 84 PROBATION AND PAROLE GROUP

8407	TRAFFIC HEARING OFFICER, JUVENILE COURT.....	Z	Overtime Pay NOT REQUIRED
8414	SUPV PROBATION OFFICER, JUVENILE COURT.....	Z	Overtime Pay NOT REQUIRED
8415	SR SUPV PROBATION OFFICER, JUV COURT....	Z	Overtime Pay NOT REQUIRED
8416	ASST CHIEF PROBATION OFFICER, JUV COURT....	Z	Overtime Pay NOT REQUIRED
8418	CHIEF PROBATION OFFICER, JUVENILE COURT.....	Z	Overtime Pay NOT REQUIRED
8419	PRISONER SERVICES COUNSELOR.....		REQUIRES Paid Overtime
8420	REHABILITATION SERVICES COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
8422	ASSISTANT NEIGHBORHOOD COORDINATOR.....	Z	REQUIRES Paid Overtime
8423	NEIGHBORHOOD COORDINATOR.....	Z	REQUIRES Paid Overtime
8424	SENIOR NEIGHBORHOOD COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
8425	PROJECT COORDINATOR, SAFE.....	Z	Overtime Pay NOT REQUIRED
8434	SUPERVISING ADULT PROBATION OFFICER.....	Z	Overtime Pay NOT REQUIRED
8435	SR SUPERVISING ADULT PROBATION OFFICER.....	Z	Overtime Pay NOT REQUIRED
8436	CHIEF ADULT PROBATION OFFICER.....	Z	Overtime Pay NOT REQUIRED
8440	PROBATION OFFICER.....		Overtime Pay NOT REQUIRED
8442	SENIOR PROBATION OFFICER.....		Overtime Pay NOT REQUIRED
8446	COURT ALTERNATIVE SPECIALIST I.....		REQUIRES Paid Overtime
8448	COURT ALTERNATIVE SPECIALIST II.....		REQUIRES Paid Overtime
8450	CRIMINAL JUSTICE SPECIALIST I.....	Z	REQUIRES Paid Overtime
8452	CRIMINAL JUSTICE SPECIALIST II.....	Z	Overtime Pay NOT REQUIRED
8454	CRIMINAL JUSTICE SPECIALIST III.....	Z	Overtime Pay NOT REQUIRED
8464	ASST SECRETARY, COUNTY PAROLE COMM.....		REQUIRES Paid Overtime
8470	EXEC DIRECTOR, COUNTY PAROLE COMM.....	Z	Overtime Pay NOT REQUIRED
8482	CRIME PREVENTION WORKER.....		REQUIRES Paid Overtime
8484	SUPERVISING CRIME PREVENTION WORKER.....		REQUIRES Paid Overtime
8488	DIRECTOR, CRIME PREVENTION PROGRAM.....		Overtime Pay NOT REQUIRED

CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
SERVICE LEVEL : 9 TRANSPORTATION SERVICE			
GROUP LEVEL : 91 STREET TRANSIT GROUP			
9102	TRANSIT CAR CLEANER.....		REQUIRES Paid Overtime
9104	TRANSIT CAR CLEANER ASST SUPERVISOR.....		REQUIRES Paid Overtime
9106	TRANSIT CAR CLEANER SUPERVISOR I.....		Overtime Pay NOT REQUIRED
9110	FARE COLLECTIONS RECEIVER.....		REQUIRES Paid Overtime
9116	SENIOR FARE COLLECTIONS RECEIVER.....		REQUIRES Paid Overtime
9117	PRINCIPAL FARE COLLECTIONS RECEIVER.....		REQUIRES Paid Overtime
9118	TRANSIT REVENUE SUPERVISOR.....		Overtime Pay NOT REQUIRED
9122	TRANSIT INFORMATION CLERK.....		REQUIRES Paid Overtime
9124	SENIOR TRANSIT INFORMATION CLERK.....		REQUIRES Paid Overtime
9125	CHIEF TRANSIT INFORMATION CLERK.....		Overtime Pay NOT REQUIRED
9126	TRANSIT TRAFFIC CHECKER.....		REQUIRES Paid Overtime
9128	SENIOR TRANSIT TRAFFIC CHECKER.....		REQUIRES Paid Overtime
9131	STATION AGENT, MUNICIPAL RAILWAY.....		REQUIRES Paid Overtime
9139	TRANSIT SUPERVISOR.....	Z	REQUIRES Paid Overtime
9140	TRANSIT MANAGER I.....	Z	Overtime Pay NOT REQUIRED
9141	TRANSIT MANAGER II.....	Z	Overtime Pay NOT REQUIRED
9142	TRANSIT MANAGER III.....	Z	Overtime Pay NOT REQUIRED
9155	CLAIMS INVESTIGATOR.....		REQUIRES Paid Overtime
9156	SENIOR CLAIMS INVESTIGATOR.....		REQUIRES Paid Overtime
9157	CLAIMS ADJUSTER.....	Z	REQUIRES Paid Overtime
9158	ASSISTANT CLAIMS AGENT.....	Z	Overtime Pay NOT REQUIRED
9163	TRANSIT OPERATOR.....		REQUIRES Paid Overtime
9173	SYSTEMS SAFETY INSPECTOR.....		Overtime Pay NOT REQUIRED
9176	SCHOOL TRANSPORTATION SCHEDULER.....		REQUIRES Paid Overtime
9177	DIRECTOR OF SYSTEMS SAFETY.....		Overtime Pay NOT REQUIRED
9178	SCHOOL TRANSPORTATION SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
9183	DEPUTY GEN MGR, ENGR AND MAINT MUNI RWY.	Z	Overtime Pay NOT REQUIRED
9185	DEPUTY GEN MGR, EQUIPMENT MAINT MUNI RWY	Z	Overtime Pay NOT REQUIRED
9186	GENERAL MANAGER, MUNICIPAL RAILWAY.....	Z	Overtime Pay NOT REQUIRED
9188	TRANSIT EQUIPMENT ENGINEER, MUNI RAILWAY	Z	Overtime Pay NOT REQUIRED
9189	DIRECTOR OF PLANNING, MUNI RAILWAY.....	Z	Overtime Pay NOT REQUIRED
9191	DEPUTY GEN MANAGER, OPERATIONS, MUNI RWY	Z	Overtime Pay NOT REQUIRED
9192	TRANSIT ENVIRONMENTAL COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
9195	LIGHT RAIL VEHICLE EQUIPMENT ENGINEER.....	Z	Overtime Pay NOT REQUIRED
9197	SIGNAL AND SYSTEMS ENGINEER.....	Z	Overtime Pay NOT REQUIRED
GROUP LEVEL : 92 AIRPORT OPERATION GROUP			
9202	AIRPORT COMMUNICATIONS OPERATOR.....		REQUIRES Paid Overtime
9203	SENIOR AIRPORT COMMUNICATIONS OPERATION.....		REQUIRES Paid Overtime
9204	AIRPORT COMMUNICATIONS SUPERVISOR.....		Overtime Pay NOT REQUIRED
9205	AIRPORT COMMUNICATIONS COORDINATOR.....		Overtime Pay NOT REQUIRED
9206	AIRPORT PROPERTY SPECIALIST I.....		Overtime Pay NOT REQUIRED
9207	AIRPORT PROPERTY SPECIALIST II.....		Overtime Pay NOT REQUIRED
9210	AIRPORT POLICE OFFICER.....		REQUIRES Paid Overtime
9211	AIRPORT POLICE SERGEANT.....		REQUIRES Paid Overtime
9212	AIRFIELD SAFETY OFFICER.....		REQUIRES Paid Overtime
9213	SENIOR AIRFIELD SAFETY OFFICER.....		REQUIRES Paid Overtime
9215	AIRPORT POLICE LIEUTENANT.....		Overtime Pay NOT REQUIRED
9216	AIRPORT POLICE CAPTAIN.....		Overtime Pay NOT REQUIRED
9218	CHIEF, BUREAU OF AIRPORT SECURITY.....	Z	Overtime Pay NOT REQUIRED
9220	AIRPORT OPERATIONS SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
9222	AIRPORT OPERATIONS COORDINATOR.....	Z	Overtime Pay NOT REQUIRED
9226	AIRPORT OPERATIONS SUPERINTENDENT.....	Z	Overtime Pay NOT REQUIRED
9230	AIRPORT CUSTODIAL SERVICES SUPERVISOR.....		Overtime Pay NOT REQUIRED
9232	AIRPORT MECHANICAL MAINTENANCE SUPV.....		Overtime Pay NOT REQUIRED
9240	AIRPORT ELECTRICIAN.....		REQUIRES Paid Overtime
9241	AIRPORT ELECTRICIAN SUPERVISOR.....		Overtime Pay NOT REQUIRED
9242	HEAD AIRPORT ELECTRICIAN.....	Z	Overtime Pay NOT REQUIRED
9248	AIRPORT FACILITIES SERVICES MANAGER.....	Z	Overtime Pay NOT REQUIRED
9250	AIRPORT MAINTENANCE SUPERVISOR.....	Z	Overtime Pay NOT REQUIRED
9252	AIRPORT MAINTENANCE SUPERINTENDENT.....	Z	Overtime Pay NOT REQUIRED
9253	DIRECTOR, BUREAU OF COMMUNITY AFFAIRS...	Z	Overtime Pay NOT REQUIRED

CLASS	TITLE	SSO 'Z'	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
9255	AIRPORT ECONOMIC PLANNER.....	Z	Overtime Pay NOT REQUIRED
9256	AIRPORT ASST GEN MGR, OPERATIONS & MAINT	Z	Overtime Pay NOT REQUIRED
9258	AIRPORT ASST DEPUTY DIRECTOR, BUS ADMIN.	Z	Overtime Pay NOT REQUIRED
9260	AIRPORT ASST GEN MGR, PLANNING AND DEVEL	Z	Overtime Pay NOT REQUIRED
9261	TERMINAL CONSTRUCTION PROG ADMINISTRATOR	Z	Overtime Pay NOT REQUIRED
9270	DEPUTY DIRECTOR, BUSINESS ADMIN, AIRPORT	Z	Overtime Pay NOT REQUIRED
9272	DEPUTY DIRECTOR, OPER AND MAINT, AIRPORT	Z	Overtime Pay NOT REQUIRED
9274	DEPUTY DIRECTOR, PLAN AND DEVEL, AIRPORT	Z	Overtime Pay NOT REQUIRED
9276	SECRETARY, AIRPORTS COMMISSION.....	Z	Overtime Pay NOT REQUIRED
9278	DIRECTOR OF AIRPORTS.....	Z	Overtime Pay NOT REQUIRED
GROUP LEVEL : 93 PORT COMMISSION GROUP			
9307	COMPUTER OPERATIONS SUPERVISOR, PORT....		REQUIRES Paid Overtime
9330	PILE WORKER.....		REQUIRES Paid Overtime
9331	PILEDRIVER ENGINE OPERATOR.....		REQUIRES Paid Overtime
9332	PILEDRIVER SUPERVISOR I.....		Overtime Pay NOT REQUIRED
9334	DECKHAND, TUGS AND DREDGES.....		REQUIRES Paid Overtime
9335	MARINE FIRE AND BOILER OPERATOR.....		REQUIRES Paid Overtime
9336	HEAD DREDGE LEVER OPERATOR.....		REQUIRES Paid Overtime
9337	DIESEL TUGBOAT OPERATOR.....		REQUIRES Paid Overtime
9340	DREDGING SUPERVISOR.....		Overtime Pay NOT REQUIRED
9342	ORNAMENTAL IRON WORKER SUPERVISOR I....		Overtime Pay NOT REQUIRED
9343	ROOFER.....		REQUIRES Paid Overtime
9344	ROOFER SUPERVISOR I.....		Overtime Pay NOT REQUIRED
9345	SHEET METAL SUPERVISOR I.....		Overtime Pay NOT REQUIRED
9346	FUSION WELDER.....		REQUIRES Paid Overtime
9350	HARBOR POLICE OFFICER.....		REQUIRES Paid Overtime
9355	WHARFINGER I.....		REQUIRES Paid Overtime
9356	WHARFINGER II.....		REQUIRES Paid Overtime
9357	CHIEF WHARFINGER.....	Z	Overtime Pay NOT REQUIRED
9360	CONSTRUCTION AND MAINT SUPV II, PORT....		Overtime Pay NOT REQUIRED
9361	ASST SUPT, HARBOR MAINT, ELECTRICAL....	Z	Overtime Pay NOT REQUIRED
9362	ASST SUPT, HARBOR MAINT, BLOGS AND STS..	Z	Overtime Pay NOT REQUIRED
9363	ASST SUPT, HARBOR MAINT, PIERS AND WHARV	Z	Overtime Pay NOT REQUIRED
9364	SUPERINTENDENT, HARBOR MAINT AND REPAIR.	Z	Overtime Pay NOT REQUIRED
9365	SR ESTIMATOR, HEAVY CONSTRUCTION, PORT..	Z	REQUIRES Paid Overtime
9366	ENGINEERING AIDE, PORT.....		REQUIRES Paid Overtime
9372	ASSOC ESTIMATOR OF HEAVY CONSTRUCTION..	Z	REQUIRES Paid Overtime
9373	MANAGER OF MARKETING.....	Z	Overtime Pay NOT REQUIRED
9376	MARKET RESEARCH SPECIALIST, PORT.....	Z	Overtime Pay NOT REQUIRED
9379	CHIEF HARBOR ENGINEER.....	Z	Overtime Pay NOT REQUIRED
9380	ADMINISTRATIVE SERVICE OFFICER, PORT....	Z	Overtime Pay NOT REQUIRED
9383	DIRECTOR, PLANNING AND RESEARCH.....	Z	Overtime Pay NOT REQUIRED
9384	DIRECTOR, FINANCE AND ADMINISTRATION....		Overtime Pay NOT REQUIRED
9385	BUSINESS SERVICE OFFICER, PORT OF SF....		Overtime Pay NOT REQUIRED
9387	PORT TRAFFIC MANAGER.....	Z	Overtime Pay NOT REQUIRED
9388	DIRECTOR, MARITIME.....		Overtime Pay NOT REQUIRED
9389	PORT TRAFFIC ANALYST.....	Z	Overtime Pay NOT REQUIRED
9390	EXECUTIVE ASSISTANT TO THE PORT DIRECTOR	Z	Overtime Pay NOT REQUIRED
9391	PUBLIC RELATIONS REP, PORT OF SF.....	Z	Overtime Pay NOT REQUIRED
9392	REGIONAL TRADE PROMOTION REP, PORT OF SF	Z	Overtime Pay NOT REQUIRED
9393	SALES MANAGER, PORT OF SAN FRANCISCO...	Z	Overtime Pay NOT REQUIRED
9394	MGR OF TRADE, DEVELOP AND COMMUNICATIONS	Z	Overtime Pay NOT REQUIRED
9395	ASST RENTAL MANAGER, PORT OF SF.....	Z	Overtime Pay NOT REQUIRED
9396	COMMERCIAL PROPERTY MANAGER.....	Z	Overtime Pay NOT REQUIRED
9397	PORT DEVELOPMENT CONSULTANT.....		Overtime Pay NOT REQUIRED
9399	PORT DIRECTOR.....		Overtime Pay NOT REQUIRED
GROUP LEVEL : 94 MODEL CITIES GROUP			
9401	PROGRAM MONITOR I, CITY DEMONSTR AGENCY.	Z	REQUIRES Paid Overtime
9403	PROGRAM MONITOR II, CITY DEMONSTR AGENCY	Z	Overtime Pay NOT REQUIRED
9411	CITIZEN PARTICIPATION REHAB MONITOR.....	Z	Overtime Pay NOT REQUIRED
9458	PROG MONITOR ASST, CITY DEMONSTR AGENCY.	Z	REQUIRES Paid Overtime

CLASS	TITLE	DESIGNATION	SSO 'Z' FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
GROUP LEVEL : 97 MANPOWER PLANNING UNIT MAYOR'S OFFICE FEDERAL PROGRAM GROUP			
9702	EMPLOYMENT AND TRAINING SPECIALIST I....	Z	REQUIRES Paid Overtime
9704	EMPLOYMENT AND TRAINING SPECIALIST II...	Z	Overtime Pay NOT REQUIRED
9706	EMPLOYMENT AND TRAINING SPECIALIST III...	Z	Overtime Pay NOT REQUIRED
9708	EMPLOYMENT AND TRAINING SPECIALIST IV...	Z	Overtime Pay NOT REQUIRED
9710	EMPLOYMENT AND TRAINING SPECIALIST V...	Z	Overtime Pay NOT REQUIRED
9714	DIR, MAYOR'S OFFICE OF EMP AND TRAINING...	Z	Overtime Pay NOT REQUIRED
9720	SPECIALIST IN AGING I.....	Z	REQUIRES Paid Overtime
9722	SPECIALIST IN AGING II.....	Z	Overtime Pay NOT REQUIRED
9724	SPECIALIST IN AGING III.....	Z	Overtime Pay NOT REQUIRED
9730	STAFF AIDE I, SPECIAL PROJECT.....	Z	REQUIRES Paid Overtime
9732	STAFF AIDE II, SPECIAL PROJECT.....	Z	REQUIRES Paid Overtime
9734	STAFF ASSISTANT I, SPECIAL PROJECT.....	Z	REQUIRES Paid Overtime
9736	STAFF ASSISTANT II, SPECIAL PROJECT.....	Z	Overtime Pay NOT REQUIRED
9738	STAFF ASSISTANT III, SPECIAL PROJECT.....	Z	Overtime Pay NOT REQUIRED
9740	STAFF ASSISTANT IV, SPECIAL PROJECT.....	Z	Overtime Pay NOT REQUIRED
9742	STAFF ASSISTANT V, SPECIAL PROJECT.....	Z	Overtime Pay NOT REQUIRED
9744	STAFF ASSISTANT VI, SPECIAL PROJECT.....	Z	Overtime Pay NOT REQUIRED
9746	STAFF ASSISTANT VII, SPECIAL PROJECT.....	Z	Overtime Pay NOT REQUIRED
9748	STAFF ASSISTANT VIII, SPECIAL PROJECT...	Z	Overtime Pay NOT REQUIRED
9750	STAFF ASSISTANT IX, SPECIAL PROJECT.....	Z	Overtime Pay NOT REQUIRED
9752	STAFF ASSISTANT X, SPECIAL PROJECT.....	Z	Overtime Pay NOT REQUIRED
9754	STAFF ASSISTANT XI, SPECIAL PROJECT.....	Z	Overtime Pay NOT REQUIRED
9756	STAFF ASSISTANT XII, SPECIAL PROJECT.....	Z	Overtime Pay NOT REQUIRED
9758	STAFF ASSISTANT XIII, SPECIAL PROJECT...	Z	Overtime Pay NOT REQUIRED
9770	COMMUNITY DEVELOPMENT ASSISTANT.....	Z	REQUIRES Paid Overtime
9772	COMMUNITY DEVELOPMENT SPECIALIST.....	Z	Overtime Pay NOT REQUIRED
9774	SR COMMUNITY DEVELOPMENT SPECIALIST I...	Z	Overtime Pay NOT REQUIRED
9775	SR COMMUNITY DEVELOPMENT SPECIALIST II...	Z	Overtime Pay NOT REQUIRED
9776	SUPV COMMUNITY DEVELOPMENT SPECIALIST...	Z	Overtime Pay NOT REQUIRED
9778	DEPUTY EXECUTIVE DIRECTOR O.C.D.....	Z	Overtime Pay NOT REQUIRED
9780	EXECUTIVE DIRECTOR O.C.D.....	Z	Overtime Pay NOT REQUIRED
9782	ASSISTANT TO MAYOR I.....	Z	Overtime Pay NOT REQUIRED
9784	ASSISTANT TO MAYOR II.....	Z	Overtime Pay NOT REQUIRED
9786	ASSISTANT TO MAYOR III.....	Z	Overtime Pay NOT REQUIRED
9788	ASSISTANT TO MAYOR IV.....	Z	Overtime Pay NOT REQUIRED
9790	ASSISTANT TO MAYOR V.....	Z	Overtime Pay NOT REQUIRED
9792	ASSISTANT TO MAYOR VI.....	Z	Overtime Pay NOT REQUIRED
9794	ASSISTANT TO MAYOR VII.....	Z	Overtime Pay NOT REQUIRED
GROUP LEVEL : 99 FEDERAL PROGRAMS GROUP			
9910	PUBLIC SERVICE TRAINEE.....		REQUIRES Paid Overtime
9912	PUBLIC SERVICE AIDE-TECHNICAL.....		REQUIRES Paid Overtime
9914	PUBLIC SERVICE AIDE ADMINISTRATION.....		REQUIRES Paid Overtime
9916	PUBLIC SERVICE AIDE PUBLIC WORKS.....		REQUIRES Paid Overtime
9918	PUBLIC SERVICE AIDE SECURITY.....		REQUIRES Paid Overtime
9920	PUBLIC SERVICE AIDE ASST TO PROFESSIONAL		REQUIRES Paid Overtime
9922	PUBLIC SERVICE AIDE-ASSOC TO PROFESSIONAL		REQUIRES Paid Overtime
9924	PUBLIC SERVICE AIDE-HEALTH SERVICES...		REQUIRES Paid Overtime
9926	PUBLIC SERVICE AIDE-LEGAL ENFORCEMENT...		REQUIRES Paid Overtime
9940	PUBLIC WORKS AIDE.....		REQUIRES Paid Overtime
9951	NEIGHBORHOOD YOUTH CORPS TRAINEE.....		REQUIRES Paid Overtime
9953	GROUP LEADER NEIGHBORHOOD YOUTH CORPS...		REQUIRES Paid Overtime
9957	SUPERVISOR NEIGHBORHOOD YOUTH CORPS....		REQUIRES Paid Overtime
9971	COMMUNITY WORKER.....		REQUIRES Paid Overtime
9976	COMMUNITY RELATIONS SPECIALIST SFUSD...	Z	Overtime Pay NOT REQUIRED
9980	FIRE SAFETY TECHNICIAN.....		REQUIRES Paid Overtime
9990	COMMUNITY LIAISON OFFICER (FACE).....	Z	Overtime Pay NOT REQUIRED

SERVICE LEVEL : Z ALPHABETICAL CLASSES (EXCEPT FOR BUDGETARY CLASSES)

GROUP LEVEL : 22 ALPHABETICALLY CODED GROUP

B164	SENIOR LAW CLERK.....	REQUIRES Paid Overtime
B512	GENERAL CLERK-TYPIST.....	REQUIRES Paid Overtime

CLS 1.33 : FLSA Overtime Requirements

CLASS	TITLE	SSO 'Z' DESIGNATION	FAIR LABOR STANDARDS ACT OVERTIME REQUIREMENT
B516	SENIOR CLERK-TYPIST.....		REQUIRES Paid Overtime
H 2	FIREFIGHTER.....		REQUIRES Paid Overtime
H 4	INSPECTOR, BUR OF FIRE PREV & PUB SAFETY		REQUIRES Paid Overtime
H 6	INVESTIGATOR, BUR OF FIRE INVESTIGATION.		REQUIRES Paid Overtime
H 10	CHIEF'S OPERATOR.....		REQUIRES Paid Overtime
H 18	COORDINATOR OF COMMUNITY SERVICE.....		REQUIRES Paid Overtime
H 19	AIRPORT TRAINING OFFICER.....		REQUIRES Paid Overtime
H 20	LIEUTENANT, (FIRE DEPARTMENT).....		REQUIRES Paid Overtime
H 22	LIEUTENANT, BUR OF FIRE PREV & PUB SAFET		REQUIRES Paid Overtime
H 24	LIEUTENANT, BUR OF FIRE INVESTIGATION..		REQUIRES Paid Overtime
H 30	CAPTAIN (FIRE DEPARTMENT).....		REQUIRES Paid Overtime
H 32	CAPTAIN, BUR OF FIRE PREV & PUB SAFETY..		REQUIRES Paid Overtime
H 40	BATTALION CHIEF (FIRE DEPARTMENT).....		Overtime Pay NOT REQUIRED
H 50	ASST CHIEF OF DEPT(FIRE DEPARTMENT).....		Overtime Pay NOT REQUIRED
H110	MARINE ENGINEER OF FIRE BOATS.....		REQUIRES Paid Overtime
H120	PILOT OF FIRE BOAT.....		REQUIRES Paid Overtime
I120	SENIOR ORDERLY.....		REQUIRES Paid Overtime
P103	SPECIAL NURSE.....		REQUIRES Paid Overtime
Q 2	POLICE OFFICER.....		Overtime Pay NOT REQUIRED
Q 20	POLICEWOMAN.....		REQUIRES Paid Overtime
Q 35	ASSISTANT INSPECTOR.....		REQUIRES Paid Overtime
Q 50	SERGEANT (POLICE DEPT).....		Overtime Pay NOT REQUIRED
Q 60	LIEUTENANT (POLICE DEPT).....		Overtime Pay NOT REQUIRED
Q 63	CRIMINOLIST (POLICE DEPT).....		Overtime Pay NOT REQUIRED
Q 80	CAPTAIN (POLICE DEPT).....		Overtime Pay NOT REQUIRED

--- End of Report ---



